



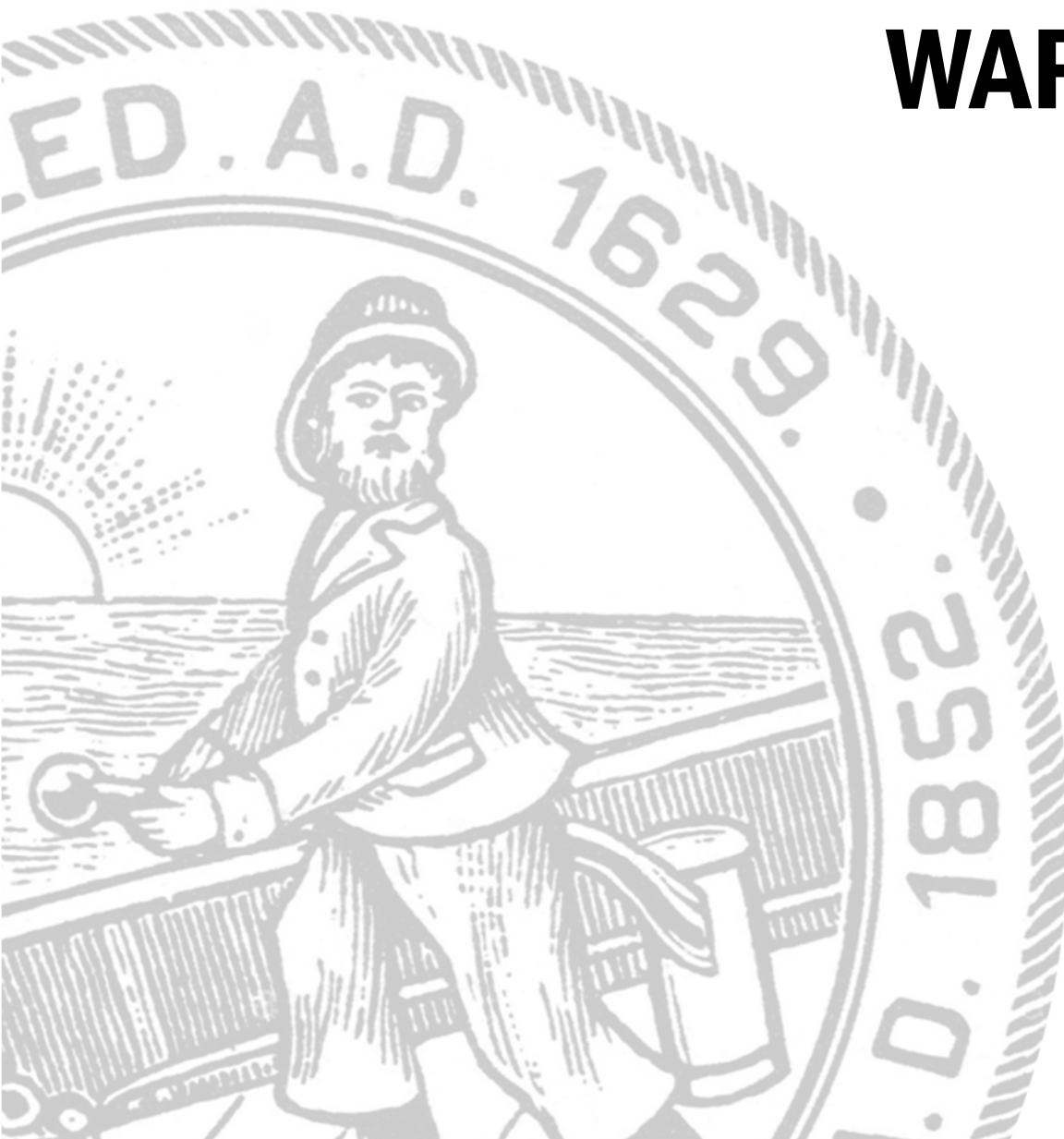
2023 Annual Town Meeting

WARRANT REPORT

Town of Swampscott

The Town of Swampscott

2023 ANNUAL TOWN MEETING WARRANT



April 25, 2023

Election Day

May 15, 2023

Annual Town
Meeting

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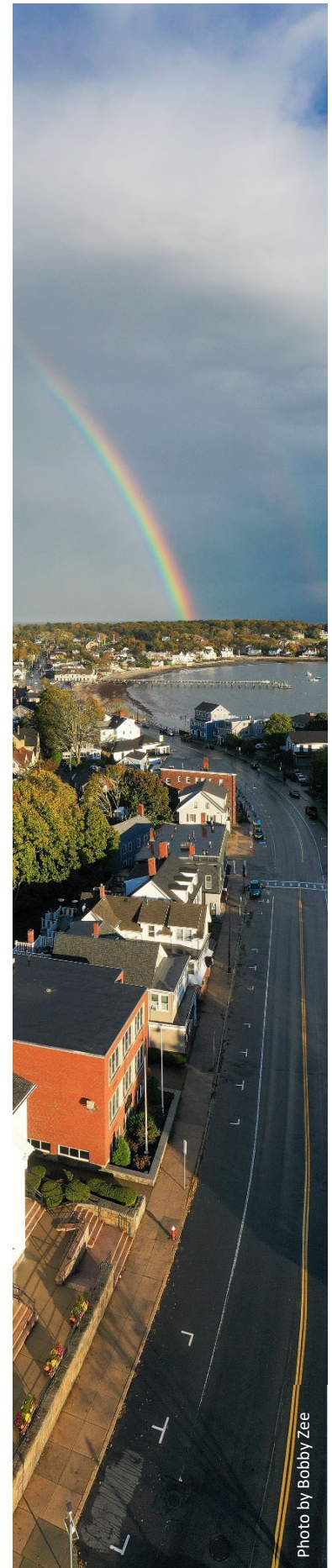
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REPORT OF THE FINANCE COMMITTEE

May 2023 Town Meeting | Fiscal Year 2024 Budget

The Finance Committee is pleased to present the annual budget for Fiscal Year 2024 (FY24). We would like to thank the Town Administrator and town and school staff who have helped us in our deliberations over the past several months. In particular, we would like to recognize Amy Sarro, Patrick Luddy, Trang Vu and Cheryl Herrick-Stella, as well as the Capital Improvements Committee and town department heads. The discussions over the last several months have been thought-provoking and productive and help keep Swampscott on a solid financial path.

For the last several years, the town has been operating under fiscally prudent operating policies: these policies include limiting the growth in the tax levy to 2.0% plus a projection for new growth of \$425,000. In accordance with this policy the Finance Committee is recommending a FY24 budget that is increasing by \$2,082,897 or 3.06% over FY23's budget. This policy has helped limit the growth in the town's tax rate and allowed the town to build reserve funds that give us the flexibility to address some of the town's current and future capital needs while at the same time it has built up an unused levy capacity of \$8.8M. Recent decisions to address some of our aging infrastructure by building a new, state of the art town-wide elementary school, and purchase of the Hawthorne and Archer Street properties to preserve some of the dwindling open space within the town, are not likely to have been affordable had the town not taken steps to bolster its financial resources in previous years.

The current global and national economic conditions continue to include economic uncertainty. We have been living in a higher-than-normal inflationary environment for much of the last fiscal year. External forces on town finances such as inflation and the hot labor market make the challenge of living within our financial policies that much more difficult. Approximately 79% of the of the town's operating and school budget is made up of personnel and benefit costs that are largely driven by collective bargaining agreements and are generally not open for review or debate during the annual budget cycle.

On the non-personnel side of the budget, there are a mere five line items that account for over 80% of the town's non-personnel budget. These items include Health Care, Debt Service, Pension costs, Charter School Assessments, and Insurance. While the town does make decisions that impact our Debt Service, many of the other costs are not directly within the town's control. These costs also are carrying some of the larger increases versus last year, putting continued pressure on the entirety of the operating budget. We question whether the town will be able to continue to live within our financial guidelines in future years, while still providing a high level of service from the town and the schools that lives up to the town's expectations.

The School Department continues to adjust to educating in the post-Covid environment amid challenging and changing needs of our students. Rising special education costs for out-of-district tuition is another example of costs that are largely out of the town's control. In FY24 these costs are anticipated to rise by \$310,000 or 14%. Given the unpredictable nature of these expenses, after several years of consideration, the town is recommending the creation of a Special Education Stabilization Fund which would be initially funded with a one-time transfer of free cash of \$310,000. Future funding is primarily expected to come from Medicaid reimbursements and could also come from Free Cash or other sources.

The FY24 budget provides for a nearly 5% increase in our pension costs. This increase not only provides for current year pension obligations but continues the town on a path toward fully funding our pension liability by the year 2031. The town's unfunded actuarial pension liability is projected to be approximately \$37M at the end of FY24. Reaching our goal of being fully funded is dependent upon the performance of the investments that support the pension liability, and variations in the expected and actual performance could lead to a change in this strategy, as could changes in state regulations as to when cities and towns are required to reach full funding.

The town also has an underfunded Other Post-Employment Benefits (OPEB) liability of just under \$100 million. The town's intent is to increase contributions to funding this liability after the pension liabilities are resolved. This is largely due to the fact that there is no currently mandated state requirement to fully fund OPEB, and we are currently operating in a pay as you go methodology. We have much work to do to fund this liability and while we have made some funding contributions in prior years, the reserve balance currently only covers approximately 3% of the total \$100 million dollar liability.

We must continue to invest in capital items so that the town's assets do not deteriorate and require larger expenditures to repair or replace in future years. This year's plan contains items that maintain our infrastructure including continued water main replacement with zero interest MWRA loans, town and state funded dollars for street paving, enhancements to the DPW yard, and town-wide traffic improvements to enhance pedestrian safety. The importance of a long-term capital plan cannot be understated. While our ability to be forward looking has improved in recent years, we still have room to improve. Looking ahead past FY24 we will be considering the need for a new ladder truck, ongoing water main replacements, renovations and enhancements at the Clarke School, and major Middle School renovations. We must continue to keep these needs in the forefront as we manage the cost of multiple projects and enhancements that the town currently has underway. The capital budget proposed by the Finance Committee is the result of multiple deliberations on prioritizing the multitude of proposed improvements while balancing our spend levels and working to live within our financial guidelines.

The continued financial discipline that the town has been operating within for many years has put us in an enviable reserve position. Some of these reserve balances are now available to help mitigate the impact that these projects would have on the taxpayers. Our General Stabilization fund sits at \$6.14M or 8.7% of general fund expenditures, which is slightly below our goal of 9.0% -10.0%. Our Capital Stabilization fund contains \$1.36M or 1.9% of general fund expenditures, also just below our guidelines of 2.0% - 4.0% of general fund expenditures. Our free cash balance contains \$2.1M or 3.1% of general fund expenditures and slightly ahead of the lower end of our preferred range. Our tighter approach to operating budgets as well as inflationary pressures are likely to mean that we may have fewer unexpended appropriations to fall to free cash and provide us ways to contribute to our reserve funds without increasing the tax levy. Considering the significant capital needs of the town in the coming years and the expected utilization of some of the existing reserve balances to smooth out the debt service for the new elementary school, the need to find ways to add to these reserves will be a critical part of the Fall town meeting when tax rates are set.

Every year provides its own unique set of challenges as well as opportunities to find ways to meet the evolving needs of the town while continuing to enhance the great community that defines Swampscott. FY2024 was no different, but we are happy to present a balanced budget that fits within the town's operating policies.

The major decisions on strategic investments that the town has made to invest in our schools and our open space are bold moves to continue to better the town for both current and future generations. We continue to have major decisions to make regarding the use of the Hawthorne and Hadley properties and the Finance Committee looks forward to working with town leadership to evaluate potential revenue generating options which can help ease pressure on the operating budget while also spurring economic activity within the town.

We look forward to presenting the 2024 budget and hearing more perspectives at Town Meeting.

Respectfully submitted,

Swampscott Finance Committee

Eric Hartmann, Chair
Matt Kirschner, Vice-Chair
Naomi Dreeben
Joan Hilario
Suraj Krishnamurthi

Cinder McNerney
Adrian Rodriguez
Erik Schneider
Sunit Shah

SUMMARY OF REVENUE & EXPENSES

Town of Swampscott

| | ACTUAL FY2022 | STM ADJUSTED ESTIMATE | ORIGINAL ESTIMATE FY2024 | ESTIMATE FY2024 | % VARIANCE VS. EST FY23 |
|--|---------------------|--------------------------|--------------------------------|---------------------|----------------------------------|
| I. PROJECTED REVENUE | | | | | |
| TAX LEVY LIMIT CALCULATION | | | | | |
| TAX LEVY LIMIT BASE (prior fiscal year limit) | \$53,587,582 | \$55,488,682 | \$57,642,521 | \$57,642,521 | |
| PRIOR YEAR AMENDED NEW GROWTH | \$46,561 | \$128,434 | | | |
| ANNUAL INCREASE TO LEVY LIMIT (2.5%) | \$1,340,854 | \$1,390,428 | \$1,441,063 | \$1,441,063 | |
| NEW GROWTH | \$513,685 | \$634,977 | \$425,000 | \$425,000 | |
| NEW TAX LEVY LIMIT | \$55,488,682 | \$57,642,521 | \$59,083,584 | \$59,083,584 | |
| PLUS: DEBT EXCLUSION | \$1,698,817 | \$4,691,134 | \$4,671,480 | \$4,671,480 | |
| MAXIMUM ALLOWABLE TAX LEVY | \$57,187,499 | \$62,333,655 | \$63,755,064 | \$63,755,064 | |
| CALCULATION OF TAX LEVY | | | | | |
| TOTAL APPROPRIATIONS + CHARGES | \$71,283,627 | \$76,758,954 | \$79,763,876 | \$79,343,099 | |
| LESS: ENTERPRISE FUND OFFSETS | (\$913,296) | (\$963,154) | (\$971,744) | (\$952,882) | |
| LESS: BUDGETED STATE AID | (\$6,248,753) | (\$6,687,552) | (\$6,754,428) | (\$7,043,567) | |
| LESS: BUDGETED LOCAL RECEIPTS | (\$4,685,029) | (\$6,028,883) | (\$5,170,065) | (\$5,483,640) | |
| LESS: BUDGETED ENTERPRISE FUND RECEIPTS | (\$6,952,553) | (\$7,325,201) | (\$7,930,441) | (\$7,828,165) | |
| LESS: TRANSFERS FROM FREE CASH | (\$1,250,000) | (\$1,250,000) | | | |
| LESS: OTHER AVAILABLE FUNDS | \$0 | (\$1,320,000) | | | |
| PLUS: OVERLAY | \$162,162 | \$212,071 | \$200,000 | \$200,000 | |
| SUBTOTAL (NET TAX LEVY) | \$51,396,158 | \$53,396,235 | \$59,137,199 | \$58,234,845 | 3.85% |
| NET TAX LEVY PER POLICY | \$55,734,678 | \$58,549,372 | \$62,766,759 | \$62,766,759 | 7.20% |
| EXCESS LEVY CAPACITY | \$5,791,341 | \$8,937,420 | \$4,617,865 | \$5,520,219 | |
| ACTUAL TAX COLLECTIONS | \$50,875,685 | \$42,145,648 | | | |
| TAX COLLECTION RATE | 98.99% | 78.93% | | | |
| STATE AID | | | | | |
| CHAPTER 70 AID | \$4,509,966 | \$4,631,706 | \$4,678,023 | \$5,114,454 | 10.42% |
| UNRESTR. LOCAL AID | \$1,422,619 | \$1,499,440 | \$1,514,434 | \$1,529,429 | 2.00% |
| CHARTER SCHOOL REIMB | \$221,093 | \$467,657 | \$472,334 | \$341,857 | -26.90% |
| VETERAN'S BENEFITS | \$31,973 | \$26,351 | \$26,615 | \$18,943 | -28.11% |
| VETERAN'S ABATEMENTS | \$20,272 | \$20,272 | \$20,475 | \$0 | -100.00% |
| ELDERLY EXEMPTIONS | \$5,000 | \$5,000 | \$5,050 | \$0 | -100.00% |
| VETERANS/ELDERLY EXEMPTIONS/VETERANS BENEFITS | \$57,245 | \$51,623 | \$52,139 | \$18,943 | -63.31% |
| STATE OWNED LAND | \$1,862 | \$2,390 | \$2,414 | \$2,861 | 19.71% |
| PUBLIC LIBRARY OFFSET | \$31,100 | \$34,736 | \$35,083 | \$36,023 | 3.71% |
| STATE AID | \$6,243,885 | \$6,687,552 | \$6,754,428 | \$7,043,567 | 5.32% |
| LOCAL RECEIPTS | | | | | |
| MOTOR VEHICLE EXCISE | \$2,416,860 | \$2,422,539 | \$2,500,000 | \$2,500,000 | 3.20% |
| MEALS TAX | \$349,763 | \$374,946 | \$295,000 | \$345,000 | -7.99% |
| ROOMS TAX | \$44,919 | \$36,996 | \$15,000 | \$35,000 | -5.40% |
| MEALS/ROOMS TAX | \$394,682 | \$411,942 | \$310,000 | \$380,000 | -7.75% |
| SHORT TERM RENTAL IMPACT FEE | \$21,444 | \$15,332 | \$10,000 | \$20,000 | 30.45% |
| CANNABIS IMPACT FEES | \$0 | \$0 | \$90,000 | \$0 | 0.00% |

| | ACTUAL FY2022 | STM ADJUSTED ESTIMATE | ORIGINAL ESTIMATE FY2024 | ESTIMATE FY2024 | % VARIANCE VS. EST FY23 |
|---|---------------------|--------------------------|--------------------------------|---------------------|----------------------------------|
| COMMUNITY IMPACT FEES | \$21,444 | \$15,332 | \$100,000 | \$20,000 | 30.45% |
| BOAT EXCISE | \$1,035 | \$1,035 | \$2,500 | \$5,000 | 383.09% |
| CANNABIS EXCISE | \$80,909 | \$80,909 | \$90,000 | \$120,000 | 48.31% |
| PENALTIES/INTEREST ON OVERDUE TAXES | \$301,939 | \$240,014 | \$200,000 | \$220,000 | -8.34% |
| POLICE DETAIL ADMIN FEE | \$57,649 | \$57,649 | \$40,000 | \$55,000 | -4.60% |
| ASSESSORS RECEIPTS | \$20 | \$20 | \$100 | \$100 | 400.00% |
| SELECTMENS RECEIPTS | \$8,269 | \$8,269 | \$5,000 | \$7,500 | -9.29% |
| TREASURERS RECEIPTS | \$381 | \$381 | \$150 | \$150 | -60.63% |
| COLLECTOR RECEIPTS | \$11,731 | \$11,731 | \$17,000 | \$25,000 | 113.11% |
| CLERKS RECEIPTS | \$27,745 | \$27,745 | \$30,000 | \$30,000 | 8.13% |
| TOWING | \$3,675 | \$3,675 | \$2,500 | \$3,600 | -2.04% |
| POOCH PASS | \$645 | \$645 | \$1,000 | \$1,000 | 55.04% |
| HEALTH RECEIPTS | \$29,456 | \$29,456 | \$12,000 | \$12,000 | -59.26% |
| PLANNING BOARD RECEIPTS | \$5,422 | \$5,422 | \$2,000 | \$3,500 | -35.45% |
| BOARD OF APPEALS RECEIPTS | \$16,950 | \$16,950 | \$17,000 | \$17,000 | 0.29% |
| POLICE RECEIPTS | \$11,696 | \$11,696 | \$14,000 | \$14,000 | 19.70% |
| FIRE RECEIPTS | \$26,021 | \$26,021 | \$25,000 | \$25,000 | -3.92% |
| DPW RECEIPTS | \$49,490 | \$49,490 | \$45,000 | \$60,000 | 21.24% |
| MOORING FEES | \$15,917 | \$15,917 | \$12,000 | \$18,000 | 13.09% |
| SNOW REMOVAL APPLICATION FEES | \$275 | \$275 | \$250 | \$250 | -9.09% |
| FEES | \$0 | \$265,342 | \$223,000 | \$272,100 | 2.55% |
| SOLID WASTE BAG FEES | \$158,236 | \$0 | \$0 | \$0 | 0.00% |
| RENTALS | \$228,447 | \$220,068 | \$165,025 | \$240,000 | 9.06% |
| PAYMENTS IN LIEU OF TAXES | \$12,000 | \$18,000 | \$18,540 | \$18,540 | 3.00% |
| DEPT REVENUE - LIBRARY | \$892 | \$0 | \$1,000 | \$1,000 | 0.00% |
| DEPT REVENUE - CEMETERY | \$54,230 | \$55,173 | \$47,000 | \$55,000 | -0.31% |
| DEPT REVENUE - RECREATION | \$44,758 | \$43,010 | \$42,000 | \$50,000 | 16.25% |
| DEPT REVENUE - OTHER | \$0 | \$0 | \$2,000 | \$2,000 | 0.00% |
| LIQUOR LICENSES | \$49,791 | \$49,790 | \$50,000 | \$60,000 | 20.51% |
| BUILDING INSP. RECEIPTS | \$592,353 | \$887,489 | \$550,000 | \$565,000 | -36.34% |
| LICENSES & PERMITS | \$642,144 | \$937,279 | \$600,000 | \$625,000 | -33.32% |
| FINES/FORFEITS | \$29,377 | \$29,377 | \$69,000 | \$75,000 | 155.30% |
| INVESTMENT INCOME | \$200,210 | \$1,200,000 | \$800,000 | \$900,000 | -25.00% |
| MISC RECURRING** | \$8,591 | \$4,481 | \$0 | \$0 | -100.00% |
| MISC NON-RECURRING** | \$47,376 | \$84,382 | \$0 | \$0 | -100.00% |
| SUBTOTAL CONTINUING LOCAL RECEIPTS | \$4,643,130 | \$6,028,883 | \$5,170,065 | \$5,483,640 | -9.04% |
| DEPT REVENUE - SCHOOL (NAHANT TUITION) | \$0 | \$0 | \$0 | \$0 | 0.00% |
| SPED MEDICAID REIMB | \$0 | \$0 | \$0 | \$0 | 0.00% |
| SUBTOTAL WITHDRAWN LOCAL RECEIPTS | \$0 | \$0 | \$0 | \$0 | 0.00% |
| SUBTOTAL ALL LOCAL RECEIPTS | \$4,643,130 | \$6,028,883 | \$5,170,065 | \$5,483,640 | -9.04% |
| INTER-FUND ADJUSTMENTS | | | | | |
| ENTERPRISE FUND REIMB/INDIRECT COSTS | \$926,048 | \$963,154 | \$1,148,732 | \$952,882 | -1.07% |
| SUBTOTAL INTER-FUND REVENUE | \$926,048 | \$963,154 | \$1,148,732 | \$952,882 | -1.07% |
| ONE TIME REVENUE TO SUPPORT BUDGET | | | | | |
| FREE CASH USED TO REDUCE TAX RATE | \$1,250,000 | \$1,250,000 | \$0 | \$0 | -100.00% |
| OTHER AVAILABLE FUNDS | \$0 | \$1,320,000 | \$0 | \$0 | -100.00% |
| SUBTOTAL FROM ONE TIME REVENUE | \$1,250,000 | \$2,570,000 | \$0 | \$0 | -100.00% |
| NET OUT OVERLAY (NET OUT OF BUDGET ONLY) | (\$162,162) | (\$212,071) | (\$200,000) | (\$200,000) | -5.69% |
| NET OUT SUBSIDY TO SOLID WASTE ENTERPRISE | | (\$1,350,000) | (\$1,400,046) | (\$1,361,184) | |
| TOTAL GENERAL FUND REVENUE | \$64,297,059 | \$68,083,753 | \$70,610,377 | \$70,153,750 | 3.04% |

| | ACTUAL FY2022 | STM ADJUSTED ESTIMATE | ORIGINAL ESTIMATE FY2024 | ESTIMATE FY2024 | % VARIANCE VS. EST FY23 |
|---|---------------------|--------------------------|--------------------------------|---------------------|----------------------------------|
| <u>ENTERPRISE FUNDS</u> | | | | | |
| SEWER RECEIPTS | \$2,998,614 | \$3,088,949 | \$3,034,185 | \$3,023,685 | -2.11% |
| WATER RECEIPTS | \$4,162,994 | \$4,470,849 | \$4,522,368 | \$4,430,592 | -0.90% |
| PEG RECEIPTS (Ent. Fund '20-forward) | \$184,119 | \$170,487 | \$184,997 | \$184,997 | 8.51% |
| PEG-TRANSFER FROM RETAINED EARNINGS | | \$150,560 | \$0 | \$0 | |
| SOLID WASTE RECEIPTS | \$0 | \$173,950 | \$188,890 | \$188,890 | 8.59% |
| SUBTOTAL FROM ENTERPRISE FUNDS | \$7,345,727 | \$8,054,795 | \$7,930,441 | \$7,828,165 | -2.81% |
| TOTAL REVENUE (GENERAL & ENTERPRISE) | \$71,642,786 | \$77,488,548 | \$79,940,864 | \$79,343,099 | 2.39% |

| | ACTUAL FY2022 | STM ADJUSTED ESTIMATE | ORIGINAL ESTIMATE FY2024 | ESTIMATE FY2024 | % VARIANCE VS. EST FY23 |
|--|--------------------|--------------------------|--------------------------------|--------------------|----------------------------------|
| <u>II. BUDGETED EXPENSES</u> | | | | | |
| <u>LEGISLATIVE/TOWN MEETING</u> | | | | | |
| TOWN MODERATOR | \$0 | \$200 | \$200 | \$200 | 0.00% |
| FINANCE COMMITTEE | \$2,691 | \$3,010 | \$3,010 | \$3,010 | 0.00% |
| RESERVE FUND | \$0 | \$150,000 | \$125,000 | \$125,000 | -16.67% |
| TOTAL LEGISLATIVE/TOWN MEETING | \$2,691 | \$153,210 | \$128,210 | \$128,210 | -16.32% |
| <u>ADMINISTRATION & FINANCE</u> | | | | | |
| SELECTBOARD | \$12,630 | \$29,000 | \$16,500 | \$16,500 | -43.10% |
| TOWN ADMINISTRATOR | \$282,942 | \$305,628 | \$299,169 | \$299,169 | -2.11% |
| TOWN ACCOUNTANT | \$239,116 | \$272,912 | \$280,217 | \$280,217 | 2.68% |
| ASSESSORS | \$129,590 | \$156,962 | \$131,628 | \$131,628 | -16.14% |
| TREASURER/COLLECTOR | \$327,548 | \$362,840 | \$366,726 | \$366,726 | 1.07% |
| INFORMATION TECHNOLOGY | \$555,440 | \$561,300 | \$593,734 | \$593,734 | 5.78% |
| PARKING ENFORCEMENT | \$2,520 | \$4,791 | \$3,291 | \$3,291 | -31.31% |
| LEGAL/LIABILITY INSURANCE | \$703,268 | \$835,000 | \$867,500 | \$888,500 | 6.41% |
| HUMAN RESOURCES | \$141,520 | \$248,277 | \$241,030 | \$241,030 | -2.92% |
| SALARY RESERVES/END OF EMPLOYMENT | \$194,220 | \$218,367 | \$152,429 | \$152,429 | -30.20% |
| TOWN CLERK/ELECTIONS | \$192,109 | \$186,450 | \$179,850 | \$179,850 | -3.54% |
| TOTAL ADMINISTRATION & FINANCE | \$2,780,902 | \$3,181,527 | \$3,132,075 | \$3,153,075 | -0.89% |
| <u>COMMUNITY & ECONOMIC DEVELOPMENT</u> | | | | | |
| CONSERVATION COMMISSION | \$894 | \$1,650 | \$1,650 | \$1,650 | 0.00% |
| COMMUNITY DEVELOPMENT | \$234,738 | \$223,236 | \$231,664 | \$231,664 | 3.78% |
| BOARD OF APPEALS | \$11,717 | \$10,500 | \$8,000 | \$8,000 | -23.81% |
| BUILDING DEPT. | \$234,752 | \$252,665 | \$271,819 | \$255,819 | 1.25% |
| HEALTH DEPT. | \$169,154 | \$188,246 | \$179,316 | \$195,316 | 3.76% |
| RECREATION | \$59,798 | \$59,689 | \$60,000 | \$60,000 | 0.52% |
| HISTORICAL COMMISSION | \$6,279 | \$4,000 | \$3,000 | \$3,000 | -25.00% |
| TOTAL COMMUNITY DEVELOPMENT | \$717,332 | \$739,986 | \$755,449 | \$755,449 | 2.09% |
| <u>PUBLIC SERVICES</u> | | | | | |
| FACILITIES | \$554,342 | \$564,869 | \$542,627 | \$542,627 | -3.94% |
| DPW - CEMETERY | \$211,833 | \$194,441 | \$188,153 | \$197,153 | 1.39% |
| DPW - GENERAL | \$1,330,480 | \$1,311,615 | \$1,249,082 | \$1,294,082 | -1.34% |
| SOLID WASTE/RECYCLING | \$1,364,023 | \$0 | \$0 | \$0 | 0.00% |
| TOTAL PUBLIC SERVICES | \$3,460,678 | \$2,070,925 | \$1,979,862 | \$2,033,862 | -1.79% |

| | ACTUAL FY2022 | STM ADJUSTED ESTIMATE | ORIGINAL ESTIMATE FY2024 | ESTIMATE FY2024 | % VARIANCE VS. EST FY23 |
|---|---------------------|--------------------------|--------------------------------|---------------------|----------------------------------|
| <u>PUBLIC SAFETY</u> | | | | | |
| POLICE | \$4,282,987 | \$4,017,634 | \$4,131,403 | \$4,131,403 | 2.83% |
| CONSTABLES | \$0 | \$100 | \$100 | \$100 | 0.00% |
| HARBORMASTER | \$25,317 | \$26,549 | \$25,549 | \$25,549 | -3.77% |
| FIRE | \$3,905,702 | \$3,779,063 | \$4,002,589 | \$4,002,589 | 5.91% |
| EMERGENCY MANAGEMENT | \$2,173 | \$4,695 | \$7,500 | \$7,500 | 59.74% |
| TOTAL PUBLIC SAFETY | \$8,216,179 | \$7,828,041 | \$8,167,141 | \$8,167,141 | 4.33% |
| <u>HUMAN SERVICES</u> | | | | | |
| SENIOR CENTER | \$225,286 | \$263,925 | \$263,656 | \$263,656 | -0.10% |
| VETERANS SERVICES | \$90,252 | \$83,200 | \$83,200 | \$93,200 | 12.02% |
| LIBRARY | \$732,152 | \$826,045 | \$843,000 | \$843,000 | 2.05% |
| TOTAL HUMAN SERVICES | \$1,047,690 | \$1,173,170 | \$1,189,856 | \$1,199,856 | 2.27% |
| <u>REGIONAL VOCATIONAL DISTRICT</u> | | | | | |
| REGIONAL VOCATIONAL DISTRICT | \$587,126 | \$630,472 | \$661,996 | \$510,475 | -19.03% |
| TOTAL REGIONAL VOC TECH DISTRICT | \$587,126 | \$630,472 | \$661,996 | \$510,475 | -19.03% |
| <u>SWAMPSCOTT PUBLIC SCHOOLS</u> | | | | | |
| SWAMPSCOTT PUBLIC SCHOOLS | \$29,376,863 | \$30,222,917 | \$31,008,713 | \$31,008,713 | 2.60% |
| <i>Nahant Tuition Revolving</i> | <i>\$0</i> | <i>\$0</i> | <i>\$0</i> | <i>\$0</i> | <i>0.00%</i> |
| <i>Special Education Tuition Revolving</i> | <i>\$0</i> | <i>\$0</i> | <i>\$0</i> | <i>\$0</i> | <i>0.00%</i> |
| TOTAL PUBLIC SCHOOLS (incl. revolving funds) | \$29,376,863 | \$30,222,917 | \$31,008,713 | \$31,008,713 | 2.60% |
| <u>OTHER</u> | | | | | |
| DEBT SERVICE | \$3,392,929 | \$6,857,356 | \$7,069,844 | \$7,069,844 | 3.10% |
| EMPLOYEE BENEFITS | \$12,647,455 | \$13,349,404 | \$13,882,729 | \$14,210,225 | 6.45% |
| STATE ASSESSMENTS & OFFSETS | \$1,672,962 | \$1,863,846 | \$1,901,123 | \$1,916,900 | 2.85% |
| TOTAL OTHER | \$17,713,346 | \$22,070,606 | \$22,853,696 | \$23,196,969 | 5.10% |
| TOTAL EXPENSES GENERAL FUND | \$63,902,807 | \$68,070,854 | \$69,876,998 | \$70,153,750 | 3.06% |
| <u>ENTERPRISE FUNDS</u> | | | | | |
| SEWER EXPENSES | \$2,873,851 | \$3,131,771 | \$3,023,685 | \$3,023,685 | -3.45% |
| WATER EXPENSES | \$4,332,943 | \$4,488,665 | \$4,522,368 | \$4,430,592 | -1.29% |
| PEG EXPENSES | \$254,839 | \$394,005 | \$184,997 | \$184,997 | -53.05% |
| SOLID WASTE EXPENSES | \$0 | \$1,523,950 | \$1,550,074 | \$1,550,074 | 1.71% |
| TOTAL EXPENSES ENTERPRISE FUNDS | \$7,461,633 | \$9,538,391 | \$9,281,125 | \$9,189,349 | -3.66% |
| TOTAL APPROPRIATIONS | \$71,364,440 | \$77,609,245 | \$79,158,123 | \$79,343,099 | 2.23% |

NOTICE OF ANNUAL TOWN MEETING

Monday, May 15, 2023, 7:00 PM

To Town Meeting Members:

Notice is hereby given in accordance with Article II, Section 2 of the General Bylaws of the Town of Swampscott that the Annual Town Meeting will be held on Monday, May 15, 2023, beginning at 7:00 pm in the Swampscott High School Auditorium located at 200 Essex Street, Swampscott.

The required identification badge is to be picked up at the auditorium entrance when you check in.

Town Moderator Michael McClung will preside.

Respectfully,

Jared H. LaLiberte
Town Clerk

NOTICE OF PRECINCT CAUCUS MEETINGS

Caucus meetings for all Swampscott precincts have been scheduled for Monday, May 15, 2023, beginning at 6:45 pm in the Swampscott High School located at 200 Essex Street, Swampscott. Room assignments are as follows:

Precinct 1 – Room B128

Precinct 3 – Room C103

Precinct 5 – Room C105

Precinct 2 – Room C101

Precinct 4 – Room C104

Precinct 6 – Room C107

NOTES: Please remember that it is YOUR responsibility to be recorded as being present with the door checkers prior to entering the auditorium for EACH session. Excessive absences are cause for removal from Town Meeting membership. Also, please remember the following:

1. You must wear (display) your Town Meeting identification badge at all times; and
2. Remember to use the microphones when speaking on any issue so that your comments may be recorded on the official transcript of the meeting and be heard by your fellow members in the hall and residents viewing the live cable telecast.

Respectfully,

Jared H. LaLiberte
Town Clerk

TOWN WARRANT | MAY 15, 2023

Town of Swampscott

ARTICLE 1 REPORTS OF THE TOWN BOARDS AND COMMITTEES

To hear and act on the reports of Town Officials, Boards, and Committees.

Comment: This routine Article appears every year to allow Town groups to make reports.

**Sponsored by the
Select Board**

ARTICLE 2 APPROVAL OF CLIMATE ACTION & RESILIENCE PLAN

To see if the Town will vote to authorize the Select Board to adopt a Climate Action & Resilience Plan substantially in the form included in Appendix B, which was developed by the Swampscott Climate Action Plan Committee, that establishes a framework to mitigate and protect against the impacts of Climate Change, including but not limited to goals and actions to achieve net zero emissions by 2050, or take any action relative thereto.

Comment: The 2022 ATM approved the Climate Action Resolution which established goals to achieve net-zero greenhouse gas emissions. Based on the resolution, the Select Board appointed a Climate Action Plan Committee with the charge of creating a new guidance that provides a framework to make the community stronger, healthier, and more resilient while reducing our contribution to climate change.

**Sponsored by the
Climate Action Plan
Committee**

The Select Board will report on this Article at Town Meeting.

ARTICLE 3 APPROVE BILLS OF PRIOR FISCAL YEARS

To see if the Town will vote to authorize payment of bills of prior fiscal years totaling \$4,974.72, and as funding therefor, to raise and appropriate or transfer from available funds a sum of money for such purposes; or take any action relative thereto.

Comment: The purpose of this article is to provide a mechanism to pay bills that come in from time to time that are expenses of prior fiscal years. The following table provides the list of bills for which certain Departments are requesting payment.

| DESCRIPTION | DEPT | INV. DATE | AMOUNT | ORG-OBJ |
|-------------------------------|--------------|------------|-------------------|---------------|
| JOHN'S SEWER & DRAIN CLEANING | Facilities | 05/03/2022 | \$270.00 | 0119202-52026 |
| ESSEX MEDIA GROUP | Legal Ads | 02/27/2021 | \$841.32 | 0117302-52048 |
| RYAN MARINE SERVICES | Harbormaster | 07/01/2021 | \$3,750.00 | 0129502-52026 |
| WEST MARINE PRO | Harbormaster | 09/11/2021 | \$113.40 | 0129502-52026 |
| TOTAL | | | \$4,974.72 | |

**Sponsored by the
Town Administrator**

This Article requires a 4/5 vote per Mass. General Law.

The Select Board recommends favorable action on this Article.

The Finance Committee recommends favorable action on this Article.

ARTICLE 4 *APPROPRIATION FOR FISCAL YEAR 2024 OPERATING BUDGET*

To act on the report of the Finance Committee on the Fiscal Year 2024 budget and to raise and appropriate or transfer from available funds money for the operation of the Town's Departments and the payment of debt service and all other necessary and proper expenses for the year, or take any action relative thereto.

Comment: Please see the remarks from the Finance Committee regarding the FY2024 Town Operating Budget. The Finance Committee may alter or change its recommendations on the floor of Town Meeting.

**Sponsored by the
Finance Committee**

The Select Board will report on this Article at Town Meeting.

The Finance Committee recommends favorable action on this Article.

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|-------------------------------------|---------------------|----------------|---------------------------------------|--|---|
| LEGISLATIVE/TOWN MEETING | | | | | |
| TOWN MODERATOR | | | | | |
| \$200 | | 0111402 52000 | MODERATOR EXPENSES | \$200 | \$200 |
| \$200 | 1 | 0111402 | EXPENSE SUBTOTAL | \$200 | \$200 |
| \$200 | | | TOTAL TOWN MODERATOR | \$200 | \$200 |
| SELECTBOARD | | | | | |
| \$4,000 | | 0112202 52170 | MEMBERSHIP | \$4,000 | \$4,000 |
| \$5,000 | | 0112202 52230 | OFFICE SUPPLIES/EXPENSES | \$2,500 | \$2,500 |
| \$20,000 | | 0112202 52505 | COMMUNITY PROGRAMS | \$10,000 | \$10,000 |
| \$29,000 | 2 | 0112202 | EXPENSE TOTAL | \$16,500 | \$16,500 |
| \$29,000 | | | TOTAL SELECTBOARD | \$16,500 | \$16,500 |
| FINANCE COMMITTEE | | | | | |
| \$2,510 | | 0113101 51015 | FINANCE COMMITTEE SECRETARY STIPEND | \$2,510 | \$2,510 |
| \$2,510 | 3 | 0113101 | PERSONNEL SUBTOTAL | \$2,510 | \$2,510 |
| \$500 | | 0113102 52000 | EXPENSES | \$500 | \$500 |
| \$500 | 4 | 0113102 | EXPENSE SUBTOTAL | \$500 | \$500 |
| \$150,000 | | 0113103 53024 | RESERVE FUND | \$125,000 | \$125,000 |
| \$150,000 | 5 | 0113103 | EXPENSE SUBTOTAL | \$125,000 | \$125,000 |
| \$153,010 | | | TOTAL FINANCE COMMITTEE | \$128,010 | \$128,010 |
| \$182,210 | | | LEGISLATIVE/TOWN MEETING TOTAL | \$144,710 | \$144,710 |
| ADMINISTRATION & FINANCE | | | | | |
| TOWN ADMINISTRATOR | | | | | |
| \$23,792 | | 0112301 51015 | PART-TIME ADMINISTRATIVE SUPPORT | \$22,525 | \$22,525 |
| \$66,555 | | 0112301 51020 | EXECUTIVE ASSISTANT | \$67,575 | \$67,575 |
| \$159,793 | | 0112301 51058 | TOWN ADMINISTRATOR(CONTRACT) | \$165,487 | \$165,487 |
| \$19,738 | | 0112301 51100 | OTHER COMPENSATION(CONTRACT) | \$20,132 | \$20,132 |
| \$269,878 | 6 | 0112301 | PERSONNEL SUBTOTAL | \$275,719 | \$275,719 |
| \$2,400 | | 0112302 52009 | OFFICE SUPPLIES/EXPENSES | \$2,000 | \$2,000 |
| \$1,450 | | 0112302 52170 | MEMBERSHIP | \$1,450 | \$1,450 |
| \$25,000 | | 0112302 52191 | CONTRACTED CONSULTING SERVICES | \$15,000 | \$15,000 |
| \$500 | | 0112302 52230 | TOWN HALL GENERAL SUPPLIES | \$500 | \$500 |
| \$5,000 | | 0112302 52504 | TOWN HALL EVENTS | \$3,500 | \$3,500 |
| \$1,400 | | 0112302 52506 | CIVIC RECOGNITION | \$1,000 | \$1,000 |
| \$35,750 | 7 | 0112302 | EXPENSE SUBTOTAL | \$23,450 | \$23,450 |
| \$305,628 | | | TOTAL TOWN ADMINISTRATOR | \$299,169 | \$299,169 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|--|---------------------|----------------|---------------------------------|--|---|
| ACCOUNTING | | | | | |
| \$130,500 | | 0113501 51010 | TOWN ACCOUNTANT(CONTRACT) | \$136,577 | \$136,577 |
| \$8,000 | | 0113501 51100 | OTHER COMPENSATION(CONTRACT) | \$8,000 | \$8,000 |
| \$50,762 | | 0113501 51120 | ASSISTANT ACCOUNTANT | \$52,490 | \$52,490 |
| \$189,262 | 8 | 0113103 | PERSONNEL SUBTOTAL | \$197,067 | \$197,067 |
| \$150 | | 0113502 52090 | MILEAGE | \$150 | \$150 |
| \$3,500 | | 0113502 52101 | EDUCATIONAL EXPENSE | \$3,500 | \$3,500 |
| \$500 | | 0113502 52170 | MEMBERSHIPS | \$500 | \$500 |
| \$10,000 | | 0113502 52191 | CONTRACTED CONSULTING SERVICES | \$5,000 | \$5,000 |
| \$2,000 | | 0113502 52230 | OFFICE SUPPLIES/EXPENSES | \$2,000 | \$2,000 |
| \$2,500 | | 0113502 53003 | CONFERENCE/SEMINARS | \$2,000 | \$2,000 |
| \$18,650 | 9 | 0113502 | EXPENSE SUBTOTAL | \$13,150 | \$13,150 |
| \$65,000 | | 0113503 53026 | AUDIT | \$70,000 | \$70,000 |
| \$65,000 | 10 | 0113503 | EXPENSE SUBTOTAL | \$70,000 | \$70,000 |
| \$272,912 | | | TOTAL ACCOUNTING | \$280,217 | \$280,217 |
| ASSESSING | | | | | |
| \$69,627 | | 0114101 51010 | ASSESSING DIRECTOR (CONTRACT) | \$40,000 | \$40,000 |
| \$23,100 | | 0114101 51016 | ADMIN SUPPORT (CBA) | \$30,503* | \$30,503* |
| \$0 | | 0114101 51100 | OTHER COMPENSATION (CBA) | \$400* | \$400* |
| \$335 | | 0114101 51107 | SICK INCENTIVE | \$0 | \$0 |
| \$93,062 | 11 | 0114101 | PERSONNEL SUBTOTAL | \$70,903 | \$70,903 |
| *Increased hours for admin support; other comp is a notary stipend | | | | | |
| \$500 | | 0114102 52003 | APPELLATE TAX BOARD | \$0 | \$0 |
| \$60,000 | | 0114102 52042 | CONTRACTED CONSULTING SRVCS | \$60,000 | \$60,000 |
| \$400 | | 0114102 52090 | TRAVEL IN STATE | \$150 | \$150 |
| \$1,500 | | 0114102 52101 | EDUCATIONAL EXPENSES | \$0 | \$0 |
| \$500 | | 0114102 52170 | MEMBERSHIPS | \$325 | \$325 |
| \$1,000 | | 0114102 52230 | OFFICE SUPPLIES/EXPENSES | \$250 | \$250 |
| \$63,900 | 12 | 0114102 | EXPENSE SUBTOTAL | \$60,725 | \$60,725 |
| \$156,962 | | | TOTAL ASSESSING | \$131,628 | \$131,628 |
| TREASURY/CUSTOMER SVC | | | | | |
| \$82,315 | | 0114501 51010 | TREASURER/COLLECTOR(CONTRACT) | \$91,731 | \$91,731 |
| \$55,318 | | 0114501 51016 | CUSTOMER SERVICE REP. (CBA) | \$58,219 | \$58,219 |
| \$3,000 | | 0114501 51100 | OTHER COMPENSATION(CONTRACT) | \$2,500 | \$2,500 |
| \$1,000 | | 0114501 51106 | LONGEVITY | \$1,050 | \$1,050 |
| \$600 | | 0114501 51107 | SICK INCENTIVE | \$0 | \$0 |
| \$40,889 | | 0114501 51120 | ASSISTANT TREASURER (Part Time) | \$42,341 | \$42,341 |
| \$63,118 | | 0114501 51121 | CUST SERVICE SUPERVISOR | \$66,588 | \$66,588 |
| \$246,240 | 13 | 0114501 | PERSONNEL SUBTOTAL | \$262,429 | \$262,429 |
| \$300 | | 0114502 52090 | TRAVEL IN STATE | \$150 | \$150 |
| \$2,500 | | 0114502 52101 | CONFERENCES | \$650 | \$650 |
| \$800 | | 0114502 52170 | MEMBERSHIPS | \$50 | \$50 |
| \$30,000 | | 0114502 52191 | CONTRACTED CONSULTING SERVICES | \$30,000 | \$30,000 |
| \$2,000 | | 0114502 52230 | OFFICE SUPPLIES/EXPENSES | \$500 | \$500 |
| \$10,000 | | 0114502 5223X | TOWN WIDE OFFICE SUPPLIES | \$10,000 | \$10,000 |
| \$55,000 | | 0114502 52250 | TOWN POSTAGE ACCOUNT | \$50,000 | \$50,000 |
| \$2,500 | | 0114502 52251 | SURETY BONDS | \$2,947 | \$2,947 |
| \$5,000 | | 0114502 52502 | TAX TITLE | \$3,000 | \$3,000 |
| \$7,000 | | 0114502 52900 | BANK SERVICE FEES | \$6,000 | \$6,000 |
| \$1,500 | | 0114502 53034 | CONFERENCE/SEMINARS | \$1,000 | \$1,000 |
| \$116,600 | 14 | 0114502 | EXPENSE SUBTOTAL | \$104,297 | \$104,297 |
| \$362,840 | | | TOTAL TREASURY/CUSTOMER SVC | \$366,726 | \$366,726 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|---|---------------------|----------------|-------------------------------------|--|---|
| <u>LEGAL/ INSURANCE</u> | | | | | |
| \$180,000 | | 0115102 52000 | TOWN COUNSEL CONTRACT | \$160,000 | \$160,000 |
| \$2,500 | | 0115102 52001 | INTEREST OWED | \$2,500 | \$2,500 |
| \$7,500 | | 0115102 57055 | DEDUCTIBLES/SELF-INSURANCE | \$5,000 | \$5,000 |
| \$645,000 | | 0115102 57060 | PROPERTY & CASUALTY INSURANCE | \$700,000 | \$721,000* |
| \$835,000 | 15 | 0115102 | EXPENSE SUBTOTAL | \$867,500 | \$888,500 |
| \$835,000 | | | TOTAL LEGAL/ INSURANCE | \$867,500 | \$888,500 |
| *Includes additional for Hawthorne property | | | | | |
| <u>HUMAN RESOURCES</u> | | | | | |
| \$100,000 | | 0115201 51016 | HUMAN RESOURCES DIRECTOR (CONTRACT) | \$103,962 | \$103,962 |
| \$69,627 | | 0115201 51120 | HR GENERALIST & BENEFIT COORDINATOR | \$70,694 | \$70,694 |
| \$10,000 | | 0115201 5112? | DIVERSITY COORDINATOR | \$6,000 | \$6,000 |
| \$20,000 | | 0115201 51122 | INTERNS/TEMPORARY HELP | \$5,500 | \$5,500 |
| \$199,627 | 16 | 0115201 | PERSONNEL SUBTOTAL | \$186,155 | \$186,155 |
| \$2,500 | | 0115202 52047 | EMPLOYMENT SCREENING | \$2,500 | \$2,500 |
| \$2,500 | | 0115202 5204X | RECRUITMENT & ENTRANCE EXAMS | \$10,000 | \$10,000 |
| \$150 | | 0115202 52090 | TRAVEL IN STATE | \$125 | \$125 |
| \$9,000 | | 0115202 52102 | EMPLOYEE TUITION REIMBURSEMENT | \$9,000 | \$9,000 |
| \$5,000 | | 0115202 52104 | PROFESSIONAL DEV.-TOWN WIDE | \$5,000 | \$5,000 |
| \$5,000 | | 0115202 52106 | EMPLOYEE RECOGNITION | \$7,500 | \$7,500 |
| \$20,000 | | 0115202 52107 | EMPLOYEE ASSISTANCE | \$10,000 | \$10,000 |
| \$1,000 | | 0115202 52116 | ADVERTISING EXPENSES | \$2,000 | \$2,000 |
| \$500 | | 0115202 52170 | MEMBERSHIP | \$1,250 | \$1,250 |
| \$1,500 | | 0115202 52230 | OFFICE SUPPLIES/EXPENSES | \$500 | \$500 |
| \$1,500 | | 0115202 53003 | CONFERENCE/SEMINARS | \$1,000 | \$1,000 |
| \$48,650 | 17 | 0115202 | EXPENSE SUBTOTAL | \$54,875 | \$54,875 |
| \$52,747 | | 0115203 51000 | SALARY RESERVE | \$20,000 | \$20,000 |
| \$75,620 | | 0115203 51501 | END OF EMPLOYMENT-SCHOOL | \$52,429 | \$52,429 |
| \$60,000 | | 0115203 51502 | END OF EMPLOYMENT-TOWN | \$50,000 | \$50,000 |
| \$30,000 | | 0115203 51503 | PERFORMANCE MANAGEMENT | \$30,000 | \$30,000 |
| \$218,367 | 18 | 0115203 | EXPENSE SUBTOTAL | \$152,429 | \$152,429 |
| \$466,644 | | | TOTAL HUMAN RESOURCES | \$393,459 | \$393,459 |
| <u>TECHNOLOGY</u> | | | | | |
| \$5,000 | | 0115502 52024 | LIBRARY COMPUTER MAINTENANCE | \$5,000 | \$5,000 |
| \$32,000 | | 0115502 52026 | EQUIPMENT MAINTENANCE | \$36,850 | \$36,850 |
| \$152,000 | | 0115502 52043 | FINANCIAL SYSTEMS | \$159,600 | \$159,600 |
| \$126,000 | | 0115502 52044 | IT CONTRACT SERVICES | \$132,000 | \$132,000 |
| \$20,900 | | 0115502 52046 | PHONE SYSTEM CONTRACT SERVICES | \$21,500 | \$21,500 |
| \$20,000 | | 0115502 52049 | SOFTWARE-POLICE | \$22,000 | \$22,000 |
| \$8,000 | | 0115502 52050 | SOFTWARE-FIRE | \$8,500 | \$8,500 |
| \$29,400 | | 0115502 52052 | WIRELESS PHONES | \$32,000 | \$32,000 |
| \$22,000 | | 0115502 52053 | SOFTWARE-BUILDING | \$23,284 | \$23,284 |
| \$3,000 | | 0115502 52054 | SOFTWARE-DPW | \$3,000 | \$3,000 |
| \$110,000 | | 0115502 52325 | SOFTWARE LIC/SUBSCRIPTIONS | \$110,000 | \$110,000 |
| \$25,500 | | 0115502 53022 | TELEPHONES (MOST DEPARTMENTS) | \$35,000 | \$35,000 |
| \$7,500 | | 0115502 58500 | HARDWARE/EQUIPMENT | \$5,000 | \$5,000 |
| \$561,300 | 19 | 0115502 | EXPENSE SUBTOTAL | \$593,734 | \$593,734 |
| \$561,300 | | | TOTAL TECHNOLOGY | \$593,734 | \$593,734 |
| <u>PARKING CLERK</u> | | | | | |
| \$1,791 | | 0129301 51010 | PARKING CLERK STIPEND | \$1,791 | \$1,791 |
| \$3,000 | | 0129302 52230 | OFFICE SUPPLIES/EXPENSES | \$1,500 | \$1,500 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|---------------------------|---------------------|----------------|---|--|---|
| \$4,791 | 20 | 0129302 | EXPENSE SUBTOTAL | \$3,291 | \$3,291 |
| \$4,791 | | | TOTAL PARKING CLERK | \$3,291 | \$3,291 |
| | | | <u>TOWN CLERK</u> | | |
| \$80,698 | | 0116101 51010 | TOWN CLERK (CONTRACT) | \$84,800 | \$84,800 |
| \$55,783 | | 0116101 51016 | ADMIN SUPPORT (CBA) | \$53,000 | \$53,000 |
| \$2,300 | | 0116101 51020 | OVERTIME (CBA) | \$0 | \$0 |
| \$9,800 | | 0116101 51021 | POLL WORKERS (TEMPORARY STAFF) | \$11,000 | \$11,000 |
| \$2,500 | | 0116101 51030 | CUSTODIANS | \$500 | \$500 |
| \$600 | | 0116101 51107 | SICK INCENTIVE | \$0 | \$0 |
| \$151,681 | 21 | 0116101 | PERSONNEL SUBTOTAL | \$149,300 | \$149,300 |
| \$1,900 | | 0116103 52026 | EQUIPMENT MAINTENANCE | \$2,650 | \$2,650 |
| \$650 | | 0116103 52090 | TRAVEL/SEMINARS | \$1,500 | \$1,500 |
| \$300 | | 0116103 52170 | MEMBERSHIPS | \$360 | \$360 |
| \$3,019 | | 0116103 52230 | OFFICE SUPPLIES/EXPENSES | \$1,040 | \$1,040 |
| \$7,000 | | 0116103 52501 | TOWN MEETING | \$3,000 | \$3,000 |
| \$20,000 | | 0116103 52991 | ELECTION EXPENSES | \$20,000 | \$20,000 |
| \$1,900 | | 0116103 53021 | TOWN REPORTS | \$2,000 | \$2,000 |
| \$34,769 | 22 | 0116103 | EXPENSE SUBTOTAL | \$30,550 | \$30,550 |
| \$186,450 | | | TOTAL TOWN CLERK | \$179,850 | \$179,850 |
| \$3,152.527 | | | ADMINISTRATION & FINANCE TOTAL | \$3,115,575 | \$3,136,575 |
| | | | <u>COMMUNITY & ECONOMIC DEVELOPMENT</u> | | |
| | | | <u>CONSERVATION COMMISSION</u> | | |
| \$500 | | 0117102 52000 | EXPENSES | \$500 | \$500 |
| \$800 | | 0117102 52101 | PROF DEVELOP/MEMBERSHIPS | \$800 | \$800 |
| \$350 | | 0117102 52103 | PROFESSIONAL DEVELOPMENT | \$350 | \$350 |
| \$1,650 | 23 | 0117102 | EXPENSE SUBTOTAL | \$1,650 | \$1,650 |
| \$1,650 | | | TOTAL CONSERVATION COMMISSION | \$1,650 | \$1,650 |
| | | | <u>COMMUNITY DEVELOPMENT</u> | | |
| \$109,242 | | 0117201 51075 | DIR OF COMMUNITY DEVELOP (CONTRACT) | \$114,683 | \$114,683 |
| \$64,507 | | 0117201 51080 | ASST DIR OF COMMUNITY DEVELOPMENT | \$73,385* | \$73,385* |
| \$43,005 | | 0117201 51089 | LAND USE BOARD COORDINATOR (PART TIME) | \$37,114 | \$37,114 |
| \$216,754 | 24 | 0117201 | PERSONNEL SUBTOTAL | \$225,182 | \$225,182 |
| | | | *Senior Planner position increased to help hiring efforts | | |
| \$1,805 | | 0117202 52000 | EXPENSES | \$1,805 | \$1,805 |
| \$190 | | 0117202 52090 | TRAVEL IN STATE | \$190 | \$190 |
| \$475 | | 0117202 52101 | EDUCATION | \$475 | \$475 |
| \$394 | | 0117202 52170 | MEMBERSHIPS | \$394 | \$394 |
| \$3,000 | | 0117202 52191 | CONTRACTED CONSULTING SERVICES | \$3,000 | \$3,000 |
| \$618 | | 0117202 53003 | CONFERENCE/SEMINARS | \$618 | \$618 |
| \$6,482 | 25 | 0117202 | EXPENSE SUBTOTAL | \$6,482 | \$6,482 |
| \$223,236 | | | TOTAL COMMUNITY DEVELOPMENT | \$231,664 | \$231,664 |
| | | | <u>BOARD OF APPEALS</u> | | |
| \$10,500 | | 0117302 52048 | LEGAL ADS | \$8,000 | \$8,000 |
| \$10,500 | 26 | 0117302 | EXPENSE SUBTOTAL | \$8,000 | \$8,000 |
| \$10,500 | | | TOTAL BOARD OF APPEALS | \$8,000 | \$8,000 |
| | | | <u>BUILDING</u> | | |
| \$80,000 | | 0125101 51010 | BLDG. INSPECTOR'S SALARY (CONTRACT) | \$98,685 | \$98,685 |
| \$25,442 | | 0125101 51015 | WIRE INSPECTOR'S SALARY | \$25,442 | \$25,442 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|--|---------------------|----------------|--------------------------------|--|---|
| \$55,318 | | 0125101 51016 | ADMIN SUPPORT (CBA) | \$55,113 | \$55,113 |
| \$1,327 | | 0125101 51031 | ASST. PLUMBING INSP.SALARY | \$1,327 | \$1,327 |
| \$26,504 | | 0125101 51033 | PLUMBING INSPECTORS SALAR | \$26,503 | \$26,503 |
| \$1,327 | | 0125101 51034 | ASST. ELECTRIC INSPECTOR | \$1,327 | \$1,327 |
| \$50,112* | | 0125101 51092 | LOCAL INSPECTOR | \$28,710 | \$28,710 |
| \$0 | | 0125101 51100 | OTHER COMPENSATION (CBA) | \$1,376 | \$1,376 |
| \$825 | | 0125101 51106 | LONGEVITY | \$1,375 | \$1,375 |
| \$600 | | 0125101 51107 | SICK INCENTIVE (CBA) | \$0 | \$0 |
| \$241,455 | 27 | 0125101 | PERSONNEL SUBTOTAL | \$239,860 | \$239,860 |
| *Local inspector was increased last year during Building Inspector vacancy | | | | | |
| \$2,660 | | 0125102 52000 | OFFICE SUPPLIES/EXPENSES | \$2,660 | \$2,660 |
| \$5,000 | | 0125102 52027 | INSPECTIONS & TESTS | \$10,000 | \$10,000 |
| \$2,000 | | 0125102 52101 | EDUCATIONAL EXPENSES | \$1,000 | \$1,000 |
| \$600 | | 0125102 52170 | MEMBERSHIPS | \$600 | \$600 |
| \$750 | | 0125102 52231 | BOOKS | \$1,000 | \$1,000 |
| \$200 | | 0125102 58500 | EQUIPMENT | \$16,700 | \$700 |
| \$11,210 | 28 | 0125102 | EXPENSE SUBTOTAL | \$31,960 | \$15,960 |
| \$252,665 | | | TOTAL BUILDING | \$271,820 | \$255,820 |
| <u>BOARD OF HEALTH</u> | | | | | |
| \$81,190 | | 0151001 51010 | HEALTH DIRECTOR | \$82,558 | \$82,558 |
| \$800 | | 0151001 51030 | OVERTIME (CBA)* | \$1,165 | \$1,165 |
| \$75,426 | | 0151001 51032 | PUBLIC HEALTH NURSE | \$76,443 | \$76,443 |
| \$1,850 | | 0151001 51106 | LONGEVITY | \$1,850 | \$1,850 |
| \$500 | | 0151001 51119 | STIPEND | \$0 | \$0 |
| \$159,766 | 29 | 0151001 | PERSONNEL SUBTOTAL | \$162,016 | \$162,016 |
| *Overtime for admin at BOH meetings | | | | | |
| \$250 | | 0151002 52000 | BOARD EXPENSES | \$300 | \$300 |
| \$800 | | 0151002 52027 | INSPECTIONS & TESTS | \$800 | \$800 |
| \$6,900 | | 0151002 52029 | FLU SHOTS | \$6,900 | \$6,900 |
| \$200 | | 0151002 52090 | TRAVEL IN STATE | \$100 | \$100 |
| \$1,500 | | 0151002 52170 | MEMBERSHIPS/PROF DEVELOPMENT | \$1,900 | \$1,900 |
| \$15,000 | | 0151002 52191 | OUTSIDE SERVICES | \$4,000 | \$20,000 |
| \$2,900 | | 0151002 52230 | OFFICE SUPPLIES/EXPENSES | \$2,500 | \$2,500 |
| \$800 | | 0151002 52500 | STATE MANDATED CHARGES | \$800 | \$800 |
| \$130 | | 0151002 54800 | FUEL | \$0 | \$0 |
| \$28,480 | 30 | 0151002 | EXPENSE SUBTOTAL | \$17,300 | \$33,300 |
| \$188,246 | | | TOTAL BOARD OF HEALTH | \$179,316 | \$195,316 |
| <u>HISTORICAL COMMISSION</u> | | | | | |
| \$4,000 | | 0119502 53027 | HISTORICAL COMMISSION | \$3,000 | \$3,000 |
| \$4,000 | 31 | 0119502 | EXPENSE SUBTOTAL | \$3,000 | \$3,000 |
| \$4,000 | | | TOTAL HISTORICAL COMMISSION | \$3,000 | \$3,000 |
| <u>RECREATION (GENERAL FUND)</u> | | | | | |
| \$25,000 | | 0163001 51026 | AUXILIARY STAFF (LIFEGUARDS) | \$25,000 | \$25,000 |
| \$25,000 | 32 | 0163001 | PERSONNEL SUBTOTAL | \$25,000 | \$25,000 |
| \$14,689 | | 0163002 52230 | BEACH STICKER PROCESSING & SUP | \$15,000 | \$15,000 |
| \$3,000 | | 0163002 52330 | LIFEGUARD SUPPLIES | \$3,000 | \$3,000 |
| \$7,000 | | 0163002 52500 | COMMUNITY EVENTS | \$7,000 | \$7,000 |
| \$10,000 | | 0163002 52503 | 4TH OF JULY | \$10,000 | \$10,000 |
| \$34,689 | 33 | 0163002 | EXPENSE SUBTOTAL | \$35,000 | \$35,000 |
| \$59,689 | | | TOTAL RECREATION (GF) | \$60,000 | \$60,000 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|---|---------------------|---|---------------------------------------|--|---|
| \$739,986 | | COMMUNITY & ECONOMIC DEVELOPMENT TOTAL | | \$755,450 | \$755,450 |
| | | <u>PUBLIC SERVICES</u> | | | |
| | | | <u>FACILITIES</u> | | |
| \$48,185 | | 0119201 51010 | DIRECTOR OF FACILITIES (CONTRACT)* | \$50,962 | \$50,962 |
| \$56,745 | | 0119201 51034 | CUSTODIANS | \$40,495 | \$40,495 |
| \$74,894 | | 0119201 511000 | MAINTENANCE SALARIES* | \$53,961 | \$53,961 |
| \$500 | | 0119201 51106 | LONGEVITY | \$600 | \$600 |
| \$600 | | 0119201 51107 | SICK INCENTIVE | \$0 | \$0 |
| \$10,000 | | 0119201 51020 | ASST DIRECTOR OF FACILITIES (STIPEND) | \$10,000 | \$10,000 |
| \$21,245 | | 0119201 51130 | ADMIN. ASSISTANT (CBA)* | \$29,109 | \$29,109 |
| \$212,169 | 34 | 0119201 | PERSONNEL SUBTOTAL | \$185,127 | \$185,127 |
| *Director & Maintenance salaries are 60/40 split with schools; admin assistant is a 50/50 split | | | | | |
| \$60,000 | | 0119202 52026 | BUILDING MAINT-TOWN | \$65,000 | \$65,000 |
| \$10,000 | | 0119202 52042 | CONTRACTED CONSULTING SERVICES | \$10,000 | \$10,000 |
| \$135,000 | | 0119202 52191 | OUTSIDE SERVICES-TOWN | \$125,000 | \$125,000 |
| \$1,000 | | 0119202 52230 | OFFICE SUPPLIES/EXPENSES | \$1,000 | \$1,000 |
| \$110,000 | | 0119202 52335 | OPER EXP ELECTRIC | \$110,000 | \$110,000 |
| \$35,000 | | 0119202 52336 | OPER EXP FUEL GAS | \$45,000 | \$45,000 |
| \$700 | | 0119202 52170 | MEMBERSHIPS | \$500 | \$500 |
| \$1,000 | | 0119202 53003 | CONFERENCE/SEMINARS | \$1,000 | \$1,000 |
| \$352,700 | 35 | 0119202 | EXPENSE SUBTOTAL | \$357,500 | \$357,500 |
| \$564,869 | | | TOTAL FACILITIES | \$542,627 | \$542,627 |
| | | | <u>CEMETERY</u> | | |
| \$33,290 | | 0149101 51010 | DIRECTOR (CONTRACT) | \$35,242* | \$35,242* |
| \$10,000 | | 0149101 51030 | OVERTIME (CBA) | \$10,000 | \$10,000 |
| \$131,618 | | 0149101 511000 | PERSONNEL (CBA) | \$122,498 | \$122,498 |
| \$3,238 | | 0149101 51106 | LONGEVITY | \$663 | \$663 |
| \$178,146 | 36 | 0149101 | PERSONNEL SUBTOTAL | \$168,403 | \$168,403 |
| *25% of Director's Salary | | | | | |
| \$5,545 | | 0149102 52000 | BUILDING EXPENSES | \$5,000 | \$5,000 |
| \$2,000 | | 0149102 52026 | EQUIPMENT MAINTENANCE | \$3,500 | \$12,500 |
| \$1,250 | | 0149102 52410 | UNIFORMS | \$1,250 | \$1,250 |
| \$7,500 | | 0149102 53009 | LANDSCAPING | \$10,000 | \$10,000 |
| \$16,295 | 37 | 0149102 | EXPENSE SUBTOTAL | \$19,750 | \$28,750 |
| \$194,441 | | | TOTAL CEMETERY | \$188,153 | \$197,153 |
| | | | <u>DPW</u> | | |
| \$33,290 | | 0149901 51010 | DIRECTOR | \$35,242* | \$35,242* |
| \$35,000 | | 0149901 51030 | OVERTIME (CBA) | \$40,000 | \$40,000 |
| \$5,000 | | 0149901 51043 | POLICE DETAILS | \$2,000 | \$2,000 |
| \$41,040 | | 0149901 51044 | PART TIME STAFF (SUMMER)* | \$35,000 | \$35,000 |
| \$343,147 | | 0149901 511000 | PERSONNEL (CBA) | \$347,925 | \$347,925 |
| \$3,388 | | 0149901 51106 | LONGEVITY | \$813 | \$813 |
| \$460,865 | 38 | 0149901 | PERSONNEL SUBTOTAL | \$460,980 | \$460,980 |
| *25% of Director's Salary; PT Staff 12 weeks starting in May | | | | | |
| \$15,000 | | 0149902 52002 | FUEL | \$15,000 | \$15,000 |
| \$40,000 | | 0149902 52026 | EQUIPMENT MAINTENANCE | \$37,500 | \$37,500 |
| \$7,500 | | 0149902 52027 | SIGNS | \$6,000 | \$6,000 |
| \$2,000 | | 0149902 52031 | TOWN VEHICLE MAINTENANCE | \$2,000 | \$2,000 |
| \$60,000 | | 0149902 52330 | OPER EXP SUPPLIES | \$55,000 | \$55,000 |
| \$3,750 | | 0149902 52410 | UNIFORMS (CBA) | \$3,750 | \$3,750 |
| \$25,000 | | 0149902 52421 | HIGHWAY MAINTENANCE | \$25,000 | \$25,000 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|------------------------------|---------------------|----------------|---------------------------------------|--|---|
| \$10,000 | | 0149902 53001 | SHADE TREES | \$10,000 | \$10,000 |
| \$10,000 | | 0149902 53005 | CONTRACT WORK | \$10,000 | \$10,000 |
| \$80,000 | | 0149902 53006 | CONTRACT GRASS WORK | \$80,000 | \$80,000 |
| \$90,000 | | 0149902 53007 | CONTRACT SIDEWALK WORK/PATCHING | \$80,000 | \$80,000 |
| \$15,000 | | 0149902 53009 | LANDSCAPING | \$15,815 | \$15,815 |
| \$2,500 | | 0149902 53010 | LEAF DISPOSAL | \$2,500 | \$2,500 |
| \$80,000 | | 0149902 53011 | CONTRACT-FIELD MAINTENANCE | \$78,885 | \$78,885 |
| \$35,000 | | 0149902 53012 | DEBRIS REMOVAL | \$32,500 | \$32,500 |
| \$5,000 | | 0149902 53013 | ELECTRICAL REPAIRS | \$5,000 | \$5,000 |
| \$10,000 | | 0149902 53014 | WASTE PRODUCT REMOVAL | \$13,126 | \$13,126 |
| \$120,000 | | 0149902 53023 | STREET LIGHTING | \$121,027 | \$121,027 |
| \$610,750 | 39 | 0149902 | EXPENSE SUBTOTAL | \$593,102 | \$593,102 |
| \$1,071,615 | | | TOTAL DPW | \$1,054,082 | \$1,054,082 |
| <u>SNOW & ICE</u> | | | | | |
| \$60,000 | | 0149903 51044 | SNOW & ICE OT | \$45,000 | \$60,000 |
| \$180,000 | | 0149903 52200 | SNOW & ICE | \$150,000 | \$180,000 |
| \$240,000 | 40 | 0149903 | EXPENSE SUBTOTAL | \$240,000 | \$240,000 |
| \$240,000 | | | TOTAL SNOW & ICE | \$195,000 | \$240,000 |
| \$2,070,925 | | | PUBLIC SERVICES TOTAL | \$1,979,862 | \$2,033,862 |
| <u>PUBLIC SAFETY</u> | | | | | |
| POLICE | | | | | |
| \$140,539 | | 0121001 51010 | CHIEF (CONTRACT) | \$145,546 | \$145,546 |
| \$0 | | 0121001 5101X | DEPUTY CHIEF *NEW* | \$110,577 | \$110,577 |
| \$102,610 | | 0121001 51011 | CAPTAINS SALARY & WAGES (CBA) | \$107,993 | \$107,993 |
| \$344,909 | | 0121001 51012 | LIEUTENANTS SAL. & WAGES (CBA) | \$277,344 | \$277,344 |
| \$472,301 | | 0121001 51013 | SERGEANTS SALARY & WAGES (CBA) | \$500,723 | \$500,723 |
| \$1,270,312 | | 0121001 51014 | PATROL OFFICERS (CBA) | \$1,168,290 | \$1,168,290 |
| \$60,522 | | 0121001 51015 | ADMINISTRATIVE SUPPORT | \$61,652 | \$61,652 |
| \$8,000 | | 0121001 51019 | MATRONS | \$6,500 | \$6,500 |
| \$19,755 | | 0121001 51020 | PART-TIME CLERICAL | \$20,057 | \$20,057 |
| \$51,194 | | 0121001 51121 | ANIMAL CONTROL OFFICER | \$52,501 | \$52,501 |
| \$20,000 | | 0121001 51022 | INVESTIGATIONS & ID'S (CBA) | \$35,018 | \$35,018 |
| \$306,592 | | 0121001 51023 | EDUCATIONAL INCENTIVES (CBA) | \$358,180 | \$358,180 |
| \$30,000 | | 0121001 51024 | ADVANCED MED CERT (CBA) | \$30,576 | \$30,576 |
| \$365,000 | | 0121001 51030 | OVERTIME/RESERVES & SPEC (CBA) | \$365,000 | \$365,000 |
| \$25,000 | | 0121001 51040 | FITNESS INCENTIVE (CBA) | \$25,000 | \$25,000 |
| \$126,480 | | 0121001 51050 | HOLIDAY PAY (CBA) | \$132,744 | \$132,744 |
| \$18,068 | | 0121001 51062 | OVERTIME 5&2 SCHEDULE (CBA) | \$18,157 | \$18,157 |
| \$6,000 | | 0121001 51063 | OVERTIME COURT (CBA) | \$0 | \$0 |
| \$18,000 | | 0121001 51064 | OVERTIME INVESTIGATIONS (CBA) | \$18,000 | \$18,000 |
| \$82,000 | | 0121001 51065 | OVERTIME TRAINING (CBA) | \$130,000 | \$130,000 |
| \$29,000 | | 0121001 51066 | BODY WORN CAMERA STIPEND (CBA) | \$30,000 | \$30,000 |
| \$4,730 | | 0121001 51100 | VACATION BUY BACK/ONE TIME PMTs (CBA) | \$5,500 | \$5,500 |
| \$4,000 | | 0121001 51103 | OUT-OF-GRADE PAY (CBA) | \$4,000 | \$4,000 |
| \$86,190 | | 0121001 51106 | LONGEVITY (CBA) | \$88,384 | \$88,384 |
| \$0 | | 0121001 51108 | LIQUOR LICENSE STIPEND | \$3,000 | \$3,000 |
| \$233,777 | | 0121001 51116 | SHIFT & COURT DIFFERENTIAL (CBA) | \$243,732 | \$243,732 |
| \$23,250 | | 0121001 51119 | ACCREDITATION STIPEND (CBA) | \$22,500 | \$22,500 |
| \$3,848,229 | 41 | 0121001 | PERSONNEL SUBTOTAL | \$3,960,973 | \$3,960,973 |
| \$5,000 | | 0121004 52000 | EXPENSES-BLDG | \$5,000 | \$5,000 |
| \$25,000 | | 0121004 52026 | EQUIPMENT MAINTENANCE | \$25,000 | \$25,000 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|----------------------------|---------------------|----------------|----------------------------------|--|---|
| \$1,500 | | 0121004 52090 | TRAVEL IN STATE | \$500 | \$500 |
| \$2,500 | | 0121004 52101 | EDUCATION INCENTIVES (CBA) | \$2,500 | \$2,500 |
| \$11,000 | | 0121004 52150 | MOBILE RADIO | \$11,000 | \$11,000 |
| \$3,750 | | 0121004 52170 | MEMBERSHIPS | \$4,000 | \$4,000 |
| \$24,000 | | 0121004 52180 | TRAINING | \$20,000 | \$20,000 |
| \$1,280 | | 0121004 52070 | TESTING & RECRUITING | \$1,280 | \$1,280 |
| \$16,500 | | 0121004 52230 | POL-OFFICE SUPPLY/EXPENSE | \$16,500 | \$16,500 |
| \$28,000 | | 0121004 52410 | UNIFORMS | \$31,244 | \$31,244 |
| \$11,500 | | 0121004 52412 | AMMUNITION/WEAPONS | \$13,950 | \$13,950 |
| \$5,500 | | 0121004 53000 | NEMLEC DUES | \$5,500 | \$5,500 |
| \$25,125 | | 0121004 54800 | FUEL | \$31,456 | \$31,456 |
| \$3,750 | | 0121004 52335 | ACO EXPENSES | \$2,500 | \$2,500 |
| \$5,000 | | 0121004 58500 | EQUIPMENT | \$0 | \$0 |
| \$169,405 | 42 | 0121004 | EXPENSE SUBTOTAL | \$170,430 | \$170,430 |
| \$4,017,634 | | | TOTAL POLICE | \$4,131,403 | \$4,131,403 |
| <u>CONSTABLE</u> | | | | | |
| \$100 | | 0126001 51010 | ELECTED OFFICIALS SALARY & WAGES | \$100 | \$100 |
| \$100 | 43 | 0126001 | PERSONNEL SUBTOTAL | \$100 | \$100 |
| \$100 | | | TOTAL CONSTABLE | \$100 | \$100 |
| <u>HARBORMASTER</u> | | | | | |
| \$13,800 | | 0129501 51010 | OFFICER'S SALARY | \$13,800 | \$13,800 |
| \$6,500 | | 0129501 51067 | HARBORMASTER PATROL | \$6,500 | \$6,500 |
| \$20,300 | 44 | 0129501 | PERSONNEL SUBTOTAL | \$20,300 | \$20,300 |
| \$3,500 | | 0129502 52026 | EQUIPMENT MAINTENANCE | \$2,500 | \$2,500 |
| \$749 | | 0129502 52410 | UNIFORMS | \$749 | \$749 |
| \$500 | | 0129502 54800 | FUEL | \$500 | \$500 |
| \$1,500 | | 0129502 58500 | EQUIPMENT | \$1,500 | \$1,500 |
| \$6,249 | 45 | 0129502 | EXPENSE SUBTOTAL | \$5,249 | \$5,249 |
| \$26,549 | | | TOTAL HARBORMASTER | \$25,549 | \$25,549 |
| <u>FIRE</u> | | | | | |
| \$133,790 | | 0122001 51010 | CHIEF (CONTRACT) | \$139,994 | \$139,994 |
| \$344,863 | | 0122001 51011 | CAPTAINS SALARY & WAGES (CBA) | \$369,582 | \$369,582 |
| \$295,206 | | 0122001 51012 | LIEUTENANTS SAL. & WAGES (CBA) | \$367,092 | \$367,092 |
| \$1,625,661 | | 0122001 51014 | FIREFIGHTER'S SAL. & WAGES (CBA) | \$1,516,602 | \$1,516,602 |
| \$98,059 | | 0122001 51015 | DEPUTY CHIEF (CBA) | \$110,112 | \$110,112 |
| \$0 | | 0122001 5101X | ADMINISTRATIVE ASSISTANT *NEW* | \$56,058 | \$56,058 |
| \$8,583 | | 0122001 51016 | OFFICE CLERK STIPEND (CBA) | \$0 | \$0 |
| \$16,000 | | 0122001 51024 | TRAINING STIPEND (CBA) | \$16,000 | \$16,000 |
| \$41,106 | | 0122001 51025 | SICK LEAVE BUY BACK (CBA) | \$30,000 | \$30,000 |
| \$5,556 | | 0122001 51026 | FIRE INVESTIGATOR STIPEND (CBA) | \$4,504 | \$4,504 |
| \$6,944 | | 0122001 51027 | MECHANIC STIPEND (CBA) | \$7,505 | \$7,505 |
| \$515,000 | | 0122001 51030 | OVERTIME (CBA) | \$515,000 | \$515,000 |
| \$15,000 | | 0122001 51040 | FITNESS INCENTIVE (CBA) | \$15,000 | \$15,000 |
| \$118,450 | | 0122001 51050 | HOLIDAY PAY (CBA) | \$115,000 | \$115,000 |
| \$51,088 | | 0122001 51100 | LONGEVITY (CBA) | \$74,000 | \$74,000 |
| \$6,000 | | 0122001 51103 | OUT-OF-GRADE PAY (CBA) | \$5,000 | \$5,000 |
| \$0 | | 0122001 51106 | HAZARDOUS MATERIAL STIPEND (CBA) | \$48,000 | \$48,000 |
| \$3,000 | | 0122001 51115 | EMERGENCY MGMT STIPEND (CBA) | \$1,501 | \$1,501 |
| \$116,176 | | 0122001 51116 | SHIFT DIFF-NIGHT (CBA) | \$166,080 | \$166,080 |
| \$116,176 | | 0122001 51117 | WEEK END DIFFERENTIAL (CBA) | \$166,080 | \$166,080 |
| \$3,493 | | 0122001 51118 | EMS TRAINING COORDINATOR (CBA) | \$3,752 | \$3,752 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|--|---------------------|----------------------------|--------------------------------|--|---|
| \$3,493 | | 0122001 51119 | FIRE TRAINING SUPERVISOR (CBA) | \$3,752 | \$3,752 |
| \$3,523,644 | 46 | 0122001 | PERSONNEL SUBTOTAL | \$3,730,614 | \$3,730,614 |
| \$8,000 | | 0122004 52000 | EXPENSES-BLDG | \$5,000 | \$5,000 |
| \$65,000 | | 0122004 52026 | EQUIPMENT MAINTENANCE | \$55,000 | \$55,000 |
| \$2,500 | | 0122004 52027 | FIRE PREVENTIONS | \$2,500 | \$2,500 |
| \$475 | | 0122004 52090 | TRAVEL IN STATE | \$475 | \$475 |
| \$1,250 | | 0122004 52150 | COMMUNICATIONS | \$1,000 | \$1,000 |
| \$25,000 | | 0122004 52180 | TRAINING/TESTING | \$20,000 | \$20,000 |
| \$2,194 | | 0122004 52230 | OFFICE SUPPLIES/EXPENSES | \$2,000 | \$2,000 |
| \$40,000 | | 0122004 52410 | PROTECTIVE CLOTHING | \$35,000 | \$35,000 |
| \$2,000 | | 0122004 53003 | CONFERENCE/SEMINARS | \$2,000 | \$2,000 |
| \$2,000 | | 0122004 54205 | FIRE HOSE | \$2,000 | \$2,000 |
| \$7,000 | | 0122004 54800 | FUEL | \$7,000 | \$7,000 |
| \$100,000 | | 0122004 56054 | LYNN DISPATCH | \$140,000 | \$140,000 |
| \$255,419 | 47 | 0122004 | EXPENSE SUBTOTAL | \$271,975 | \$271,975 |
| \$3,779,063 | | | TOTAL FIRE | \$4,002,589 | \$4,002,589 |
| <u>EMERGENCY MANAGEMENT</u> | | | | | |
| \$2,195 | | 0129101 51010 | DIRECTOR | \$5,000 | \$5,000 |
| \$2,500 | | 0129102 52000 | EXPENSES | \$2,500 | \$2,500 |
| \$4,695 | 48 | 0129102 | EXPENSE SUBTOTAL | \$7,500 | \$7,500 |
| \$4,695 | | | TOTAL EMERGENCY MANAGEMENT | \$7,500 | \$7,500 |
| \$7,828,041 | | PUBLIC SAFETY TOTAL | | \$8,167,141 | \$8,167,141 |
| <u>HUMAN SERVICES</u> | | | | | |
| <u>SENIOR CENTER (GENERAL FUND)</u> | | | | | |
| \$85,327 | | 0154101 51015 | EXECUTIVE DIRECTOR | \$86,635 | \$86,635 |
| \$11,820 | | 0154101 51016 | ADMINISTRATIVE ASSISTANT | \$10,534 | \$10,534 |
| \$55,212 | | 0154101 51026 | OUTREACH WORKER | \$56,058 | \$56,058 |
| \$56,316 | | 0154101 51121 | PROGRAM & VOLUNTEER COORD. | \$57,179 | \$57,179 |
| \$22,000 | | 0154101 51027 | VAN DRIVERS | \$20,000 | \$20,000 |
| \$230,675 | 49 | 0154101 | PERSONNEL SUBTOTAL | \$230,406 | \$230,406 |
| \$2,000 | | 0154103 52026 | VEHICLE MAINTENANCE | \$2,000 | \$2,000 |
| \$2,000 | | 0154103 52193 | GENERAL MAINTENANCE | \$2,000 | \$2,000 |
| \$2,250 | | 0154103 52230 | OFFICE SUPPLIES/EXPENSES | \$2,250 | \$2,250 |
| \$2,200 | | 0154103 52232 | JANITORIAL SUPPLIES | \$2,200 | \$2,200 |
| \$5,500 | | 0154103 52505 | COMMUNITY PROGRAMS | \$5,500 | \$5,500 |
| \$15,000 | | 0154103 52507 | ADULT CARE SERVICES | \$15,000 | \$15,000 |
| \$2,300 | | 0154103 54800 | FUEL | \$2,300 | \$2,300 |
| \$2,000 | | 0154103 58500 | EQUIPMENT | \$2,000 | \$2,000 |
| \$33,250 | 50 | 0154103 | EXPENSE SUBTOTAL | \$33,250 | \$33,250 |
| \$263,925 | | | TOTAL SENIOR CENTER | \$263,656 | \$263,656 |
| <u>VETERAN'S SERVICES</u> | | | | | |
| \$33,200 | | 0154302 52194 | VETERAN'S AGENT SERVICES | \$33,200 | \$43,200 |
| \$33,200 | 51 | 0154302 | EXPENSE SUBTOTAL | \$33,200 | \$43,200 |
| \$50,000 | | 0154303 53010 | ASSISTANCE | \$50,000 | \$50,000 |
| \$50,000 | 52 | 0154303 | EXPENSE SUBTOTAL | \$50,000 | \$50,000 |
| \$83,200 | | | TOTAL VETERAN'S SERVICES | \$83,200 | \$93,200 |
| <u>LIBRARY (GENERAL FUND)</u> | | | | | |
| \$96,540 | | 0161001 51010 | DIRECTOR (CONTRACT) | \$103,962 | \$103,962 |
| \$67,645 | | 0161001 51011 | ASSISTANT DIRECTOR | \$70,190 | \$70,190 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|---------------------------|---------------------|----------------|--|--|---|
| \$25,861 | | 0161001 51015 | SECRETARY/BOOKKEEPER (CBA) | \$28,486 | \$28,486 |
| \$60,161 | | 0161001 51045 | CHILDREN'S LIBRARIAN (CBA) | \$93,230 | \$93,230 |
| \$51,400 | | 0161001 51046 | CIRCULATION LIBRARIAN (CBA) | \$164,676 | \$164,676 |
| \$64,674 | | 0161001 51047 | REFERENCE LIBRARIAN (CBA) | \$103,557 | \$103,557 |
| \$55,334 | | 0161001 51049 | LIBRARY ASSISTANTS (CBA) | \$0 | \$0 |
| \$60,709 | | 0161001 51051 | ADULT ASSISTANTS - P/T (CBA) | \$0 | \$0 |
| \$35,266 | | 0161001 51052 | AV PROCESSORS (CBA) | \$41,420 | \$41,420 |
| \$68,838 | | 0161001 51054 | LIBRARIAN (CBA) | \$0 | \$0 |
| \$4,500 | | 0161001 51100 | OTHER COMPENSATION (CBA) | \$2,000 | \$2,000 |
| \$5,213 | | 0161001 51106 | LONGEVITY (CBA) | \$4,729 | \$4,729 |
| \$5,804 | | 0161001 51107 | SICK INCENTIVE (CBA) | \$0 | \$0 |
| \$601,945 | 53 | 0161001 | PERSONNEL SUBTOTAL | \$612,250 | \$612,250 |
| \$2,500 | | 0161002 52000 | BUILDING EXPENSES | \$1,400 | \$1,400 |
| \$100 | | 0161002 52090 | TRAVEL IN STATE | \$50 | \$50 |
| \$2,400 | | 0161002 52105 | PROGRAMMING | \$2,000 | \$2,000 |
| \$1,000 | | 0161002 52180 | TRAINING/TESTING | \$0 | \$0 |
| \$77,500 | | 0161002 52191 | OUTSIDE SERVICES | \$82,000* | \$82,000* |
| \$950 | | 0161002 52230 | OFFICE SUPPLIES/EXPENSES | \$1,800 | \$1,800 |
| \$10,000 | | 0161002 52505 | COMMUNITY PROGRAMS | \$7,500 | \$7,500 |
| \$900 | | 0161002 53022 | TELEPHONES (MOST DEPARTMENTS) | \$1,000 | \$1,000 |
| \$95,350 | 54 | 0161002 | EXPENSE SUBTOTAL | \$95,750 | \$95,750 |
| | | | *Increase in Noble contract | | |
| \$128,750 | | 0161003 55010 | LIBRARY MATERIALS | \$135,000 | \$135,000 |
| \$128,750 | 55 | 0161003 | EXPENSE TOTAL | \$135,000 | \$135,000 |
| \$826,045 | | | TOTAL LIBRARY | \$843,000 | \$843,000 |
| \$1,173,170 | | | HUMAN SERVICES TOTAL | \$1,189,856 | \$1,199,856 |
| | | | <u>PUBLIC SCHOOLS</u> | | |
| | | | <u>REGIONAL VOC TECH</u> | | |
| \$630,472 | 56 | 10300 | TOTAL REGIONAL VOC TECH | \$661,996 | \$510,475 |
| \$30,222,917 | 57 | 0199202 | TOTAL PUBLIC SCHOOLS | \$31,008,713 | \$31,008,713 |
| \$1,607,136 | | | NAHANT TUITION REVOLVING | \$1,647,314 | \$1,647,314 |
| \$85,000 | | | SPECIAL EDUCATION TUITION REVOLVING | \$85,000 | \$85,000 |
| \$31,915,053 | | | TOTAL PUBLIC SCHOOLS (incl. Revolving Funds) | \$32,741,027 | \$32,741,027 |
| \$32,545,525 | | | SWAMPSCOTT PUBLIC SCHOOLS TOTALS | \$33,403,023 | \$33,251,502 |
| | | | <u>DEBT SERVICE</u> | | |
| \$4,075,140 | | 0171002 57600 | PRINCIPAL | \$3,869,739 | \$3,869,739 |
| \$2,772,216 | | 0171002 57610 | INTEREST | \$3,195,105 | \$3,195,105 |
| \$10,000 | | 0171002 57630 | BOND ISSUANCE COSTS | \$5,000 | \$5,000 |
| \$6,857,356 | 58 | 0171002 | EXPENSE SUBTOTAL | \$7,069,844 | \$7,069,844 |
| \$6,857,356 | | | TOTAL DEBT SERVICE | \$7,069,844 | \$7,069,844 |
| | | | <u>EMPLOYEE BENEFITS</u> | | |
| \$505,000 | | 0191402 53028 | PAYROLL TAX | \$530,000 | \$530,000 |
| \$15,000 | | 0191402 53031 | UNEMPLOYMENT | \$15,000 | \$15,000 |
| \$115,000 | | 0191402 57010 | INJURY POLICE/FIRE | \$110,000 | \$110,000 |
| \$290,000 | | 0191402 57011 | WORKERS COMP BENEFITS | \$295,800 | \$295,800 |
| \$6,807,217 | | 0191402 57050 | EMPLOYEE GROUP/HEALTH | \$6,984,205 | \$7,311,701 |
| \$5,603,587 | | 0191402 57070 | CONTRIB PENSION CONTRIB | \$5,934,124 | \$5,934,124 |
| \$13,600 | | 0191402 57080 | NON-CONTRIB PENSION CONT | \$13,600 | \$13,600 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|----------------------------|---------------------|----------------|---|--|---|
| \$13,349,404 | 59 | 0191402 | EXPENSE SUBTOTAL | \$13,882,729 | \$14,210,225 |
| \$13,349,404 | | | TOTAL EMPLOYEE BENEFITS | \$13,882,729 | \$14,210,225 |
| | | | <u>STATE CHARGES/ASSESSMENTS</u> | | |
| \$24,120 | | 10800 56520 | MOSQUITO CONTROL PROJECTS | \$24,602 | \$25,278 |
| \$5,788 | | 10800 56530 | AIR POLLUTION DISTRICTS | \$5,904 | \$6,111 |
| \$8,440 | | 10800 56540 | METRO. AREA PLANNING | \$8,609 | \$8,783 |
| \$11,700 | | 10800 56545 | RMV NON-RENEWAL SURCHARGE | \$11,934 | \$10,560 |
| \$348,947 | | 10800 56550 | MBTA | \$355,926 | \$367,562 |
| \$96,751 | | 10800 56570 | SCHOOL CHOICE ASSESSMENT | \$98,686 | \$168,951 |
| \$1,337,028 | | 10800 56580 | CHARTER SCHOOL ASSESSMENT | \$1,363,769 | \$1,293,632 |
| \$31,072 | | 10800 56581 | PUBLIC LIBRARY OFFSET | \$31,693 | \$36,023 |
| \$1,863,846 | 10800 | | EXPENSE SUBTOTAL (NOT AN APPROPRIATION) | \$1,901,123 | \$1,916,900 |
| \$1,863,846 | | | TOTAL STATE ASSESSMENTS | \$1,901,123 | \$1,916,900 |
| <u>\$68,070,854</u> | | | <u>TOTAL GENERAL FUND (GF) APPROPRIATIONS</u> | <u>\$69,876,998</u> | <u>\$70,153,750</u> |
| | | | <u>SEWER ENTERPRISE FUND</u> | | |
| \$232,759 | | 90151 5100 | PERSONNEL (CBA) | \$243,090 | \$243,090 |
| \$33,290 | | 90151 51010 | DIRECTOR (CONTRACT) | \$35,242* | \$35,242* |
| \$53,367 | | 90151 51016 | CLERICAL (CBA) | \$59,510 | \$59,510 |
| \$10,500 | | 90151 51030 | OVERTIME (CBA) | \$10,500 | \$10,500 |
| \$23,500 | | 90151 51039 | STANDBY (CBA) | \$23,500 | \$23,500 |
| \$3,000 | | 90151 51043 | POLICE DETAILS | \$2,000 | \$2,000 |
| \$1,300 | | 90151 51106 | LONGEVITY (CBA) | \$1,638 | \$1,638 |
| \$39,000 | | 90151 51150 | ENGINEER (CONTRACT) | \$40,000* | \$40,000* |
| \$396,716 | 60 | 90151 | PERSONNEL SUBTOTAL | \$415,480 | \$415,480 |
| | | | *25% of Director's Salary; 50% of Assistant Engineer's Salary | | |
| \$30,000 | | 90152 52000 | FUEL | \$30,000 | \$30,000 |
| \$25,328 | | 90152 52026 | EQUIPMENT/MAINTENANCE | \$25,000 | \$25,000 |
| \$25,000 | | 90152 52042 | CONSULTING SERVICES | \$0 | \$0 |
| \$211,660 | | 90152 52191 | LIFT STATION OPER/MAINT | \$200,000 | \$200,000 |
| \$7,000 | | 90152 52241 | SEWER BILLS | \$7,000 | \$7,000 |
| \$90,677 | | 90152 52335 | OPER EXP ELECTRIC | \$80,000 | \$80,000 |
| \$2,500 | | 90152 52410 | UNIFORMS | \$2,500 | \$2,500 |
| \$70,158 | | 90152 52990 | EXPENSES | \$65,000 | \$65,000 |
| \$50,000 | | 90152 53007 | PAVING | \$50,000 | \$50,000 |
| \$30,000 | | 90152 53024 | SEWER RESERVE FUND | \$30,000 | \$30,000 |
| \$1,000,000 | | 90152 58611 | LYNN SEWER ASSESSMENT | \$1,000,000 | \$1,000,000 |
| \$1,542,322 | 61 | 90152 | EXPENSE SUBTOTAL | \$1,489,500 | \$1,489,500 |
| \$466,013 | | 90159 51100 | INDIRECT TOWN SERVICES | \$468,781 | \$468,781 |
| \$1,000 | | 90159 52300 | ADMINISTRATION FEES/CHRG | \$1,000 | \$1,000 |
| \$148,078 | | 90159 57070 | PENSION CONTRIBUTION | \$124,008 | \$124,008 |
| \$370,400 | | 90159 57600 | PRINCIPAL ON BONDS | \$331,167 | \$331,167 |
| \$207,242 | | 90159 57610 | INTEREST ON BONDS | \$193,749 | \$193,749 |
| \$1,192,733 | 62 | 90159 | EXPENSE SUBTOTAL | \$1,118,705 | \$1,118,705 |
| <u>\$3,131,771</u> | | | <u>TOTAL SEWER ENTERPRISE FUND</u> | <u>\$3,023,685</u> | <u>\$3,023,685</u> |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|---|---------------------|--------------|---|--|---|
| <u>WATER ENTERPRISE FUND</u> | | | | | |
| \$211,793 | | 90251 5100 | PERSONNEL (CBA) | \$240,877 | \$240,877 |
| \$33,290 | | 90251 51010 | DIRECTOR (CONTRACT) | \$35,242* | \$35,242* |
| \$53,367 | | 90251 51016 | CLERICAL (CBA) | \$59,510 | \$59,510 |
| \$20,000 | | 90251 51030 | OVERTIME (CBA) | \$20,000 | \$20,000 |
| \$23,500 | | 90251 51039 | STANDBY (CBA) | \$23,500 | \$23,500 |
| \$5,775 | | 90251 51041 | FLUSHING HYDRANTS | \$6,000 | \$6,000 |
| \$4,000 | | 90251 51043 | POLICE DETAILS | \$2,000 | \$2,000 |
| \$3,850 | | 90251 51106 | LONGEVITY (CBA) | \$3,588 | \$3,588 |
| \$15,600 | | 90251 51119 | STIPEND (CBA- LICENSES) | \$17,160 | \$17,160 |
| \$39,000 | | 90251 51150 | ENGINEER (CONTRACT) | \$40,000* | \$40,000* |
| \$410,175 | 63 | 90251 | PERSONNEL SUBTOTAL | \$447,877 | \$447,877 |
| *25% of Director's Salary; 50% of Assistant Engineer's Salary | | | | | |
| \$30,000 | | 90252 52000 | FUEL | \$30,000 | \$30,000 |
| \$25,511 | | 90252 52026 | EQUIPMENT/MAINTENANCE | \$25,000 | \$25,000 |
| \$7,000 | | 90252 52241 | WATER BILLS | \$7,000 | \$7,000 |
| \$2,500 | | 90252 52410 | UNIFORMS | \$2,500 | \$2,500 |
| \$137,304 | | 90252 52990 | EXPENSES | \$100,000 | \$100,000 |
| \$50,000 | | 90252 53007 | PAVING | \$50,000 | \$50,000 |
| \$25,000 | | 90252 53024 | WATER RESERVE FUND | \$25,000 | \$25,000 |
| \$2,652,649 | | 90252 58611 | MWRA WATER | \$2,700,000 | \$2,608,224 |
| \$2,929,965 | 64 | 90252 | EXPENSE SUBTOTAL | \$2,939,500 | \$2,847,724 |
| \$466,613 | | 90259 51100 | INDIRECT TOWN SERVICES | \$469,331 | \$469,331 |
| \$160,068 | | 90259 57070 | PENSION CONTRIBUTION | \$145,410 | \$145,410 |
| \$515,000 | | 90259 57600 | PRINCIPAL ON BONDS | \$515,000 | \$515,000 |
| \$6,844 | | 90259 57610 | INTEREST ON BONDS | \$5,250 | \$5,250 |
| \$1,148,525 | 65 | 90259 | EXPENSE SUBTOTAL | \$1,134,991 | \$1,134,991 |
| \$4,488,665 | | | <u>TOTAL WATER ENTERPRISE FUND</u> | <u>\$4,522,368</u> | <u>\$4,430,592</u> |
| <u>PUBLIC EDUCATION GOVERNMENT-ACCESSS (PEG) ENTERPRISE FUND</u> | | | | | |
| \$39,050 | | 90351 51044 | ASSISTANT PRODUCER | \$39,831 | \$39,831 |
| \$27,050 | | 90351 51119 | PEG COORDINATOR STIPEND | \$27,591 | \$27,591 |
| \$32,333 | | 90351 51122 | VIDEO INTERNS | \$36,790 | \$36,790 |
| \$98,433 | 66 | 90351 | PERSONNEL SUBTOTAL | \$104,212 | \$104,212 |
| \$43,472 | | 90352 52025 | NEW EQUIPMENT | \$28,500 | \$28,500 |
| \$16,500 | | 90352 52026 | EQUIPMENT MAINTENANCE | \$17,100 | \$17,100 |
| \$10,345 | | 90352 52170 | DUES/SUBSCRIPTIONS | \$10,950 | \$10,950 |
| \$3,250 | | 90352 52180 | TRAINING | \$4,450 | \$4,450 |
| \$5,550 | | 90352 52230 | GENERAL SUPPLIES | \$5,015 | \$5,015 |
| \$203,706 | | 90358 52000 | SMALL CAPITAL & OTHER EXPENSES | \$0 | \$0 |
| \$12,750 | | 90359 51100 | INDIRECT TOWN SERVICES | \$14,770 | \$14,770 |
| \$295,572 | 67 | 90358 | EXPENSE SUBTOTAL | \$80,785 | \$80,785 |
| \$394,005 | | | <u>TOTAL PEG ENTERPRISE</u> | <u>\$184,997</u> | <u>\$184,997</u> |
| <u>SOLID WASTE ENTERPRISE FUND</u> | | | | | |
| \$8,640 | | 90451 51030 | DPW OVERTIME (CBA) | \$8,500 | \$8,500 |
| \$8,640 | 68 | 90451 | PERSONNEL SUBTOTAL | \$8,500 | \$8,500 |
| \$1,464,000 | | 90451 52000 | SOLID WASTE & RECYCLING CONTRACT | \$1,504,082 | \$1,504,082 |
| \$12,000 | | 90451 52420 | YARD WASTE | \$12,000 | \$12,000 |
| \$10,500 | | 90451 52423 | WASTE ZERO | \$10,500 | \$10,500 |
| \$2,500 | | 90451 52424 | REPLACEMENT CARTS & PARTS | \$500 | \$500 |
| \$500 | | 90451 52425 | MATTRESS RECYCLING | \$500 | \$500 |
| \$4,032 | | 90451 52426 | COMPOSTING | \$4,992 | \$4,992 |

| FY2023 VOTED BUDGET | LINE ITEM NO. | ORG/OBJ | DEPARTMENTAL BUDGETS | TOWN ADMINISTRATOR RECOMMENDED FY2024 | FINANCE COMMITTEE RECOMMENDED FY2024 |
|----------------------------|---------------------|--------------|--|--|---|
| \$2,500 | | 90451 52427 | SOLID WASTE ADVISORY EXPENSE | \$2,500 | \$2,500 |
| \$1,500 | | 90451 52428 | EXPENSES & MAILINGS | \$1,500 | \$1,500 |
| \$0 | | 90451 52429 | HAZARDOUS MATERIAL DROPOFF | \$5,000 | \$5,000 |
| \$17,778 | | 90451 51100 | INDIRECT TOWN SERVICES | \$0 | \$0 |
| \$1,515,310 | 69 | 90451 | EXPENSE SUBTOTAL | \$1,541,574 | \$1,541,574 |
| <u>\$1,523,950</u> | | | <u>TOTAL SOLID WASTE ENTERPRISE</u> | <u>\$1,550,074</u> | <u>\$1,550,074</u> |
| <u>\$9,538,391</u> | | | <u>ENTERPRISE FUNDS (EF) TOTALS</u> | <u>\$9,281,125</u> | <u>\$9,189,349</u> |
| <u>\$77,609,245</u> | | | <u>TOTAL APPROPRIATIONS (GF & EF)</u> | <u>\$79,158,123</u> | <u>\$79,343,099</u> |

ARTICLE 5 ESTABLISH A SPECIAL EDUCATION RESERVE FUND

To see if the Town will vote to accept the provisions of G.L. c.40, §13E, authorizing the School Department to establish a reserve fund to be utilized in upcoming fiscal years to pay without further appropriation, for unanticipated or unbudgeted costs of special education out of district tuition or transportation, such funds to be distributed only after a majority vote of the School Committee and the Select Board; and further, to transfer \$310,000 from Free Cash to said reserve fund; or take any action in relation thereto.

Comment: This article seeks to establish a reserve fund which authorizes the School Department to expend such funds held in the Fund for unanticipated or unbudgeted costs of Special Education. The intent is to transfer 100% of Medicaid reimbursement receipts to the Fund. By statute, any interest or income that accrues will remain in the Fund.

Sponsored by the Town Administrator

The Select Board will report on this Article at Town Meeting.

The Finance Committee recommends favorable action on this Article.

ARTICLE 6 ESTABLISH A SPECIAL PURPOSE STABILIZATION FUND — OPIOID SETTLEMENT PAYMENTS

To see if the Town will vote, pursuant to the provisions of G.L. c.40, §5B, to create a new special purpose stabilization fund, to be known as the Opioid Settlement Stabilization Fund, which may be expended for all of the purposes allowed by law, including those outlined in applicable opioid-litigation settlement documents, a document prepared by the Substance Abuse Bureau of the Commonwealth's Office of Health and Human Services Department, found at <https://www.mass.gov/doc/massachusetts-abatement-terms/download> entitled "Abatement Strategies", and consistent with any state guidelines or regulations further clarifying allowable uses of opioid litigation settlement funds; and further, to adopt the last paragraph of said §5B and dedicate to such fund, without further appropriation, 100% of the opioid litigation settlement funds received by the Town, or take any action relative thereto.

Comment: This article seeks to establish a special purpose stabilization fund related to settlement payments received from the opioid settlement, which can only be expended for purposes of abating the impacts of the opioid epidemic in accordance with the terms of the settlement agreement and state guidelines. The funds are coming from the National Opioid Settlement and Janssen Settlement as a participating subdivision dated July 21, 2021, as well as the Town's subdivision allocation of the Walmart, Allergan, CVS, Walgreens, Teva, and Johnson & Johnson Municipal Abatement funds. The Town will be receiving a total of \$1.06 million through annual payments from 2023-2038. Future appropriations and transfers from this stabilization fund will be through a vote at future Town Meetings.

Sponsored by the Town Administrator

This Article requires a 2/3 vote.

The Select Board recommends favorable action on this Article.

The Finance Committee recommends favorable action on this Article.

ARTICLE 7 *APPROVE TRANSFER OF WATER ENTERPRISE FUND RETAINED EARNINGS*

To see if the Town will vote to transfer from the Retained Earnings of the Water Enterprise Fund to the account of Current Revenue the sum of \$28,000 to be used and applied by the Select Board to mitigate increases in the water rate, or take any action relative thereto.

Comment: Surplus revenue is money not set aside for any special purpose. It results from the difference between estimates and actual receipts of water user fees and other revenues plus unexpended funds from the Water Department's budget. This is normally surplus revenue available for Town Meeting to be used to reduce rates for the coming year.

**Sponsored by the
Town Administrator**

The Select Board
recommends
favorable action on
this Article.

The Finance
Committee
recommends
favorable action on
this Article.

ARTICLE 8 *APPROVE TRANSFER OF SEWER ENTERPRISE FUND RETAINED EARNINGS*

To see if the Town will vote to transfer from the Retained Earnings of the Sewer Enterprise Fund to the account of Current Revenue the sum of \$43,000 to be used and applied by the Select Board to mitigate increases in the sewer rate, or take any action relative thereto.

Comment: Surplus revenue is money not set aside for any special purpose. It results from the difference between estimates and actual receipts of sewer user fees and other revenues plus unexpended funds from the Sewer Department's budget. This is normally surplus revenue available for Town Meeting to be used to reduce rates for the coming year.

**Sponsored by the
Town Administrator**

The Select Board
recommends
favorable action on
this Article.

The Finance
Committee
recommends
favorable action on
this Article.

ARTICLE 9 *APPROPRIATION FROM TRANSPORTATION INFRASTRUCTURE FUND*

To see if the Town will vote to appropriate the sum of \$6,722.00 received in the Transportation Infrastructure Fund, a receipt reserved for appropriation account, for expenses associated with the impact of transportation network services on municipal roads, bridges, and other transportation infrastructure, including any incidental or related costs, or take any action relative thereto.

Comment: This allows spending funds that are received from the Mass. Dept. of Public Utilities that are collected from ride-share services (Uber, Lyft). The number of rides from the previous calendar year that originated within each city or town are charged a per-ride assessment of \$0.20. Money is then distributed to cities and towns from the Commonwealth Transportation Infrastructure Fund, which is a special revenue fund earmarked for use by cities and towns "to address the impact of transportation network services on municipal roads, bridges and other transportation infrastructure or any other public purpose substantially related to the operation of transportation network services" in the Town.

**Sponsored by the
Town Administrator**

The Select Board
recommends
favorable action on
this Article.

The Finance
Committee
recommends
favorable action on
this Article.

ARTICLE 10 ACQUISITION OF LAND: 12-24 PINE STREET

To see if the Town will vote to authorize the Select Board to acquire, by purchase, gift or eminent domain, a fee simple interest in property located at 12-24 Pine Street, Swampscott, being Assessor's Tax Map 3-4-0, containing 0.360 acres, more or less, and described in a deed recorded with the Essex South District Registry of Deeds in Book 40542, Page 4, together with any improvements thereto, for general municipal purposes and for purposes of conveyance; and, further, to raise and appropriate, transfer and/or borrow a sum of money to fund said acquisition; and, further, to authorize the Select Board to enter into all agreements and execute any and all instruments on behalf of the Town as may be necessary or appropriate to effectuate said acquisition, or take any action relative thereto.

Comment: The intent of the article is to allow the Town to acquire the property in order to provide a need in the community while further support redevelopment in this prime neighborhood.

**Sponsored by the
Select Board**

The Select Board will report on this Article at Town Meeting.

The Finance Committee will report on this Article at Town Meeting.

ARTICLE 11 DISPOSITION OF LAND: 12-24 PINE STREET & A PORTION OF 10 NEW OCEAN STREET

To see if the Town will vote to authorize the Select Board to convey certain property, as follows: (a) a parcel of land containing 0.360 acres, more or less, and all improvements thereon, located at 12-24 Pine Street, identified as Assessor's Tax Map 3-4-0, and described in a deed recorded with the Essex South District Registry of Deeds in Book 40542, Page 4, and (b) a parcel of land, and all improvements thereon, being a portion of that property located at 10 New Ocean Street, identified as Assessor's Tax Map 3-3-0, and described in a deed recorded with the Essex South District Registry of Deeds in Book 1555, Page 45, said parcel shown on a sketch plan as set forth in Appendix C, on file with the Town Clerk, for affordable housing with a preference for veterans and inclusion of a new VFW Post 1240 and such other purposes as the Select Board shall determine, and on such terms and conditions as the Select Board shall deem appropriate; and to authorize the Select Board to enter into all agreements and take any and all actions as may be necessary or convenient to accomplish the foregoing purposes, or take any action relative thereto.

Comment: This article directs the Select Board to utilize the acquired property at 12-24 Pine Street to seek and lead redevelopment of the property in order to provide for affordable housing with a preference for veterans and a new VFW Post 1240 for Veterans Crossing.

**Sponsored by the
Select Board**

The Select Board will report on this Article at Town Meeting.

The Finance Committee will report on this Article at Town Meeting.

ARTICLE 12 DISPOSITION OF LAND: HADLEY ELEMENTARY SCHOOL

To see if the Town will vote to authorize the Select Board to convey a parcel of land containing 1.386 acres, more or less, and all improvements thereon, located at 20 Redington Street, identified as Assessor's Tax Map 2-27-0, and described in a deed recorded with the Essex South District Registry of Deeds in Book 2084, Page 334, for hotel and associated accessory uses and public parking, and on such terms and conditions as the Select Board shall deem appropriate; and to authorize the Select Board to enter into all agreements and take any actions as necessary or convenient to accomplish the foregoing purposes, or take any action relative thereto.

Comment: The purpose of this article is to grant the Select Board the ability to seek redevelopment plans for the Hadley Elementary School prior to its closure. This timing is important as it will help to reduce the amount of time between closure of the school and start of any construction work on its redevelopment.

**Sponsored by the
Select Board**

The Select Board will report on this Article at Town Meeting.

The Finance Committee will report on this Article at Town Meeting.

ARTICLE 13 *EXTENSION OF USE: HAWTHORNE-BY-THE-SEA*

To see if the Town will vote to extend the right of the Select Board, as previously granted by the vote under Article 1 of the June 14, 2022 Special Town Meeting, to extend the use until December 31, 2025 of all or a portion of the Town-owned property located at 149-169 Humphrey Street, identified as Assessor's Tax Map 2-185-0 and 2-189-0, and described in a deed recorded with the Essex South District Registry of Deeds in Book 41343, page 220 through 231, for such purposes as the Select Board shall determine, and on such terms and conditions as the Select Board shall deem appropriate; and to authorize the Select Board to enter into all agreements and take any and all actions as may be necessary or convenient to accomplish the foregoing purposes, or take any action relative thereto.

Comment: The June 14, 2022 Special Town Meeting vote that authorized the purchase of the Hawthorne Restaurant limited the Select Board to allow the use of the property until December 31, 2023. The Select Board seeks the ability to extend the use period in order to reduce the amount of time between closure of the restaurant and start of any construction work for the property's redevelopment.

**Sponsored by the
Select Board**

The Select Board recommends favorable action on this Article.

The Finance Committee recommends favorable action on this Article.

ARTICLE 14 *AMEND GENERAL BYLAWS: REVOLVING FUNDS*

To see if the Town will vote to amend the Town of Swampscott General Bylaws Article XXI, Section 2 to establish the annual spending limit for the Council on Aging Revolving Fund in accordance with G.L. Chapter 44, §53E 1/2, with such updated expenditure limit, to be applicable for each fiscal year until such time as Town Meeting votes, prior to July 1 in any year, to increase the same for the ensuing fiscal year; provided, however, that at the request of the entity authorized to expend such funds, the Select Board, with the approval of the Finance Committee, may increase such limit, for that fiscal year only, all set forth in the below table, or take any action relative thereto.

Comment: The intent of this article is to increase the spending limit for the Town's Council on Aging Revolving Fund. The COA offers increased programming which necessitates this increase.

| PROGRAM OR PURPOSE | FISCAL YEAR SPENDING LIMIT |
|--------------------|----------------------------|
| COUNCIL ON AGING | \$30,000 75,000 |

**Sponsored by the
Town Administrator**

The Select Board recommends favorable action on this Article.

The Finance Committee recommends favorable action on this Article.

ARTICLE 15 *APPROPRIATION FOR CHAPTER 90 ROADWAY IMPROVEMENTS*

To see if the Town will vote to accept and appropriate the sum of \$300,000 or such other amount as is made available, to repair, construct or reconstruct streets, together with all necessary work incidental thereto, including engineering, in conjunction with the Commonwealth of Massachusetts, under General Laws Chapter 90 or otherwise; and to transfer for this purpose any unexpended balance of appropriations voted for this purpose at prior Town Meetings, or take any action relative thereto.

Comment: The purpose of this article is to appropriate monies approved by the Legislature for highway and traffic safety projects as approved by the Massachusetts Department of Transportation. Refer to Appendix A for the complete Capital Improvement Committee report and Project No. 6 for this matter.

**Sponsored by the
Town Administrator**

The Select Board recommends favorable action on this Article.

The Finance Committee recommends favorable action on this Article.

ARTICLE 16 *APPROPRIATION FOR RECOMMENDED CAPITAL PROJECTS*

To see if the Town will vote to raise and appropriate, transfer from available funds, or borrow the necessary funds to pay costs of various capital projects, including, as applicable, equipping of capital items to be acquired, and all incidental and related costs for capital projects, all as described in the chart below.

Each numbered item will be considered a separate appropriation; with the budgeted amount to be spent only for the stated purpose; or take any action relative thereto.

(Project Nos. refer to Appendix A; Finance Committee changes highlighted in green)

Comment: The above projects were recommended for funding in FY2024 by the Capital Improvement Committee (CIC). Refer to Appendix A for the complete CIC report.

**Sponsored by the
Capital Improvements
Committee**

This Article requires a 2/3 vote for borrowing.

The Select Board will report on this Article at Town Meeting.

The Finance Committee recommends favorable action on this Article.

| PROJ. NO. | DEPARTMENT | PROJECT TITLE | ADMINISTRATOR RECOMMENDED | CIC RECOMMENDED | FINANCE COMMITTEE RECOMMENDED | FUNDING SOURCE |
|-----------|------------|---|---------------------------|-----------------|-------------------------------|---------------------------------------|
| 1 | DPW | Equipment (Dump Truck, Sander) | \$247,000 | \$247,000 | \$247,000 | Borrowing (G) |
| 2 | DPW | Level/Grade Field at Philips Park | \$150,000 | \$150,000 | \$150,000 | Borrowing (G) |
| 3 | DPW | Paving (Cemetery) | \$50,000 | \$50,000 | \$50,000 | Perpetual Care |
| 4 | DPW | Paving (Non-Chapter 90) | \$350,000 | \$350,000 | \$350,000 | Borrowing (G) |
| 5 | DPW | Pedestrian Safety Traffic Improvements | \$1,000,000 | \$1,000,000 | \$1,000,000 | Borrowing (G) |
| 6 | DPW | Seawall Repairs | \$250,000 | \$250,000 | \$250,000 | Borrowing (G) |
| 7 | Facilities | Clarke Renovation | \$200,000 | \$200,000 | \$200,000 | Borrowing (G) |
| 8 | Facilities | DPW Yard Improvements & Site Study | \$100,000 | \$100,000 | \$100,000 | Borrowing (G) |
| 9 | Facilities | Green Communities Projects | \$100,000 | \$100,000 | \$100,000 | Grants - State |
| 10 | Facilities | High School Media Center Shades | \$50,000 | \$50,000 | \$50,000 | Surplus Capital |
| 11 | Facilities | Hybrid Pick-Up with Snowplow | \$75,000 | \$75,000 | \$75,000 | Surplus Capital |
| 12 | Facilities | Library Entries | \$100,000 | \$100,000 | \$100,000 | Borrowing (G) |
| 13 | Facilities | Middle School Media Center Improvements | \$70,000 | \$70,000 | \$70,000 | Borrowing (G) |
| 14 | Facilities | Middle School Security Upgrades | \$30,000 | \$30,000 | \$30,000 | Borrowing (G) |
| 15 | Facilities | Municipal Property Capital | \$100,000 | \$100,000 | \$0 | N/A |
| 16 | Facilities | Police Station Controls Upgrades | \$50,000 | \$50,000 | \$50,000 | Borrowing (G) |
| 17 | Facilities | School Network Upgrades | \$140,000 | \$140,000 | \$140,000 | 50% Grants - State/ 50% Borrowing (G) |
| 18 | Facilities | School Phone Improvements | \$100,000 | \$100,000 | \$100,000 | Borrowing (G) |
| 19 | Facilities | Senior Center Improvements | \$50,000 | \$50,000 | \$50,000 | Borrowing (G) |
| 20 | Facilities | Town Hall Basement | \$50,000 | \$50,000 | \$0 | N/A |

| PROJ. NO. | DEPARTMENT | PROJECT TITLE | ADMINISTRATOR RECOMMENDED | CIC RECOMMENDED | FINANCE COMMITTEE RECOMMENDED | FUNDING SOURCE |
|------------------------|--------------------|--------------------------------------|---------------------------|--------------------|-------------------------------|----------------------|
| 21 | Facilities | Town Hall Exterior Restoration | \$300,000 | \$300,000 | \$300,000 | Borrowing (G) |
| 22 | Fire | Remove Town Fire Alarm Equipment | \$36,000 | \$36,000 | \$36,000 | Borrowing (G) |
| 23 | Library | Service Enhancements – Furniture | \$40,000 | \$40,000 | \$40,000 | Surplus Capital |
| 24 | PEG & Facilities | High School Auditorium Upgrade | \$400,000 | \$400,000 | \$400,000 | Borrowing (G) |
| 25 | Police | Cruiser & Cruiser Laptop Replacement | \$92,000 | \$92,000 | \$92,000 | Borrowing (G) |
| 26 | Police | Firearms Upgrades | \$20,500 | \$20,500 | \$20,500 | Borrowing (G) |
| 27 | School | Interactive White Boards | \$100,000 | \$100,000 | \$100,000 | Surplus Capital |
| 28 | School | MS STEM Lab Upgrades | \$30,000 | \$30,000 | \$30,000 | Surplus Capital |
| 29 | Senior Center | Electric Van for Medical Rides | \$40,000 | \$40,000 | \$40,000 | Grants - Federal |
| 30 | Sewer | Cemetery Surplus Fill | \$250,000 | \$250,000 | \$0 | N/A |
| 31 | Sewer | Lift Station Upgrades | \$200,000 | \$200,000 | \$200,000 | Grants - State |
| 32 | Town Administrator | Digitization of Departmental Records | \$70,000 | \$70,000 | \$70,000 | Borrowing (G) |
| 33 | Town Administrator | Lynn Dispatch | \$50,000 | \$50,000 | \$50,000 | Borrowing (G) |
| 34 | Town Administrator | Vinnin Square Planning | \$100,000 | \$100,000 | \$100,000 | Borrowing (G) |
| 35 | Water | Water Main Replacement | \$750,000 | \$750,000 | \$750,000 | Borrowing (W) |
| PROJECT TOTALS: | | | \$5,740,500 | \$5,740,500 | \$5,340,500 | Borrowing (G) |

ARTICLE 17 *AMEND ZONING BY-LAW: ACCESSORY DWELLING UNITS*

To see if the Town will vote to amend the Swampscott Zoning By-Law Section “5.11.0.0. Accessory Apartments” by inserting the language shown in red and deleting the language shown in red strikethrough as set forth in Appendix D, or take any action relative thereto.

Comment: The Zoning Bylaws currently permit interior accessory dwelling units (referred to as “accessory apartments” in the current bylaw). This proposal updates the phrasing to the current standard of “accessory dwelling unit” while also permitting detached accessory dwelling units by right. Accessory dwelling units provide for wider housing options that can be more affordable.

Sponsored by the Planning Board

This Article requires a 2/3 vote.

The Select Board will report on this Article at Town Meeting.

ARTICLE 18 AMEND ZONING BY-LAW: SITE PLAN SPECIAL PERMIT

To see if the Town will vote to amend the Swampscott Zoning By-Law Sections 5.2.2.1. and 5.4.3.0. pertaining to site plan special permit granting authority by inserting the language shown in red and deleting the language shown in red strikethrough as set forth in Appendix E, or take any action relative thereto.

Comment: The Planning Board is requesting that it become the site plan special permit granting authority in all cases. Currently the Planning Board is the special permit granting authority only if petitioner is requesting a site plan special permit. For instances that also include any other special permits or variances, the site plan special permit granting authority shifts to the ZBA. By maintaining site plan special permit granting authority under the Planning Board, it will ensure ease-of-understanding for applicants while also consistency of decisions in cases of site plan special permits.

**Sponsored by the
Planning Board**

This Article requires a 2/3 vote.

The Select Board will report on this Article at Town Meeting.

ARTICLE 19 AMEND ZONING BY-LAW: HADLEY SCHOOL OVERLAY DISTRICT

To see if the Town will vote to amend the Swampscott Zoning By-Law and Zoning Map to add and establish a new Overlay District, being the Hadley School Overlay District, to allow a hotel with associated accessory uses and public parking as set forth in Appendices F and G and to re-number the Table of Contents and Zoning By-law accordingly, or take any action relative thereto.

Comment: The bylaw will allow for the creation of a special zoning district on the Hadley property with explicit allowances and restrictions including the allowance of a hotel with accessory uses and public parking.

**Sponsored by the
Planning Board**

This Article requires a 2/3 vote.

The Select Board will report on this Article at Town Meeting.

ARTICLE 20 AMEND ZONING BY-LAW: VINNIN SQUARE REZONING

To see if the Town will vote to amend the Swampscott Zoning By-law and Zoning Map to (i) amend the Swampscott Zoning By-law relative to multi-family Buildings containing more than 8 units in the Business B-4 Zoning District by inserting the language shown in red and deleting the language shown in red strikethrough as set forth in Appendix H, and (ii) rezone the following parcels of land that are currently zoned in the Business B-3 District to be zoned in the Business B-4 District, as established by the Zoning By-law Section 2.1.0.0.: parcels 17-9E, 17-9F, 17-10A, and 17-10B, as set forth in Appendix I, or (iii) take any action relative thereto.

Comment: This proposed article updates and expands the B4 zone to allow any redevelopment in this zone to include multi-family mixed use buildings by right, subject to Design Guidelines established for the zone. The purpose of the proposed amendment reflects the Town's goal of complying with section 3A of the Zoning Act (MGL Ch40A Section 3A) by May 2024, which is anticipated to overlay sections of Vinnin Square. Proactive rezoning of the B4 will provide the opportunity for redevelopment that has the potential to replace portions of a single-story, single-building mall and create a walkable, mixed-use neighborhood. This could help to meet the town's housing needs, bolster municipal tax revenues, provide improved conditions and opportunities for existing businesses and local entrepreneurs, improve community character, and enhance sustainability – all without the environmental destruction and expense that goes along with development of natural areas.

**Sponsored by the
Planning Board**

This Article requires a 2/3 vote.

The Select Board will report on this Article at Town Meeting.

ARTICLE 21 *AMEND ZONING BY-LAW AND ZONING MAP: REZONE CERTAIN PARCELS FROM A-2 TO A-4*

To see if the Town will vote to amend the Swampscott Zoning By-law and Zoning Map to rezone the following parcels of land that are currently zoned in the Residence A-2 District to be zoned in the Residence A-4 District, as established by the Zoning By-Law Section 2.1.0.0.: parcels 6-1, 6-1B, 6-1C, 6-1D, 6-1E, 6-2, 6-3, 6-4, 6-4A, 6-5, 6-6, 6-7, and 6-8 all as shown in Appendix J, or take any action relative thereto.

Comment: This zoning map update will rezone properties currently zoned as A-2 to the A-4 zoning district. The surrounding area to this small block is currently zoned A-4. Approval of this zoning change will bring these properties into the same zoning district as the adjacent area while also bringing most of the properties into use-conformance.

**Sponsored by the
Planning Board**

This Article requires a 2/3 vote.

The Select Board will report on this Article at Town Meeting.

ARTICLE 22 *AMEND GENERAL BYLAWS: ADOPTION OF SECTION FOR TOWN CLERK MINISTERIAL CHANGES*

To see if the Town will vote to amend the Town of Swampscott General Bylaws Article I by inserting a new Section 7 authorizing the Town Clerk to make ministerial clerical corrections to the Bylaws, as follows:

Section 7. Town Clerk Ministerial Changes.

The Town Clerk shall be authorized to assign to Bylaws adopted or amended by Town Meeting appropriate numbers or letters to Bylaw sections, subsections, paragraphs and subparagraphs where none are specifically approved by Town Meeting; and if such numbering or lettering is approved by Town Meeting, to make non-substantive editorial revisions to the same to ensure consistent and appropriate sequencing and numbering; and to make non-substantive editorial revisions to references regarding such numbering or lettering as contained within the Bylaws to ensure accuracy and conformity, where all such editorial revisions shall be identified with a footnote which describes the revision and the reason therefor.

, or take any action relative thereto.

Comment: Approval of this article will allow the Town Clerk to make ministerial, non-substantive edits and corrections to the Town's General Bylaws.

**Sponsored by the
Town Administrator**

The Select Board recommends favorable action on this Article.

ARTICLE 23 *AMEND GENERAL BYLAWS: EARTH REMOVAL*

To see if the Town will vote to amend the Town of Swampscott General Bylaws Article XIII, Earth Removal, by inserting the language shown in red and deleting the language shown in red strikethrough as set forth in Appendix K, or take any action relative thereto.

Comment: The article seeks to update the definition of "Earth Removal," decrease the threshold for soil removal that requires a permit by the Select Board, and corrects discrepancy in the number of committee members.

**Sponsored by the
Earth Removal
Advisory Committee**

The Select Board recommends favorable action on this Article.

ARTICLE 24 AMEND GENERAL BYLAWS: PROHIBIT FEEDING OF WILDLIFE

To see if the Town will vote to amend the Town of Swampscott General Bylaws by adding a new Article XXVIII, Feeding of Wildlife, as set forth in Appendix L, or take any action relative thereto.

Comment: This bylaw is proposed to help limit the habitualization of wild animals within the community. Human feeding of wild animals encourages those wild animals to frequent and then settle within the area. This has a wider impact on the animal network as it can then exacerbate conflicts with wild animals such as coyotes.

**Sponsored by the
Town Administrator**

The Select Board will report on this Article at Town Meeting.

ARTICLE 25 AMEND GENERAL BYLAWS: GAS-POWERED LEAF BLOWERS

To see if the Town will vote to amend the Town of Swampscott General Bylaws by adding a new Article XXIX, Gas-Powered Leaf Blowers, as follows:

ARTICLE XXIX Gas-Powered Leaf Blowers

Section 1. Gas-Powered Leaf Blowers Prohibited at Certain Times

Use of gas-powered leaf blowers shall be prohibited in the Town of Swampscott from Memorial Day to Labor Day of each year. Such leaf blowers shall be permitted during the remainder of the year, subject to any rules or regulations adopted by the Select Board governing said use.

Section 2. Exceptions

The Select Board or its delegee may allow the use of gas-powered leaf blowers in any situation that is deemed, in the Board or its delegee's sole discretion, to be an emergency.

, or take any action relative thereto.

Comment: This proposed amendment would limit the timeframe when gas-powered leaf blowers may be used within the community. The proposed language is the same bylaw language currently in place in Marblehead which was approved at their 2022 Annual Town Meeting.

**Sponsored by the
Select Board**

The Select Board recommends favorable action on this Article.

ARTICLE 26 AMEND GENERAL BYLAWS: AMENDMENT TO PLASTIC STRAW AND STIRRER PROHIBITION BYLAW TO INCLUDE PLASTIC TAKEOUT CONTAINERS

To see if the Town will vote to amend the Town of Swampscott General Bylaws Article XXV, Single Use Plastic Beverage Straw and Stirrer Reduction in Business Establishments, to include a prohibition on single use plastic and Styrofoam takeout containers and utensils in business establishments, by inserting the language shown in red and deleting the language shown in red strikethrough as shown in Appendix M, or take any other action relative thereto.

Comment: The proposed amendment would revise the existing bylaw to also restrict the use of plastic takeout containers.

**Sponsored by the
Town Administrator**

The Select Board will report on this Article at Town Meeting.

ARTICLE 27 GRANT OF EASEMENT TO NATIONAL GRID AT 10 WHITMAN ROAD (NEW ELEMENTARY SCHOOL)

To see if the Town will vote to authorize the Select Board to grant to Massachusetts Electric Company, also known as National Grid, on such terms and conditions as the Select Board deems appropriate, a permanent utility easement on a portion or portions of the Town-owned property located at the easterly side of Whitman Road and the southwesterly side of Orchard Road and described in an Order of Taking recorded with the Essex South District Registry of Deeds in Book 2792, Page 419, which portion or portions are approximately shown on the sketch entitled "National Grid – 10 Whitman Rd Easement, dated September 16, 2022, on file with the Town Clerk, or take any action relative thereto.

Comment: This easement is necessary as part of the construction of the new elementary school for the town.

**Sponsored by the
Town Administrator**

The Select Board recommends favorable action on this Article.

ARTICLE 28 ACCEPTANCE OF G.L. CHAPTER 41 SECTION 110A: SATURDAY AS LEGAL HOLIDAY

To see if the Town will vote to accept the provisions of G.L. c.41, §110A, which provides that any public office in Town may remain closed on any or all Saturdays as may be determined from time to time, and as a result, the provisions of G.L. c.4, §9 apply in the case of such closing of any such office on any Saturday to the same extent as if such Saturday were a legal holiday, or take any action relative thereto.

Comment: The VOTES ACT of January 1, 2023 changed the deadline to register to vote from 21 days to 10 days before an election. With the elections being on Tuesdays, this moves the deadline from a Tuesday to a Saturday. Accepting the provisions above will allow the last day to register to vote in person be on a Friday, where Town Hall will be open for that purpose from 8am-8pm. Voters are still able to register on-line through the RMS until midnight which is how the majority of voters are registered. In the previous 4 years, there has only been one person who registered to vote in person in lieu of online. This changes nothing for actual voting in the election, those are governed under a separate statute.

**Sponsored by the
Town Administrator**

The Select Board recommends favorable action on this Article.

ARTICLE 29 CITIZENS' PETITIONED ARTICLE FOR RESOLUTION IN SUPPORT OF CHANGING THE STATE FLAG & SEAL OF MASSACHUSETTS

We, the undersigned Registered Voters of the Town, hereby petition your honorable board to insert the following Article in the Warrant for the Swampscott Annual Town Meeting of May 15th, 2023.

**Sponsored by Aaron
Berdofo, et al.**

The Select Board will report on this Article at Town Meeting.

Resolution in Support of Changing the State Flag & Seal of Massachusetts

Whereas the history of the Commonwealth of Massachusetts is replete with instances of conflict between the European Colonists and the Native Nations of the region, who first extended the hand of friendship to the Colonists on their shores in 1620, and helped them to survive starvation during the settlers' first winters on their land;

Whereas members of the Native Nations for whom the Commonwealth of Massachusetts is named were ambushed and killed by Myles Standish, first commander of the Plymouth Colony, at Wessagusett (now Weymouth) in April of 1623, barely two years after the Pilgrims arrived;

Whereas the Colonial broadsword held by a white hand above the head of the Indigenous person on the Massachusetts Flag and Seal is modeled after Myles Standish's own broadsword, borrowed for that purpose from the Pilgrim Hall in Plymouth by the illustrator Edmund Garrett in 1884;

Whereas the belt binding the Native's cloak on the Flag and Seal is modeled after a belt worn by Metacomet, known to the English as King Philip, who was among the Indigenous leaders that resorted to a mutually destructive war in 1675-76 in defense of Native lands against Colonial encroachment;

Whereas the proportions of the body of the Indigenous person on the Flag and Seal were taken from the skeleton of an Indigenous person unearthed in Winthrop, the bow modeled after a bow taken from an Indigenous man shot and killed by a colonist in Sudbury in 1665, and the facial features taken from a photograph of an Ojibwe chief from Great Falls, Montana, considered by the illustrator to be a "fine specimen of an Indian," though not from Massachusetts;

Whereas the history of relations between Massachusetts since Colonial times and the Native Nations who continue to live within its borders includes the forced internment of thousands of so-called "praying Indians" on Deer Island, in Boston Harbor, where they died by the hundreds of exposure in the winter of 1675, the enslavement of Indigenous people in Boston, Bermuda, and the Caribbean Islands, the offering of 40 pounds sterling as bounty for the scalps of Indigenous men, women and children in Massachusetts beginning in 1686, increased to 100 pounds sterling for the scalps of Indigenous adult males by 1722, half that amount for Indigenous women and children;

Whereas Indigenous people were legally prohibited from even stepping foot into Boston from 1675 until 2004, when that Colonial law was finally repealed;

Whereas the 400th anniversary of the landing of the Colonists at Plymouth Plantation, which gave rise to the long chain of genocidal wars and deliberate government policies of cultural destruction against Native Nations of this continent, occurred in the year 2020, affording every citizen of the Commonwealth a chance to reflect upon this history and come to an appreciation of the need for better relations between the descendants of the Colonial immigrants and the Native Nations of the Commonwealth;

Whereas the land area now known as the Town of Swampscott, shares a rich Native history with modern tribal Nations such as the Massachusett, the Abenaki, the Penacook and the Mi'kmaq, who inhabited this area long before the first colonial settlers arrived in 1628;

Now, therefore, **BE IT RESOLVED** that the Town of Swampscott hereby adopts this resolution in support of the work of the Special Commission on the Official Seal and Motto of the Commonwealth, established by a Resolve of the General Court in 2021 and appointed by the Governor to recommend changes to the current flag and seal of Massachusetts, and **in support of a new flag and seal for the Commonwealth** that may better reflect our aspirations for harmonious and respectful relations between all people who now call Massachusetts home. The town clerk shall forward a copy of this resolution to Sen. Brendan Crighton and Rep. Jennifer Armini, with the request that they support the work of the aforementioned Special Commission and advocate for a new flag and seal for the Commonwealth.

APPENDIX A

Capital Improvement Committee Report

To the Finance Committee, Town Meeting members, and the residents of Swampscott:

Town staff have conducted a detailed review of capital projects to be undertaken in the near and long-term. Careful development of the Town's capital plan continues to help stabilize the Town's tax rate and increase visibility of larger capital projects in the Town's future, while ensuring our investments are directed towards projects that align with the Town's priorities and bring lasting benefits to our community.

1. OVERVIEW AND PURPOSE OF THE CIP

Swampscott Town Officials and staff, like our counterparts in other communities in Massachusetts, expend a great deal of effort each year establishing a municipal budget. This budget must realistically balance the ever-increasing needs and costs of delivering services to their constituents while at the same time staying within the financial constraints mandated by available tax revenues. In an acknowledgement of the precarious nature of the annual budgetary process, the Town Charter mandates the use of a Capital Improvements Program (CIP) to aid Town officials in scheduling the investment of Town resources.

The Charter provides legal guidance as to authorization, purpose, description, and preparation of the CIP. The CIP also serves to prepare a financial plan for capital projects included in the Master Plan. The primary goal of the CIP is to schedule and plan for pending capital expenditures, so that the peaks and valleys in the Town's annual tax levy are mitigated to the extent possible. In short, the largest expenditures are anticipated and scheduled, while the smaller expenditures are worked into the plan in regular intervals to help stabilize the tax rate.

This document is structured to provide a multi-year recommended program of major capital projects and expenditures, and the majority of CIP discussion and analysis focuses on allocations for the upcoming fiscal year. The Swampscott CIP is a budgetary document that schedules all anticipated major capital Town expenditures for an extended period and includes a fiscal analysis that aids in prioritizing the expenditures. The program, when adopted and fully utilized, serves to ensure that the services and facilities necessary to meet the community's needs are provided in accordance with the financial capabilities of Swampscott.

2. ADVANTAGES OF A CIP

A Capital Improvements Program offers many advantages including the following:

1. Stabilizes year to year variations in capital outlays.
2. Pre-emptive acquisitions are made more feasible and defensible (e.g., land acquired for Town uses such as water supply, public works, and recreation).
3. In conjunction with capital reserve funds, interest payments may be reduced or eliminated by leveraging cash on hand for purchases as opposed to issuing bonds.
4. Enables Towns to establish growth control measures (in conjunction with the master plan).
5. Facilitates implementation of the master plan through scheduling of proposed projects over time. This type of programming can eliminate duplication and a random approach in making capital outlays.
6. Furnishes a total picture of the municipality's major needs, discourages piecemeal expenditures, and serves to coordinate the activities of various departments.
7. Establishes priorities for projects based on need and cost and permits anticipation of revenues and expenditures.
8. Serves as a public information tool by explaining to the public the Town's plans for major expenditures.

3. CIC COMMITTEE MEMBERSHIP

The Capital Improvements Committee (CIC) is comprised of five (5) members appointed by the Town Moderator.

4. DEFINITION OF A CAPITAL IMPROVEMENT

The Swampscott Town Charter establishes a threshold capital project value of \$20,000. For a project to be considered for inclusion in the CIP, the project must meet or exceed the threshold value, have a useful life of three (3) years or more, and not be considered an annual, on-going, operating expense. Projects that require bond financing are also included in the CIP.

Examples of such improvements include:

1. Land acquisition and development for public purpose
2. Building purchases or major facility renovations and repairs
3. Vehicles, equipment and machinery
4. Road and infrastructure renovations resulting in long-term improvement in road capacity or conditions Special studies such as resource assessments or development of a Master Plan
5. Certain technology purchases, upgrades and replacements that meet CIP requirements

5. PREPARATION, ADOPTION, AND REVIEW OF THE CIP

Each year at the request of the Town Administrator, Town staff send the appropriate sections of the CIP document to all Town Department Heads and ask for updates, changes, and additions. Over the past several years, this process has commenced in early fall and concluded in spring. In future years, this process is planned to commence in early summer with a stated reply deadline from Department Heads, Board and Committees of late summer/early fall. Town Staff accumulates the returned information and incorporates it into the Master CIP document, highlighting those items that have changed from the previous year. Town Staff also update the Master CIP Text document and spreadsheet to indicate the new multi-year range.

At each CIC meeting, Town Department recommendations are reviewed and vetted by the committee for potential inclusion and/or update to the CIP. If there are any projects that the CIC would like more information about, they either request that Town staff obtain the information or ask that a Department Head come to an upcoming CIC meeting to explain the project(s).

Throughout the process, the CIC continues meeting to review all the proposed changes and/or additions to capital projects, the costs and benefits associated with each such project and to eventually finalize the numbers and descriptions associated with each project. Town staff actively monitor expenditures against previously approved projects so that borrowed funds can be redirected towards newly authorized projects without increasing total Town debt. Upon final review, the CIC seeks to balance or level-fund the requests over multi-year periods. Once this is accomplished, the Committee votes to adopt the recommended CIP and submits the CIP to the Finance Committee with recommendations to Town Meeting to make the necessary appropriations for the first year of the plan (i.e., the next fiscal year).

6. 2024-2028 CIP PROJECTS

Below is a table that contains a description of projects sorted by project start year and then by department. The CIC understands the need to balance our expenditures between infrastructure projects, such as road, water/sewer, and facility improvements, with projects that advance our sustainability goals and make Swampscott a more enjoyable place to live for all ages. It is our hope that these documents will help facilitate the presentation of the 2024-2028 CIP to the Select Board and Finance Committee, as well as help all Town committees and boards better understand the nature of the proposed capital projects that the Town is facing, and how these projects impact the financial stability of the Town of Swampscott.

The Capital Improvements Committee recommends approval of the projects listed in the "CIC Recommended" column in Article 16 of the town meeting warrant.

7. THE PLAN FOR FUTURE YEARS

Each year the committee looks to improve the Town's capital review process. Our planned process improvements have three themes:

- 1) Timing of the review cycle. Preparing a complete list of proposed projects, including input from Department heads and the Town Administrator, affords more time for discussion, refinement, and prioritization ahead of Town Meeting.
- 2) Retrospective analysis of previously funded projects. Reviewing the actual costs and outcomes for active and completed projects vs the original requests will help us increase transparency, accountability, and effectiveness in applying capital funds in future years.
- 3) A streamlined project request template that aligns with how the CIC makes approval decisions. While the methodology developed in recent years in collaboration with the Collins Center provided a structure for prioritizing requests, the scores are subjective, and CIC does not rely on these scores rigidly for decision making. We plan to draft a shorter "narrative" request format, supplemented with quantitative inputs, which we expect will be more efficient both for requestors and CIC while maintaining transparency in decision making that taxpayers expect.

A fundamental goal for the CIC is to build a planning process that will eliminate, to the extent feasible, being confronted with substantial capital expenses that require funding on an emergency basis. We believe that proper planning, combined with a comprehensive review of the Town's capital assets, will bring us closer to achieving that goal.

In closing, we want to thank Town staff for all their assistance and efforts to forge a comprehensive update for the Town's Capital Improvement Planning, along with the staff's year-round efforts to provide accurate, timely support for the CIC's activities. This process will continue to evolve, as there will always be room for improvement, and we are confident that a thoughtful and robust CIP will be one of the more important financial planning tools central to Swampscott's long-term financial stability.

Respectfully,

Capital Improvement Committee

Ryan Hale, Chair

Kelley Begin

David Brodsky

Richard Raymond

Jeremiah Sullivan

TOWN OF SWAMPSCOTT FY2024-2028 CAPITAL PLAN – LIST OF PROJECTS

| <u>PROJ. NO.</u> | <u>DEPARTMENT</u> | <u>PROJECT</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2027</u> | <u>FY2028</u> |
|----------------------|-----------------------|-----------------------------------|---------------|---------------|---------------|---------------|---------------|
| 1 | Community Development | Branding/Wayfinding | \$0 | \$50,000 | \$0 | \$0 | \$0 |
| 2 | DPW | Digitization of Cemetery Records | \$0 | \$0 | \$0 | \$250,000 | \$0 |
| 3 | DPW | Equipment (Dump Truck, Sander) | \$247,000 | \$0 | \$0 | \$0 | \$0 |
| 4 | DPW | Level/Grade Field at Philips Park | \$150,000 | \$0 | \$0 | \$0 | \$0 |
| 5 | DPW | Paving (Cemetery) | \$50,000 | \$0 | \$0 | \$0 | \$0 |
| 6 | DPW | Paving (Chapter 90) | \$300,000 | \$0 | \$0 | \$0 | \$0 |
| 7 | DPW | Paving (Non-Chapter 90) | \$350,000 | \$350,000 | \$350,000 | \$350,000 | \$350,000 |

| <u>PROJ. NO.</u> | <u>DEPARTMENT</u> | <u>PROJECT</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2027</u> | <u>FY2028</u> |
|----------------------|-------------------|--|---------------|---------------|---------------|---------------|---------------|
| 8 | DPW | Pedestrian Safety Traffic Improvements | \$1,000,000 | \$150,000 | \$0 | \$0 | \$0 |
| 9 | DPW | Seawall Repairs | \$250,000 | \$0 | \$0 | \$0 | \$0 |
| 10 | Facilities | Clarke Renovation | \$200,000 | \$450,000 | \$6,000,000 | \$0 | \$0 |
| 11 | Facilities | DPW Yard Improvements & Site Study | \$100,000 | \$300,000 | \$0 | \$0 | \$0 |
| 12 | Facilities | Facilities Director Electric Vehicle | \$0 | \$0 | \$80,000 | \$0 | \$0 |
| 13 | Facilities | Field House Improvements | \$0 | \$150,000 | \$150,000 | \$0 | \$0 |
| 14 | Facilities | Fire Station Improvements | \$0 | \$50,000 | \$200,000 | \$0 | \$0 |
| 15 | Facilities | Fish House Electrical & Fire Protection Improvements | \$0 | \$0 | \$0 | \$300,000 | \$0 |
| 16 | Facilities | Green Communities Projects | \$100,000 | \$100,000 | \$100,000 | \$0 | \$0 |
| 17 | Facilities | High School Lobby & Cafeteria Flooring | \$0 | \$100,000 | \$0 | \$0 | \$0 |
| 18 | Facilities | High School Media Center Shades | \$50,000 | \$0 | \$0 | \$0 | \$0 |
| 19 | Facilities | High School RTU & Controls Improvements | \$0 | \$0 | \$1,000,000 | \$0 | \$0 |
| 20 | Facilities | High School & Middle School Paving | \$0 | \$0 | \$750,000 | \$0 | \$0 |
| 21 | Facilities | Hybrid Pick-Up with Snowplow | \$75,000 | \$0 | \$0 | \$0 | \$0 |
| 22 | Facilities | Library Controls & Electrical | \$0 | \$100,000 | \$0 | \$0 | \$0 |
| 23 | Facilities | Library Entries | \$100,000 | \$800,000 | \$0 | \$0 | \$0 |
| 24 | Facilities | Library Flooring Replacement | \$0 | \$100,000 | \$0 | \$0 | \$0 |
| 25 | Facilities | Middle School Major Renovation | \$0 | \$0 | \$0 | \$1,000,000 | \$60,000,000 |
| 26 | Facilities | Middle School Media Center Improvements | \$70,000 | \$150,000 | \$0 | \$0 | \$0 |
| 27 | Facilities | Middle School Security Upgrades | \$30,000 | \$180,000 | \$0 | \$0 | \$0 |
| 28 | Facilities | Middle School & High School Landscaping Improvements | \$0 | \$100,000 | \$0 | \$0 | \$0 |
| 29 | Facilities | Municipal Buildings Solar Canopy | \$0 | \$0 | \$0 | \$250,000 | \$0 |
| 30 | Facilities | Municipal Property Capital | \$100,000 | \$0 | \$0 | \$0 | \$0 |
| 31 | Facilities | Police Station Controls Upgrades | \$50,000 | \$0 | \$0 | \$0 | \$0 |
| 32 | Facilities | Roofing Forest Ave Field Complex | \$0 | \$80,000 | \$0 | \$0 | \$0 |
| 33 | Facilities | School Network Upgrades | \$140,000 | \$70,000 | \$70,000 | \$70,000 | \$70,000 |
| 34 | Facilities | School Phone Improvements | \$100,000 | \$0 | \$0 | \$0 | \$0 |
| 35 | Facilities | Senior Center Improvements | \$50,000 | \$0 | \$0 | \$0 | \$0 |
| 36 | Facilities | Town Hall Basement | \$50,000 | \$0 | \$0 | \$0 | \$0 |
| 37 | Facilities | Town Hall Exterior Restoration | \$300,000 | \$0 | \$0 | \$0 | \$0 |
| 38 | Facilities | Town Hall HVAC Upgrades | \$0 | \$0 | \$200,000 | \$0 | \$0 |
| 39 | Fire | New Ladder Truck | \$0 | \$1,650,000 | \$0 | \$0 | \$0 |
| 40 | Fire | Remove Town Fire Alarm Equipment | \$36,000 | \$0 | \$0 | \$0 | \$0 |
| 41 | Fire | Replace Car 22 | \$0 | \$70,000 | \$0 | \$0 | \$0 |
| 42 | Fire | Replacement Cascade System | \$0 | \$83,000 | \$0 | \$0 | \$0 |
| 43 | Library | Service Enhancements – Furniture | \$40,000 | \$0 | \$0 | \$0 | \$0 |
| 44 | PEG & Facilities | High School Auditorium Upgrade | \$400,000 | \$300,000 | \$0 | \$0 | \$0 |

| <u>PROJ. NO.</u> | <u>DEPARTMENT</u> | <u>PROJECT</u> | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2027</u> | <u>FY2028</u> |
|-------------------------------|--------------------|--------------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|----------------------------|
| 45 | Police | Cruiser & Cruiser Laptop Replacement | \$92,000 | \$0 | \$55,000 | \$0 | \$55,000 |
| 46 | Police | Firearms Upgrades | \$20,500 | \$11,500 | \$40,500 | \$0 | \$0 |
| 47 | School | Interactive White Boards | \$100,000 | \$100,000 | \$100,000 | \$0 | \$0 |
| 48 | School | MS STEM Lab Upgrades | \$30,000 | \$0 | \$0 | \$0 | \$0 |
| 49 | Senior Center | Electric Van for Medical Rides | \$40,000 | \$0 | \$0 | \$0 | \$0 |
| 50 | Sewer | Cemetery Surplus Fill | \$250,000 | \$0 | \$0 | \$0 | \$0 |
| 51 | Sewer | Lift Station Upgrades | \$200,000 | \$0 | \$0 | \$0 | \$0 |
| 52 | Town Administrator | Digitization of Departmental Records | \$70,000 | \$70,000 | \$70,000 | \$70,000 | \$0 |
| 53 | Town Administrator | Lynn Regional Dispatch | \$50,000 | \$0 | \$0 | \$0 | \$0 |
| 54 | Town Administrator | Vinnin Square Planning | \$100,000 | \$0 | \$0 | \$0 | \$0 |
| 55 | Water | Water Main Replacement | \$750,000 | \$0 | \$0 | \$0 | \$0 |
| 56 | Water | Water Meter Replacement | \$0 | \$3,000,000 | \$0 | \$0 | \$0 |
| <u>PROJECT TOTALS:</u> | | | <u>\$6,040,500</u> | <u>\$8,564,500</u> | <u>\$9,165,500</u> | <u>\$2,290,000</u> | <u>\$60,475,000</u> |

| <u>FUNDING</u> | | <u>FY2024</u> | <u>FY2025</u> | <u>FY2026</u> | <u>FY2027</u> | <u>FY2028</u> |
|-------------------------------|------------------------|---------------------------|---------------------------|---------------------------|---------------------------|----------------------------|
| NON-EXCLUDED BORROWING | GENERAL FUND BORROWING | \$3,835,500 | \$5,379,500 | \$9,030,500 | \$2,255,000 | \$440,000 |
| | WATER BORROWING | \$750,000 | \$3,000,000 | \$0 | \$0 | \$0 |
| | SEWER BORROWING | \$82,000 | \$0 | \$0 | \$0 | |
| DEBT EXCLUSIONS | GENERAL FUND BORROWING | \$0 | \$0 | \$0 | \$0 | \$60,000,000 |
| GRANT FUNDING | E-RATE FEDERAL GRANT | \$70,000 | \$35,000 | \$35,000 | \$35,000 | \$35,000 |
| GRANT FUNDING | GREEN COMMUNITIES | \$100,000 | \$100,000 | \$100,000 | \$0 | \$0 |
| GRANT FUNDING | CHAPTER 90 (estimate) | \$300,000 | \$0 | \$0 | \$0 | \$0 |
| GRANT FUNDING | MSBA | \$0 | \$0 | \$0 | \$0 | \$0 |
| <u>TOTAL FUNDING</u> | | <u>\$6,040,500</u> | <u>\$8,564,500</u> | <u>\$9,165,500</u> | <u>\$2,290,000</u> | <u>\$60,475,000</u> |

APPENDIX B

Climate Action & Resilience Plan



**RESILIENT
SWAMPSCOTT**
CLIMATE ACTION FOR OUR COMMUNITY

Resilient Swampscott **Climate Action & Resilience Plan**

Prepared by Kim Lundgren Associates, Inc.

Resilient Swampscott

Swampscott is home to a beautiful coastline, flourishing parks and woodlands, and vibrant and connected neighborhoods. While climate change presents unique challenges for our community, we will continue to take bold and strategic steps to ensure our town remains a great place to live, play, work and visit. Our Climate Action Plan, *Resilient Swampscott*, is the framework to make our community stronger, healthier, and more resilient while reducing our contribution to climate change.

The goals, strategies, and actions in this plan are organized into **5 KEY FOCUS AREAS:**



Buildings & Energy

Driving the transition to resilient, net-zero buildings alongside the generation and delivery of clean energy.



Transportation

Prioritizing low-carbon mobility by developing a safe and accessible public transportation system and accelerating the transition to electric vehicles.



Resilience & Vulnerability

Preparing the community for climate-driven emergencies through critical infrastructure improvements and strengthened natural and social systems.



Natural Resources

Providing equitable access and protection to open spaces, tree canopy, habitats, and water resources through resilient infrastructure and land stewardship.



Solid Waste & Recycling

Creating a robust waste management system that reduces energy demand and emissions by reducing, reusing, diverting or recycling material.

The plan's **3 GUIDING PRINCIPLES** represent Swampscott's values and goals for implementation:



Community

Elevating community voices through meaningful engagement.



Equity

Ensuring equitable access to services and opportunities.



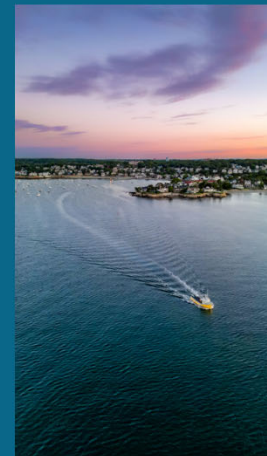
GHG Reduction

Reducing community-wide greenhouse gas emissions.

"Swampscott is leading the way to a more sustainable future! We all have a responsibility on a level to fight climate change and we need to take swift and deliberate steps to address climate change. Our collective health, well-being, and quality of life depends on it – not to mention the homes, businesses, beaches, and places that we love. Our climate action plan is **rooted in equity** to ensure that all residents have the resources they need to thrive and **grounded by data** and technical expertise that will guide our next steps. Successfully reducing our greenhouse gas emissions and preparing our community for the impacts of climate change will require an all-hands-on-deck approach. I hope that you will join us in supporting and implementing *Resilient Swampscott*, our roadmap to a better future for everyone in our community."

Sean Fitzgerald

Town Administrator



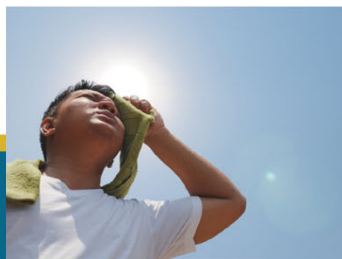
"Another winter storm with coastal flooding hit our community this past winter, and we hear and read about the dire consequences of climate change in the news. I'm excited that our town has a climate action plan tailored to our needs as we seek to join other Massachusetts communities that are leading on climate change and building a more sustainable future. **Let's step up the pace and work on this, together!**"

Martha Schmitt

Chair, Climate Action Plan Committee

How is Climate Change Impacting Swampscott?

There is no doubt that we are facing new challenges that accompany a changing climate. With more frequent storms eroding our beaches, floods inundating our main streets, and heat waves threatening our health and safety, it is becoming harder to safeguard assets like our homes, businesses, infrastructure, and quality of life. From transforming our energy and transportation systems to protecting human health and well-being, *Resilient Swampscott* aims to ensure that everyone in our community can be resilient in the face of these impacts.



Heat Waves

2 days

Average number of extreme heat days above 90 °F in Essex County between 2017-2021

29 days

Average number of extreme heat days projected by 2050



Increased Flooding

8 inches

Level of sea rise in Boston between 1950-2016

Up to 20 inches

Level of sea rise projected in Boston by 2050



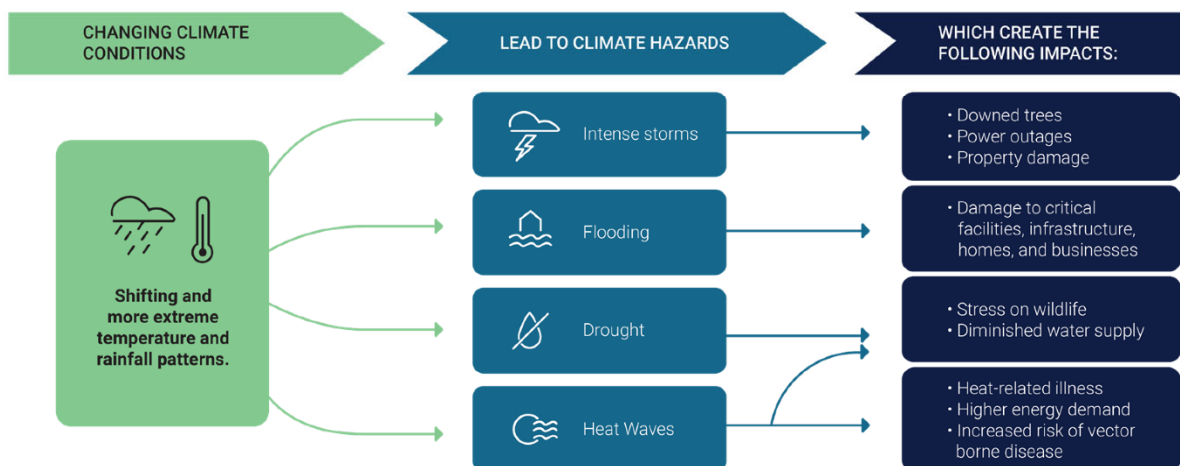
Intense Storms

9%

Increase in annual precipitation in Essex County between 1980 and 2020

9%

Additional increase in annual precipitation in Swampscott projected by 2050





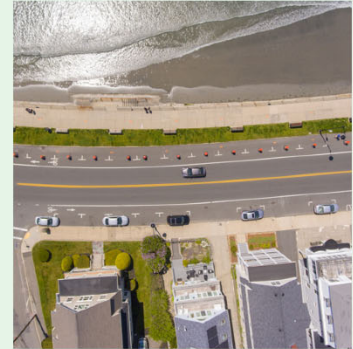
**There are two main ways to address
climate change in Swampscott**

1 **REDUCE OUR
GREENHOUSE GAS
(GHG) EMISSIONS**
the primary pollutants
disrupting our climate.

2 **ADAPT TO THE
IMPACTS OF
CLIMATE CHANGE**
that we are already
seeing and feeling
and will continue to
experience in the future.

Swampscott's Contribution to Climate Change

Greenhouse gas (GHG) emissions are produced when we use fossil fuels to heat our buildings, power our vehicles, and incinerate our waste. Understanding where Swampscott's GHG emissions are coming from will allow our community to take bold action to minimize our community's contribution to climate change.



3% Solid Waste

1% Wastewater Treatment

2% Non-road Transportation

8% Natural Gas Leaks

34% On-road Transportation

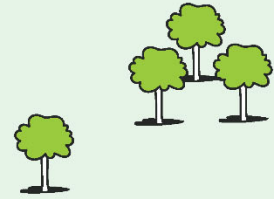
Swampscott's 2017
GHG Emissions
by Sector

52% Buildings

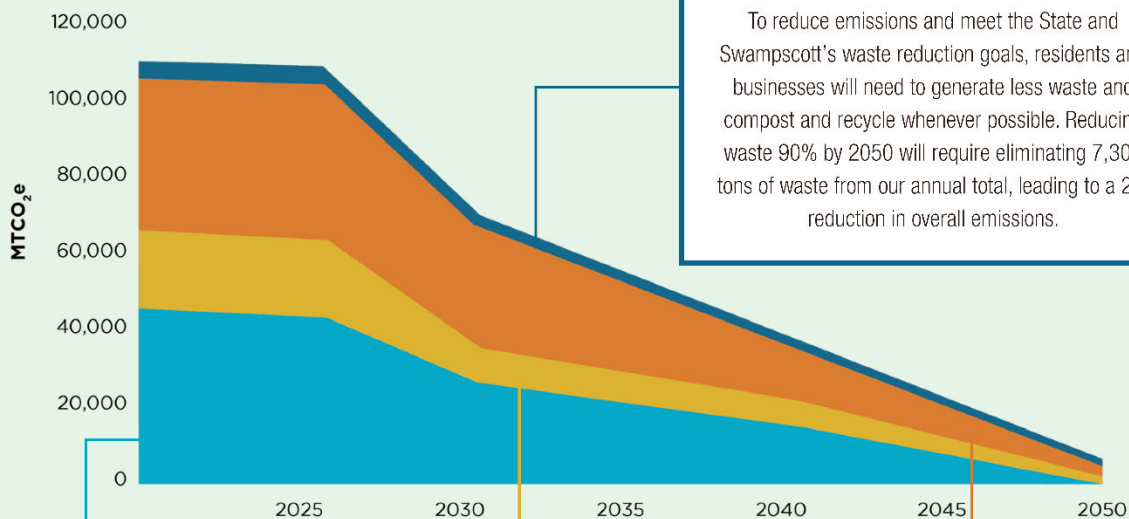


What Could the Future Look Like?

The strategies outlined in this plan are designed to help us reach our goals quickly and efficiently. In 2022, the Town of Swampscott passed a resolution to not only develop a comprehensive climate action plan, but also to achieve net zero emissions by 2050. The graph below models potential strategies that are most likely to reduce our community's GHG emissions to near zero* by mid-century.



Pathways to Zero



*The remaining emissions reductions that will be needed to reach net zero are expected to come from electrification of commercial medium- and heavy-duty trucks.

BUILDINGS

Pursuing retrofits and electrification of existing buildings will provide meaningful GHG reductions. If Swampscott electrifies 100% of buildings by 2050, it will lead to a 45% reduction in GHG emissions.

RENEWABLE ENERGY

Reaching 100% renewable energy supply will require increasing participation in Swampscott Community Power and maximizing local solar generation and installing 3,400 new systems by 2050. These strategies will reduce overall GHG emissions by 14%.

TRANSPORTATION

Transportation strategies will lead to a 34% reduction in GHG emissions by 2050. Vehicle electrification will need to be accompanied by expanding EV charging infrastructure and increasing transit use and alternative modes of transportation.

Action Plan Summary

The planning process identified goals, strategies, and actions under each focus area that will reduce greenhouse gas (GHG) emissions and strengthen community and environmental resilience to climate change.



Buildings & Energy

Goal 1: Swampscott's energy infrastructure is emissions-free and supplied by 100% renewable energy.

- 1.1 Achieve 100% renewable energy for local electricity supply and reduce methane emissions in the gas distribution system.
 - 1.1.A Increase enrollment in Swampscott Community Power 100% New England Green through ongoing promotion and education.
Work with National Grid to prioritize repair of leaking gas pipes in town in accordance with the Massachusetts Gas System Enhancement Plan, ensure scheduling is coordinated with planned road paving, and report progress on a quarterly basis.
 - 1.1.B
- 1.2 Maximize local renewable energy production and battery storage within Swampscott.
 - 1.2.A Promote existing incentives to increase adoption of small-scale solar electricity, prioritizing low-income residents and landlords.
 - 1.2.B Consider mechanisms such as a bulk purchasing program to encourage purchase of solar panels and battery storage among residents, businesses, and municipal departments.

Goal 2: Buildings in Swampscott are designed, constructed, and maintained to be resilient and produce net-zero emissions.

- 2.1 Pursue deep energy retrofits and electrification of existing buildings through a phased approach.
 - 2.1.A Develop a targeted, multilingual campaign for weatherization and energy efficiency, prioritizing low-income residents, renters, and landlords.
Establish and promote incentives, such as reducing or waiving permit fees, for projects that go beyond what is required by code, such as installing all-electric systems or utilizing energy from renewable or non-emitting energy sources.
 - 2.1.B
- 2.2 Ensure that new development prioritizes the reduction of greenhouse gas emissions.
 - 2.2.A Adopt the Municipal Opt-in Specialized Energy Code.
 - 2.2.B Adopt the state's Commercial Property Assessed Clean Energy (C-PACE) program to support local financing of commercial clean energy projects.



Transportation

Goal 1: Swampscott's transportation system is safe, accessible, and minimizes emissions.

- 1.1 Reduce single-occupancy vehicle trips and enhance low-carbon mobility options.
 - 1.1.A Expand existing bike path and the bike sharing network to connect to public transportation, schools, and businesses.
 - 1.1.B Implement ridesharing/carpooling programs and investigate income-based transportation fee reduction programs.
 - 1.1.C Implement shuttle service connecting major transit (e.g., commuter rail, Blue Line) to retail hubs and beaches.
- 1.2 Ensure that Swampscott's transportation infrastructure is safe and accessible to all.
 - 1.2.A Improve access and safety for pedestrians and bicycles through enhanced streetscape features with a focus on high traffic areas.

Goal 2: Swampscott reduces transportation-related emissions through the electrification of cars, trucks, and buses.

- 2.1 Accelerate adoption among Swampscott residents, businesses, and municipal departments.
 - 2.1.A Create a public awareness campaign for EV adoption and available charging stations.
 - 2.1.B Enhance existing Efficiency and Procurement Policy for Town Vehicles to require purchase or lease of EVs for light-duty vehicle replacements and pilot or evaluation for medium- and heavy-duty vehicles.
- 2.2 Expand infrastructure and capacity needed for rapid electrification of vehicles in Swampscott.
 - 2.2.A Increase EV charging stations at public parking facilities (e.g., Philip's Park, Fisherman's Beach, Police Station, new elementary school) and on-street locations.
 - 2.2.B Expand existing training for relevant municipal staff to include EV maintenance and operations.



Resilience & Vulnerability

Goal 1: Swampscott's infrastructure and services are resilient to climate impacts.

- 1.1 Enhance critical infrastructure to be resilient to extreme weather and coastal flooding.
 - 1.1.A Protect existing municipal assets from climate change through measures including, but not limited to, elevation of critical equipment and floodproofing.
 - 1.1.B Assess impacts to critical infrastructure from severe weather conditions and develop a phased plan for upgrades.
- 1.2 Prepare Swampscott's assets for anticipated sea level rise and increasing extreme weather events.
 - 1.2.A Expand the Coastal Flood Area Overlay District by adopting a locally regulated floodplain that includes areas outside of the FEMA-mapped 100-year floodplain boundary based upon local data.
 - 1.2.B Update the Town's Hazard Mitigation Plan using the latest climate projections and analysis, including the Coastal Climate Change Study Final Report.

Goal 2: Community members have resources and information to be better prepared for climate change and its accompanying health impacts.

- 2.1 Expand reach and effectiveness of climate preparedness and response resources.
 - 2.1.A Launch an inclusive, multilingual climate preparedness educational campaign targeting residents and businesses.
 - 2.1.B Enhance climate change emergency preparedness and response training for Town staff, first responders, and residents.
 - 2.1.C Establish a neighbor-to-neighbor network to enhance community connectivity and health.



Natural Resources

Goal 1: Swampscott's natural resources enhance community resilience.

- 1.1 Enhance, protect, and maintain natural resources and public green spaces.
 - 1.1.A Establish a connected network of green spaces to reduce heat and minimize flood impacts, prioritizing neighborhoods near residents most vulnerable to climate impacts including, but not limited to, heat islands.
 - 1.1.B Adopt landscape practices that support native biodiversity and improve water retention.
 - 1.1.C Institute a requirement that trees that are removed or lost due to age, storms, or diseases must be replaced with native, climate-resilient species.

Goal 2: Infrastructure and open spaces support a healthy and diverse local ecosystem.


- 2.1 Prioritize sustainable land development and management practices.
 - 2.1.A Secure funding to install green infrastructure on public properties throughout town.
 - 2.1.B Place Conservation Restrictions on large Town-owned open space parcels.
 - 2.1.C Launch an education campaign to promote regenerative landscape practices among residents, businesses, and municipal staff.




Solid Waste & Recycling

Goal 1: All possible solid waste is minimized by reducing consumption and diverting material from the waste stream by recycling or composting.

- 1.1 Establish programs to foster educated and responsible consumers.
 - 1.1.A Create a REUSE program that taps multiple channels (e.g., dedicated space for community free exchange/thrift programs, enhancement of existing Library of Things, support for free repair events for seniors and lower income households).
 - 1.1.B Establish a phased zero-waste-target education program within Town offices, buildings, and schools.
- 1.2 Increase recycling and composting in Swampscott.
 - 1.2.A Implement a mandatory recycling and composting policy for schools and municipal buildings.
 - 1.2.B Launch a town-wide outreach campaign to expand resident and business participation with available composting services.
 - 1.2.C Engage with the local business community to improve their waste diversion profile, including guidance for diversion friendly packaging and containers.





Buildings & Energy

Driving the transition to smart and carbon neutral buildings alongside the generation and delivery of clean energy.

WHAT'S INCLUDED

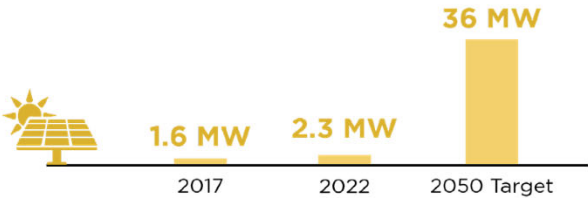
- Achieving 100% renewable energy
- Improving efficiency and reducing emissions from existing buildings and new construction

BY THE NUMBERS



Residential Energy Use by Source¹

Buildings represent the largest source of emissions (52%) in Swampscott, the majority of which come from residential use of electricity, natural gas, and oil.



Total Solar PV Capacity²

Ensuring a sustainable, resilient future requires shifting our electricity supply to renewable sources. Swampscott increased solar PV capacity by 36% between 2017 and 2022.

MEASURING SUCCESS

The following metrics will help Swampscott monitor progress toward our goals for Buildings & Energy.

| Metric (unit) | Baseline Data | Baseline Year | 2030 Target | 2050 Target |
|---|--|---------------|---|-------------------------------------|
| Households electrified (# and % of households) ³ | 214 households, 4% | 2022 | 1,902 households, 38% | 5,282 households, 100% |
| Installed solar capacity (MW) | 2.3 MW | 2022 | 17.8 MW (25% of potential reached) ⁴ | 35.7 MW (100% of potential reached) |
| Enrollment in New England Green options through Swampscott Community Power (% of households) ⁵ | 0.3% | 2022 | 80% | 100% |
| Open gas leaks(#) ⁶ | Grade G3SEI: 6 Grade 3: 85 Grade 2: 13 | 2021 | Address all G3SEI and 3 grades | Reduce grade 2 by 50% |




BE PART OF THE SOLUTION


Improve the energy efficiency of your home and take advantage of rebates and incentives offered by Mass Save to homeowners, renters, and landlords.

[LEARN MORE](#)

¹ Mass Save (2019). Electricity and Natural Gas Consumption Data.
² Massachusetts Clean Energy Center (2022). Production Tracking System.
³ KLA Analysis (2022). Assessors Database.

⁴ Total solar potential is based upon the amount of usable sunlight and viable roof space sourced from Google Project Sunroof.
⁵ Swampscott Community Power (2022). Activity Through April 2022.
⁶ HEET (2021). Annual Leaks Map.





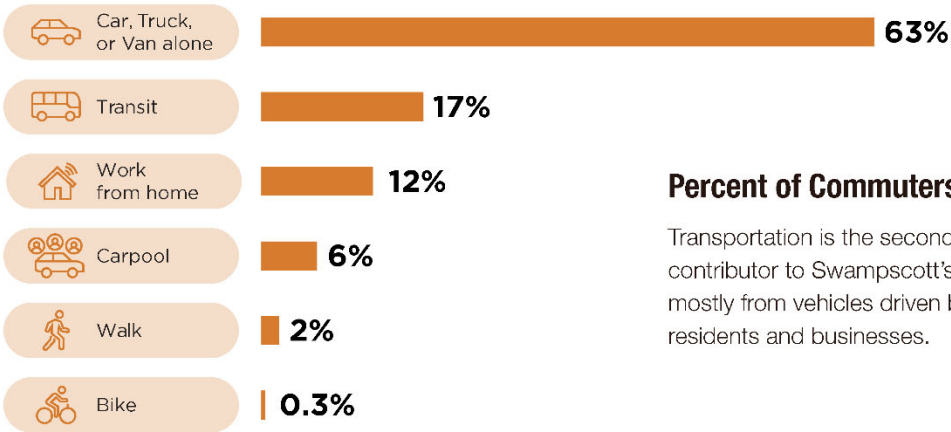
Transportation

Prioritizing low-carbon mobility by developing a safe and accessible public transportation system and accelerating the transition to electric vehicles.

WHAT'S INCLUDED

- ✓ Reducing car trips by ensuring that alternative modes of transportation, like walking, biking, and transit, are safe, accessible, and efficient
- ✓ Accelerating the transition to electric vehicles through widespread adoption and expanded charging infrastructure

BY THE NUMBERS



Percent of Commuters¹

Transportation is the second largest contributor to Swampscott's emissions, mostly from vehicles driven by Swampscott residents and businesses.

MEASURING SUCCESS

The following metrics will help Swampscott monitor progress toward our goals for Transportation.

| Metric (unit) | Baseline Data | Baseline Year | 2030 Target | 2050 Target |
|--|--|---------------|--|---|
| EVs registered in Swampscott (% of registered vehicles) ² | 1% | 2022 | 19% | 100% |
| Commuter mode (%) ¹ | Drove alone: 63% Carpool: 6% Transit: 17% (~2,000 riders) Walking/biking: 23% Telecommuting: 12% | | | |
| | | 2020 | 20% increase in transit riders (~2,400 riders) | 100% increase in transit riders (~4,000 riders) |



BE PART OF THE SOLUTION

Walk or ride your bike to local destinations by utilizing Swampscott's trails and walking routes.

LEARN MORE

¹ U.S. Census Bureau (2021), American Community Survey 5-Year Estimates.
² MAPC Vehicle Census.



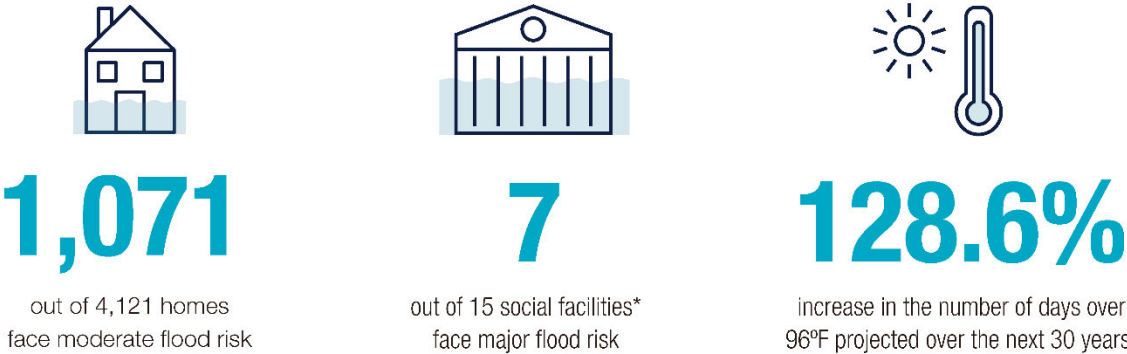
Resilience & Vulnerability

Preparing the community for climate-driven emergencies through critical infrastructure improvements and strengthened natural and social systems.

WHAT'S INCLUDED

- ✓ Designing and maintaining infrastructure that is resilient to climate impacts, including coastal flooding and extreme heat
- ✓ Improving community preparedness to climate impacts through effective emergency response and communications

BY THE NUMBERS



MEASURING SUCCESS

The following metrics will help Swampscott monitor progress toward our goals for Resilience & Vulnerability.

| Metric (unit) | Baseline Data | Baseline Year | 2030 Target | 2050 Target |
|--|---------------|---------------|------------------|-------------|
| Residential properties at moderate risk of flooding (%) ² | 26% | 2022 | Monitor & reduce | |
| Social facilities (e.g., schools, government buildings) at major risk of flooding (%) ² | 47% | 2022 | Monitor & reduce | |
| Heat-related emergency room visits ³ | 2* | 2017 | Reduce to 0 | |

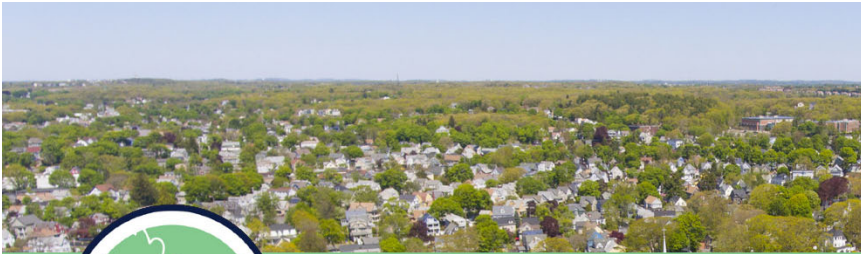


BE PART OF THE SOLUTION

Sign up for emergency alerts through Connect-CTY to be prepared for any type of emergency.

[LEARN MORE](#)

¹ Risk Factor (2023). Heat Factor for Swampscott, MA.
² Risk Factor (2023). Flood Factor for Swampscott, MA.
³ U.S. Census Bureau (2021). American Community Survey 5-year Estimates.
 * Down-scaled to Swampscott community from county-level estimate using population data.

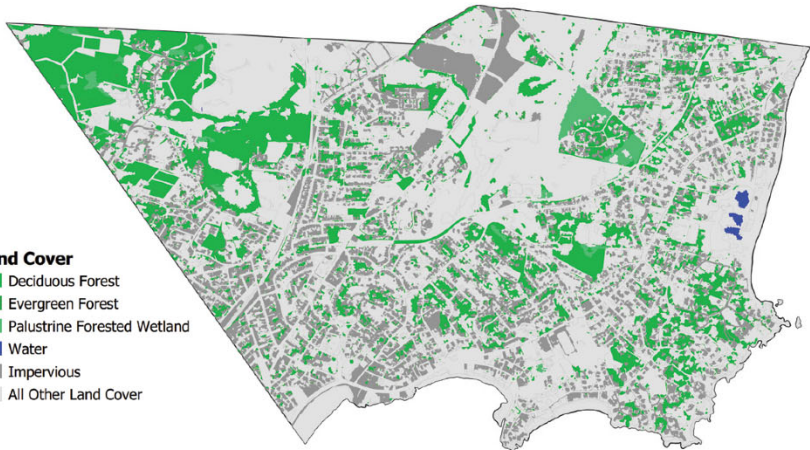


Natural Resources

Providing equitable access and protection to open spaces, tree canopy, habitats, and water resources through resilient infrastructure and land stewardship.

WHAT'S INCLUDED

- ✓ Enhancing public green spaces and ensuring equitable access for all residents
- ✓ Protecting and expanding natural resources to promote biodiversity and carbon sequestration
- ✓ Prioritizing resilient stormwater infrastructure that incorporates nature-based solutions



BY THE NUMBERS

8.2%

reduction in tree canopy coverage from 2010, as 110 acres of tree canopy were lost to development

MEASURING SUCCESS

The following metrics will help Swampscott monitor progress toward our goals for Natural Resources.

| Metric (unit) | Baseline Data | Baseline Year | 2030 Target | 2050 Target |
|--------------------------------------|---------------|---------------|----------------------------|-------------|
| Tree canopy cover (%) ¹ | 55% | 2016 | Monitor & increase | |
| Impervious surfaces (%) ² | 17% | 2016 | Less than 17% ³ | |



BE PART OF THE SOLUTION

Transition to native plantings that utilize less water, sequester more carbon, and absorb stormwater.

LEARN MORE

¹ Salem State University (2022). Swampscott Tree Canopy Analysis.
² Town of Swampscott (2021). Open Space & Recreation Plan Update.
³ Trust for Public Land (2023). ParkScore.



Solid Waste & Recycling

Creating a robust waste management system that reduces energy demand and emissions by reducing, reusing, diverting or recycling material.

WHAT'S INCLUDED

- ✓ Reducing waste and improving resource recovery within Town operations and facilities
- ✓ Increasing recycling and composting in Swampscott
- ✓ Establishing programs to promote education around waste reduction

BY THE NUMBERS

As of 2022, we have reduced the amount of waste disposed through incineration or landfill by 13% from our 2018 baseline. If we continue to divert more waste to recycling and composting, and reduce the amount of waste we produce in the first place, we can also reduce emissions from transporting waste - sometimes across state lines due to limited landfill capacity in the Commonwealth.¹



MEASURING SUCCESS

The following metrics will help Swampscott monitor progress toward our goals for Solid Waste & Recycling.

| Metric (unit) | Baseline Data | Baseline Year | 2030 Target | 2050 Target |
|---|---------------|---------------|-------------|-------------|
| Total Residential Waste Disposed ² | 4,015 tons | 2018 | 2,811 tons | 402 tons |
| Household Generation Rate (lbs/household/year) ² | 1,612 lbs | 2018 | 1,128 lbs | 161 lbs |



BE PART OF THE SOLUTION

Divert food waste and reduce GHG emissions by composting at home or participating in the community composting program.

[LEARN MORE](#)

¹ Town of Swampscott (2023). Internal Reports.
² MassDEP (2018). Municipal Solid Waste & Recycling Survey Responses.



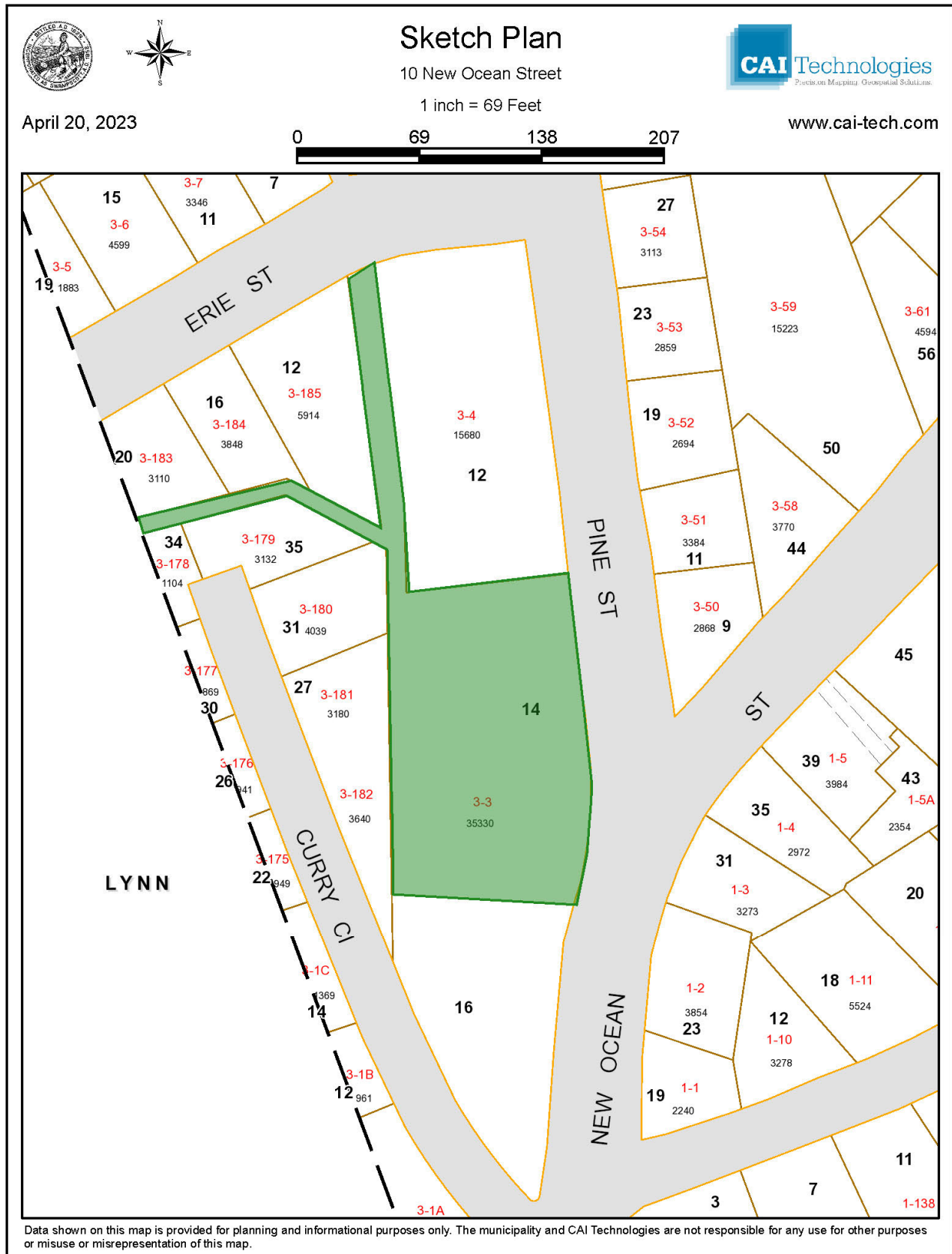
Town of Swampscott
swampscottma.gov

Climate Action Plan Committee

swampscottma.gov/climate-action-plan-committee

APPENDIX C

Sketch Plan: 10 New Ocean Street



APPENDIX D

Proposed Zoning By-law Amendment: Accessory Dwelling Units

All proposed language changes outlined below with new language in red and removed language in red with a strike-through.

5.11.0.0. Accessory ~~Apartment~~ Dwelling Units

The provisions of this Section 5.11.0.0. outline the considerations and requirements for approval of ~~Accessory Apartments ("AA")~~ Accessory Dwelling Units (ADUs). The intent and purpose of this Section 5.11.0.0. is as follows:

- 5.11.0.1. Provide for flexibility within the existing zoning By-Law to afford an opportunity to accommodate additional living arrangements, ~~both familial and non-familial~~;
- 5.11.0.2. ~~A-p~~Plan for changing demographics and economic climate;
- 5.11.0.3. Increase ~~supply of affordable housing~~ diversity of housing options while respecting the residential character and scale of existing neighborhoods;
- 5.11.0.4. Provide a subsidized or non-subsidized form of housing that is generally less costly to produce and more affordable than similar units in multifamily buildings;
- 5.11.0.45. Provide housing options for extended family and households with disabled persons, and homeowners seeking to age in place;
- 5.11.0.6. Permit the owner of an existing or a proposed detached dwelling to construct one additional dwelling unit; and
- 5.11.0.57. Ensure compliance of new and existing ~~AA's~~ ADUs with building, safety, fire code standards and zoning provisions.

5.11.1.0. Definitions

- 5.11.1.1. ~~Accessory Apartment or AA: an area contained within an owner-occupied single-family dwelling unit that maintains internal access and circulation to the dwelling unit, restricted to not more than two (2) bedrooms and no more than three (3) occupants, consisting of provisions for bathing, cooking and sleeping. The inclusion of an AA within a single-family dwelling unit does not create a two-family dwelling. Furthermore, internal walls and doors, for purposes of privacy, and additional means of access / egress are not precluded. The AA shall be ancillary / subordinate in size, location and function to the dwelling unit. An AA shall only be permitted within a single-family dwelling and not within a detached accessory building.~~ Accessory Dwelling Unit or ADU: a self-contained housing unit, inclusive of sleeping, cooking and sanitary facilities on the same lot as a principal dwelling, subject to otherwise applicable dimensional and parking requirements, that: (i) maintains a separate entrance, either directly from the outside or through an entry hall or corridor shared with the principal dwelling, sufficient to meet the requirements of the state building code for safe egress and (ii) is not larger in floor area than ½ the floor area of the principal dwelling or 900 square feet, whichever is smaller.

- 5.11.2.0. ~~Applicability / Eligibility The Board of Appeals may issue a special permit to allow an AA in a single-family home or for an expansion of an existing lawfully existing AA.~~ Subject to compliance with the requirements of Section 5.11.0.0., an ADU shall be permitted within a single-family dwelling, and within a detached accessory

structure, as of right. All relevant provisions of this Zoning Bylaw shall apply to ADUs and lots on which they are located, except as otherwise specified in Section 5.11.0.0.

5.11.3.0. Design Standards for Accessory ~~Apartment~~ Dwelling Units

5.11.3.1. Only one (1) ~~AA-ADU~~ may be ~~created~~located per lot.

5.11.3.2. All new entrances shall be located on the side or rear of the structure, if proposed.

~~**5.11.3.3.** The AA-ADU shall not have more than three (3) occupants.~~

5.11.3.43. The ~~AA-ADU~~ shall not have separate or independent utilities, such as water, sewer and electricity, from the dwelling unit. ~~The ADU is further not permitted neither an additional trash nor recycling receptacle.~~

5.11.3.54. ~~An AA shall not exceed eight hundred (800) sq. ft.~~ An ADU shall not exceed ½ the floor area of the principal dwelling or 900 square feet, whichever is smaller.

~~**5.11.3.6.** The owner(s) of the residence in which the AA is created must continue to occupy either the primary dwelling unit or the AA as their primary residence, except for bona fide temporary absences.~~

~~**5.11.3.7.** The Board of Appeals shall have the discretion to review and require additional on-site parking. All parking requirements for the AA shall be provided on the property within existing designated parking areas.~~

5.11.3.5. Any newly-constructed, changed, or altered accessory structure proposed to be used for an ADU shall have a maximum height one and one-half (1.5) stories and fifteen (15) feet.

5.11.3.6. The ADU shall not house more than three (3) occupants at any given time.

5.11.3.7. Preexisting detached structures eligible for conversion to an ADU may be demolished and reconstructed within the existing footprint, in accordance with Section 2.2.7.2. of the Zoning Bylaw.

5.11.3.8. In addition to the minimum parking required for the principal dwelling, the ADU shall have one (1) dedicated off-street parking space. All parking requirements for the ADU shall be provided on the lot within existing designated parking areas.

~~**5.11.4.0. Use Restriction** To ensure continued compliance with owner occupancy and other By-Law requirements by current as well as by any subsequent owners, AA's permitted under this By-Law shall be subject to a Use Restriction, to be recorded in the Essex Registry of Deeds. The Use Restriction, to be provided by the Inspector of Buildings, shall be the only form acceptable and shall include the following:~~

- ~~a. Notice that the existence of the AA is predicated upon occupancy by the owner, to whom the permit has been issued;~~
- ~~b. Notification to a buyer of the AA By-Law~~
- ~~c. Upon sale of the property, the new owner shall be required to file an application for a new special permit to maintain the AA;~~
- ~~d. Within thirty (30) days of receipt of a letter from the Inspector of Buildings determining a violation, a special permit shall be sought for the continuation of the AA. Failure to apply for the Special permit within thirty (30) days shall result in the AA being discontinued and the special permit shall automatically lapse and be null and void;~~

- e. ~~Require that current and future property owners notify the Inspector of Buildings in the event the AA has been or will voluntarily be discontinued; and~~
- f. ~~The dwelling unit remains a single family dwelling unit and the AA cannot be used except in accordance with the requirements of this By-Law and any conditions set forth in the applicable special permit.~~

5.11.75.0. Criteria for Approval The Zoning Board of Appeals may be required to grant a special permit or finding to ensure that the accessory structure containing the ADU complies with the dimensional requirements set forth in Section 2.2.7.0 and Section 2.3.6.0. ~~for an AA based upon making the findings set forth in Section 5.3.2.0. and upon determining that the proposed AA otherwise complies with the requirements of this By-Law.~~ In order to provide adequate dwelling units for disabled and handicapped individuals, the Board of Appeals will allow reasonable deviation from the stated conditions where necessary to install features that facilitate access and mobility for disabled persons in addition to any requirements in accordance with the Mass. State Building Code and as exempt pursuant M.G.L. Chapter 40A, Section 3.

5.11.56.0. Procedural Requirements The Zoning Board of Appeals shall hold a public hearing, in accordance with M.G.L Chapter 40A, Section 9, ~~where the construction of the ADU requires any additional dimensional relief in the form of a special permit or finding. Should a special permit or finding be granted, the property owner, prior to the issuance of any building permit, shall record a copy of the special permit or finding with the Southern Essex Registry of Deeds and duly submit evidence of recording to the Building Commissioner. for AA's allowed by special permit. Prior to the issuance of a building permit, the property owner shall file a copy of the executed use restriction required pursuant to Section 5.11.4.0. above, and submit to the Inspector of Buildings evidence that it has been recorded in the Essex Registry of Deeds.~~

5.11.67.0. Application Requirements Prior to a building permit being issued for an AA-ADU, the applicant shall provide the following to the ~~Inspector of Buildings~~ Building Commissioner:

- a. A completed application and filing fee as required.
- b. Adequate information to determine compliance with the provisions set forth herein. This shall include, but not be limited to, a site plan, interior floor plans and building elevations.
- c. A copy of the recorded, relevant special permit or finding granted by the Zoning Board of Appeals, if any. ~~Use Restriction in accordance with Section 5.11.4.0. above~~

5.11.8.0. Monitoring, Inspections & Enforcement The following methods are available to ensure continued compliance with these regulations as set forth:

- 1. ~~In accordance with Section 5.11.4.0.(c), upon the sale of the property, the new owner shall be required to file a new application with the Inspector of Buildings. Upon filing, the Inspector of Buildings shall conduct an inspection of the AA for purposes of verifying compliance.~~
- 2. ~~The Inspector of Buildings shall keep a cumulative list of all lawfully existing AAs in the Town of Swampscott and shall conduct annual inspections of each such AA to confirm its compliance with the requirements of this By-Law, the applicable special permit and all applicable legal requirements. The Inspector of Buildings shall impose a inspection fee to be paid annually by each owner of an AA, provided, however, (i) such fee shall in no event be less than \$100.00, (ii) such fee shall be due and payable on or before February 1st of each year, and (iii) failure of an owner of an AA to pay such fee within thirty (30) days of the date required shall be deemed a violation of this By-Law and a violation of the applicable special permit. If a complaint is filed with the Inspector of Buildings with regard to an unauthorized AA, the Inspector of Buildings shall inspect the AA for purposes of determining whether there is a violation. If a violation exists, the owner shall apply to the Board of Appeals, within thirty (30) days from the receipt of~~

~~letter from the Inspector of Buildings for a special permit for the continuation of the AA. Failure to apply for the special permit within thirty (30) days shall result in the AA being discontinued.~~

5.11.98.0 Pre-Existing ADUs-AA's: AA's-ADUs that were in existence prior to January 1, 2007 may be continued regardless of whether it complies with the Design Standards set forth in Section 5.11.3.0. ~~and without the requirement of a Special Permit as set forth in Section 5.11.2.0~~ above, provided that the following conditions are fulfilled:

1. Said **AA ADU** was in existence prior to January 1, 2007 and has been occupied for at least six (6) months since January 1, 2007 (The owners shall have the burden of proof to demonstrate such by furnishing evidence the existence of said **ADU AA**); and
2. Provided that an application to the **Building Commissioner** ~~Inspector of Buildings~~ is submitted within 90 days from the date of approval of these regulations by the Attorney General, together with a non-refundable application fee in the amount of \$350.00.; ~~and~~
3. ~~Provided that the applicant otherwise complies with the requirements set forth in Section 5.11.4.0. and 5.11.8.0.~~

The owner of any AA that was in existence prior to January 1, 2007 that does not comply with the requirements of this Section 5.11.98.0. shall not be entitled to the protections of this Section 5.11.98.0. and must within 90 days from the date of approval of ~~these regulations~~ **this Bylaw Section** by the Attorney General comply with enforcement regulations set forth by the Building Department. ~~either (i) immediately vacate and discontinue the use of such AA, or (ii) apply to the Board of Appeals for a Special Permit pursuant to Sections 2.2.3.0. and 5.11.2.0. of this By Law and the AA will be subject to all of the requirements of Section 5.11.0.0. of this By Law.~~

APPENDIX E

Proposed Zoning By-law Amendment: Site Plan Special Permit

All proposed language changes outlined below with new language in red and removed language in red with a strike-through.

- 5.2.2.1.** The Board of Appeals shall have the power to hear and decide applications for special permits, including, without limitation, dimensional special permits, ~~site plan special permits~~ and any other special permits permitted under this By-Law. Unless otherwise specified herein, the Board of Appeals shall serve as the special permit granting authority, to act in all matters in accordance with the provisions of this By-Law. The Planning Board shall have the power to hear and decide applications for site plan special permits ~~where it serves and shall serve~~ as the Site Plan Special Permit Granting Authority pursuant to Section 5.4.3.0. below.
- 5.3.1.0.** *Special Permit Granting Authority.* Unless specifically designated otherwise, the ~~Board of Appeals~~ **Planning Board** shall act as the special permit granting authority under this By-law.
- 5.4.3.0.** *Procedures.* ~~In order to streamline the permitting process, the special permit granting authority for the purposes of site plan special permits under this Section 5.4.0.0. (the "Site Plan Special Permit Granting Authority") shall be (i) the Board of Appeals if the project or development requiring the site plan special permit also requires one (1) or more additional special permits or variances from the Board of Appeals, or (ii) the Planning Board in all other cases. In the case where a project or development requires a site plan special permit and one (1) or more additional special permits or variances, the applicant shall submit a single application for all such special permits or variances to the Board of Appeals. Notwithstanding the foregoing, any application for a Site Plan Special Permit filed with the Board of Appeals shall be automatically transferred to the Planning Board, and the Planning Board shall become the Site Plan Special Permit Granting Authority and the Board of Appeals shall take no further action with regard to an application for a Site Plan Special Permit, in either of the following circumstances: (a) the application pending before the Board of Appeals is amended so as to no longer require any other special permits or variances (except for a Site Plan Special Permit), or (b) all of the applicant's requests for other special permits or variances (except for the Site Plan Special Permit) are denied by the Board of Appeals. The Special Permit Granting Authority for the purposes of site plan special permits under this Section 5.4.0.0. shall be the Planning Board in all cases, whether the project or development requires only the site plan special permit and no additional special permits or variances, or if the project or development requiring the site plan special permit also requires one (1) or more additional special permits or variances from the Board of Appeals.~~
- ~~Applicants for site plan special permits~~In the case where a project or development requires a site plan special permit but no additional special permits or variances, the applicant shall submit six (6) copies of the site plan to the Planning Board. Seven (7) copies are required to be filed with the Planning Board if the project entails the demolition, in whole or in part, of any building structures which are seventy-five (75) years or older, two (2) copies of the site plan review materials with the application to the Town Clerk, one (1) copy of the site plan to the Town Planner, and within three (3) days thereafter shall also submit a copy of the site plan materials to the Board of Health, Inspector of Buildings, Town Engineer, Fire Department and Conservation Commission for their advisory review and written recommendations and/or comments.

~~if it is the Site Plan Special Permit Granting Authority for review,~~ In the case where a project or development requires a site plan special permit and one (1) or more additional special permits or variances, the applicant shall submit six (6) copies of the site plan to the Planning Board, seven (7) if the project entails the demolition, in whole or in part, of any building structures which are seventy-five (75) years or older, nine (9) copies of the site plan to the Board of Appeals ~~if it is the Site Plan Special Permit Granting Authority,~~ two (2) copies of the site plan review materials with the application to the Town Clerk, ~~one (1) copy of the site plan to the Town Planner,~~ and within three (3) days thereafter shall also submit a copy of the site plan materials to the Board of Health, Inspector of Buildings, Town Engineer, Fire Department, ~~and Conservation Commission~~ ~~and, if the Planning Board is not the Site Plan Special Permit Granting Authority, the Planning Board,~~ for each of their advisory review and written recommendations and/or comments.

~~Where the Board of Appeals is the Site Plan Special Permit Granting Authority, the Site Plan Special Permit Granting Authority shall not take final action on any Site Plan Special Permit until the earlier of (i) thirty-five (35) days after filing of the Site Plan Special Permit application with the Site Plan Special Permit Granting Authority, and (ii) receipt by the Site Plan Special Permit Granting Authority of written reports from the Board of Health, Inspector of Buildings, Town Engineer, Fire Department, Conservation Commission and, if the Planning Board is not the Site Plan Special Permit Granting Authority, the Planning Board. Where the Planning Board is the Site Plan Special Permit Granting Authority, t~~The Site Plan Special Permit Granting Authority shall not take final action on any Site Plan Special Permit until the earlier of (i) twenty (20) days after filing of the Site Plan Special Permit application with the Site Plan Special Permit Granting Authority, and (ii) receipt by the Site Plan Special Permit Granting Authority of written reports from the Board of Health, Inspector of Buildings, Town Engineer, Fire Department, and Conservation Commission. The Site Plan Special Permit Granting Authority shall review the site plan and approve it in accordance with the requirements and procedures otherwise applicable to special permits under G.L. c.40A and this By-Law, except as otherwise expressly provided in this Section 5.4.0.0. No deviation from an approved site plan shall be permitted without modification thereof which has received approval from the Site Plan Special Permit Granting Authority.

APPENDIX F

Proposed Zoning By-law Amendment: Hadley School Overlay District

All proposed language changes outlined below with new language in red.

1. Amend the Table of Contents of the Zoning By-law to add after Section 4.10.0.0. the following:

- 4.11.0.0. Hadley School Overlay District**
 - 4.11.1.0. Purpose**
 - 4.11.2.0. Overlay District and Boundaries**
 - 4.11.3.0. Permitted Principal and Accessory Uses**
 - 4.11.4.0. Dimensional Regulations**
 - 4.11.5.0. Parking**
 - 4.11.6.0. Reuse of Existing Building**

2. Amend the Zoning By-law Section 2.1.2.0. “Establishment of Overlay Districts” to add the following:

- 2.1.2.8. Hadley School Overlay District**

3. Amend the Zoning By-law and Official Zoning Map as referenced in Section 2.1.3.0. to add the new Hadley School Overlay District as applying to Swampscott Assessor’s Map 2, Parcel 27, as shown on the plan included in Appendix G.

4. Amend the Zoning By-law to add after Section 4.10.0.0. a new section 4.11.0.0. as follows:

- 4.11.0.0. Regulations Pertaining to the Hadley School Overlay District**

- 4.11.1.0. Purpose**

The Hadley School Overlay District is meant to create needed hotel accommodation, promote economic development, and ensure that the redevelopment and preservation of the Hadley School building is of high-quality design and is consistent with visual character and identity of the Town of Swampscott. This bylaw is meant to establish development that protect historic and cultural resources and foster a connection between the district and the natural built environment.

- 4.11.2.0. Overlay District and Boundaries**

The Hadley School Overlay District is superimposed over the underlying zoning district as set forth in this Zoning By-law and as designated on the Zoning Map and shall comprise of the property shown on the Town’s Assessor’s Map as Map 2, Lot 27. Within the Hadley School Overlay District, the requirements of the underlying zoning district and Zoning By-law generally continue to apply, subject to and with the benefit of the additional provisions of Section 4.11.0.0. To the extent there is a conflict between the requirements of the Zoning By-law and this Section, this Section 4.11.0.0 shall control.

- 4.11.3.0. Permitted Principal and Accessory Uses**

The existing Hadley School Building may be redeveloped, as of right, for use as a Hotel with up to 60 rooms, as defined in Section 5.13.3.0, subject to compliance with this Section 4.11.0.0 and following site plan approval from the Planning Board pursuant to Section 5.4.0.0.

Except as specifically set forth herein to the contrary, the requirements of Section 5.13.0.0 shall apply to the Hadley School Overlay District. Ancillary facilities and services and amenities as referenced in Sections 5.13.3.4 and 5.13.3.5 are allowed as of right, subject to site plan approval, in the Hadley School Overlay District.

There shall be no limitations on the hours of operations of any restaurant or bar operating from the Hotel and any such establishment may provide both or either of indoor and outdoor seating as of right.

4.11.4.0. *Dimensional Regulations*

| | |
|--------------------------------------|---|
| Minimum open space | 15% |
| Minimum front and side yard setbacks | 20 feet |
| Minimum rear yard setback | The main Building shall not be altered so as to be any closer to the rear lot line as exists on the effective date of this Section. |
| Minimum frontage | 80 feet |
| Height | 65 feet |

4.11.5.0. *Parking*

There shall be a minimum of 0.3 parking spaces for each room in the Hotel. Additional parking beyond the minimum required may be provided on the Lot and made available for public use. A parking structure not to exceed fifteen (15) feet in height may be constructed.

4.11.6.0. *Reuse and Preservation of Existing Building*

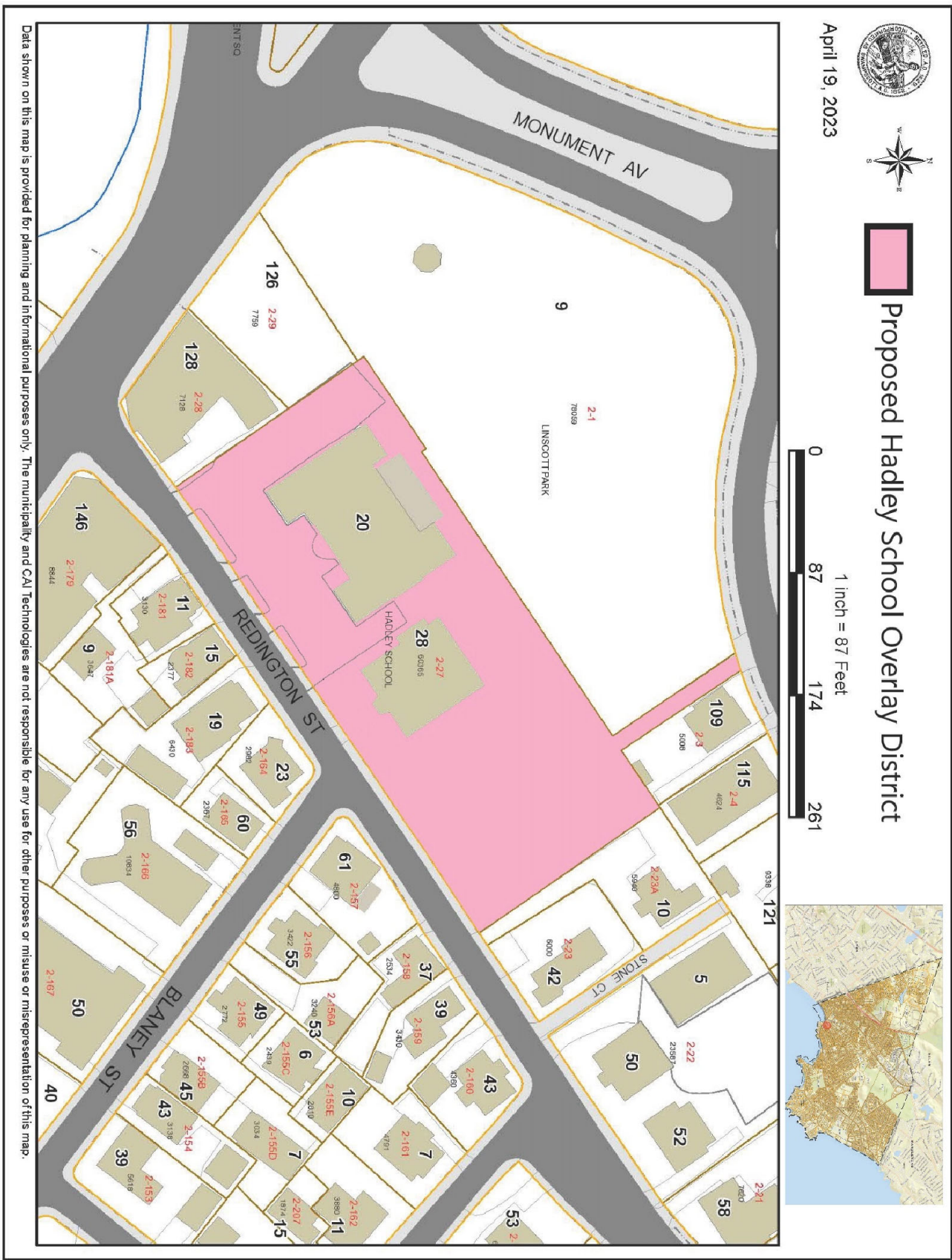
Any project permitted under this Section 4.11.0.0 shall reuse and preserve the existing Hadley School Building. Alterations shall be permitted as of right so long as those alterations comply with applicable dimensional regulations and a fully executed land development agreement.

4.11.7.0. *Stormwater*

Proposed development project shall be subject to Swampscott Bylaw requirement regarding Stormwater Management and Erosion Control, as applicable and subject to Infiltration and Inflow Offset Policy.

APPENDIX G

Proposed Zoning Map Amendment: Hadley School Overlay District



Data shown on this map is provided for planning and informational purposes only. The municipality and CAI Technologies are not responsible for any use for other purposes or misuse or misrepresentation of this map.

APPENDIX H

Proposed Zoning By-law Amendment: Vinnin Square Rezoning

All proposed language changes outlined below with new language in red and removed language in red with a strike-through.

1. Amend the Table of Contents of the Zoning By-law to add after the proposed Section 4.11.0.0. (Appendix F of this Town Warrant) the following:

| | |
|-------------------|---|
| 4.12.0.0. | Regulations Pertaining to Multi-Family Buildings containing more than 8 dwelling units in the B-4 District |
| 4.12.1.0. | <i>Purposes</i> |
| 4.12.2.0. | <i>Scope and authority</i> |
| 4.12.3.0. | <i>Definitions</i> |
| 4.12.4.0. | <i>Permitted uses</i> |
| 4.12.5.0. | <i>Dimensional requirements</i> |
| 4.12.6.0. | <i>Parking requirements</i> |
| 4.12.7.0. | <i>Fractional units</i> |
| 4.12.8.0. | <i>Noise</i> |
| 4.12.9.0. | <i>Stormwater</i> |
| 4.12.10.0. | <i>Off-Street parking, loading and landscaping</i> |
| 4.12.11.0. | <i>Inclusionary Housing</i> |
| 4.12.12.0. | <i>Administration</i> |
| 4.12.13.0. | <i>Date of effect</i> |
| 4.12.14.0. | <i>Severability</i> |

2. Amend the Zoning By-law Section 2.2.1.0. "General" with the following:

2.2.1.0. General. No structure shall be erected or used or land used except as set forth in Section 2.2.3.0., "Table of Principal Uses", or as otherwise provided in this By-Law or by statute. Uses not expressly provided for herein are prohibited. Not more than one principal structure shall be placed on a lot, except in accordance with Section 2.3.4.0. Multiple principal uses shall be allowed in a single structure subject to the provisions of Section 2.2.3.0. below.

Symbols employed below shall mean the following:

Y – A permitted use as a matter of right.

N – An excluded or prohibited use.

SP – A use authorized under special permit from the Board of Appeals in accordance with Section 5.3.0.0. of this By-law.

SPR – A use authorized as a matter of right subject to Plan Review in accordance with Section 4.12.0.0. of this By-law.

3. Amend the Zoning By-law Section 2.2.3.0. "Table of Principal Uses" for only the following line items:

| | PRINCIPAL USE | A-1 | A-2 | A-3 | A-4 | B-1 | B-2 | B-3 | B-4 | I | Off-Street Parking Group (See Art. 3.1.2.0) |
|-----------|---|-----|-----|-----|-----|-----|-----|-----|----------------------|----|--|
| A. | RESIDENTIAL | | | | | | | | | | |
| 3. | Multi-family dwelling containing not more than 8 dwelling units | N | N | N | SP | SP | SP | SP | SP N | N | A-MF |
| 3A. | Multi-family dwelling containing more than 8 dwelling units | N | N | N | N | SP | SP | SP | SP SPR | N | A-MF |
| 3B. | Multi-family dwelling containing not more than 3 dwelling units | N | N | SP | SP | SP | SP | SP | SP N | N | A-MF |
| 5. | Accessory Apartment (See §5.11.0.0.) | SP | SP | SP | SP | SP | SP | SP | SP N | N | A |
| 7. | Group Residence | SP | SP | SP | SP | SP | SP | SP | SP N | N | See §3.1.2.4 |
| E. | COMMERCIAL | | | | | | | | | | |
| 4. | Retail containing more than 10,000 s.f. of gross floor area (including storage and sales space, and accessory space) | N | N | N | N | SP | SP | SP | SP ¹ | N | G |
| 7. | Bakery containing 2,000 s.f. of gross floor area or more (where at least 25% of the premises is used for retail sales on premises) | N | N | N | N | SP | SP | SP | SP ¹ | N | G |
| 15. | Restaurant or coffee shop containing more than 7,500 s.f. of gross floor area | N | N | N | N | SP | SP | SP | SP ¹ | N | E |
| 16. | Restaurant or coffee shop abutting one or more residentially zoned properties that are being used for residential purposes | N | N | N | N | SP | SP | SP | SP ¹ | N | E |
| 17. | Restaurant including entertainment (dancing, live music, DJ, live entertainment.) (not including televisions or background music) | N | N | N | N | SP | SP | SP | SP ¹ | N | E |
| 18. | Restaurant providing delivery service (using more than one delivery vehicle per shift) | N | N | N | N | SP | SP | SP | SP ¹ | N | E |
| 19. | Restaurant – with curbside pick-up / curbside delivery | N | N | N | N | N | SP | SP | SP ¹ | N | E |
| 41. | Drive-Through in connection with any lawfully existing use (See §5.12.0.0.) | N | N | N | N | N | N | SP | SP ¹ | N | N/A |
| 42. | Any Permitted Use open before 7:00 a.m. or later than 10:00 p.m. | N | N | N | N | SP | SP | SP | SP ¹ | SP | N/A |
| 46. | Any allowed use involving the sale and/or consumption of alcohol | N | N | N | N | SP | SP | SP | SP ¹ | SP | N/A |
| G. | MISCELLANEOUS | | | | | | | | | | |
| 5. | At or above grade parking structure/garage accessory to a project that includes a multi-family dwelling containing more than 8 dwelling units | N | N | N | N | SP | SP | SP | SPR | N | N/A |

¹Where such use is included as part of a Development Project pursuant to Section 4.12.0.0., such use shall be allowed as-of-right without any requirement for a Special Permit.

4. Amend the Zoning By-law Section 2.2.5.0. “Non-Residential Accessory Uses” with the following:

2.2.5.0. Non-Residential Accessory Uses. Any use permitted as a principal use, **including by Plan Review in accordance with Section 4.12.0.0 of this By-Law,** is also permitted as an accessory use in non-residential districts provided such use is customarily incidental to the main or principal building or use of the land. Any use authorized as a principal use by special permit may also be authorized as an accessory use by special permit provided such use is customarily incidental to the main or principal building or use of the land. Any use not allowed in the district as a principal use is also prohibited as an accessory use. Accessory uses are permitted only in accordance with lawfully existing principal uses. In all instances where site plan review and approval is required for a principal use, the addition of any new accessory use to the principal use, where such addition exceeds the thresholds established in Section 5.4.0.0., shall also require site plan review and approval.

5. Amend the Zoning By-law Section 2.2.10.1. with the following:

2.2.10.1. Properties in the **B-3 and B-4 District** that have existing commercial space that is proposed to be eliminated as part of a proposed project shall replace in the proposed project such commercial space in the same or greater amount than the existing commercial space being eliminated. **Such commercial space shall be provided for on the same floor as it existed prior to construction of the new project.** For the purposes of this Section 2.2.10.1, “existing commercial space” shall include occupied or vacant areas within an existing space that is currently or most recently has been used for a commercial purpose. **Notwithstanding the foregoing, the provisions of this Section 2.2.10.1 shall not apply to any proposed project in the B-4 District containing more than 8 dwelling units.**

6. Amend the Zoning By-law Section 2.3.4.0. “Multiple Principal Structures” by adding the following:

2.3.4.5. **Notwithstanding the foregoing, multiple residential or mixed-use buildings containing more than 8 dwelling units each shall be allowed as of right subject to the Requirements of 4.12.0.0. within the B-4 zoning district provided each such building complies with the dimensional requirements applicable within such district.**

7. Amend the Zoning By-law Section 2.3.8.0. “Additional Regulations” by adding the following:

2.3.8.11. **The terms of this Section 2.3.8.0. shall not apply to Development Projects subject to Plan Review in accordance with Section 4.12.0.0. of this By-law.**

8. Amend the Zoning By-law Section 3.1.2.0. “Number of Spaces” by amending the table for only the following line items:

| OFF-STREET PARKING USE GROUP | OFF-STREET PARKING REQUIREMENT |
|---------------------------------|---|
| G | One per each two hundred (200) fifty (250) square feet of gross floor area |
| I | One per staff member, one per employee, plus one per each two hundred (200) fifty (250) square feet of gross floor area |

9. Amend the Zoning By-law Section 3.1.2.0. “Number of Spaces” with the following:

3.1.2.3. Required spaces may be provided on the same lot with the principal use or on a contiguous or nearby lot in the same district, provided that no space is counted as meeting the requirement of more than one (1) use 2- way except as allowed below) and provided further that the distance between such parking lot and the use it serves shall not exceed ~~two~~ **three** hundred ~~(200)~~ **(300)** feet.

- 3.1.2.4.** For any uses(s) not assigned to an Off-Street Parking Group in Section 2.2.3.0. above (except where Section 2.2.3.0. indicates “None” or “N/A”), the Inspector of Buildings shall determine the required amount of off-street parking reasonably necessary to accommodate the proposed uses(s), provided, however, where the underlying use(s) requires a Special Permit pursuant to Section 2.2.3.0. (as designated by “SP”) above, the Board of Appeals, and not the Inspector of Buildings, shall determine the required amount of off-street parking reasonably necessary to accommodate the proposed uses(s) for all use(s) not assigned to an Off-Street Parking Group in Section 2.2.3.0. above (except where Section 2.2.3.0. indicates “None” or “N/A”).

10. Amend the Zoning By-law Section 3.1.6.0. “Off-Street Loading” with the following:

- 3.1.6.0. Off-Street Loading.** All buildings requiring the delivery of goods, supplies, or materials, or shipments of the same shall have bays and suitable maneuvering space for off-street loading of vehicles as the Inspector of Buildings determines is reasonably necessary to accommodate the demands of the building or use(s), provided, however, where the underlying building or use(s) requires a Special Permit pursuant to Section 2.2.3.0. (as designated by “SP”) above, the Board of Appeals shall determine the required amount of off-street loading bays, and where the underlying building or use(s) requires a Site Plan Special Permit in accordance with Section 5.4.0.0. below, the Site Plan Special Permit Granting Authority shall determine the number of off-street loading bays reasonably necessary to accommodate the demands of the building or use(s). Off-Street Loading Bays shall be subject to the following additional requirements:

11. Amend the Zoning By-law Section 3.2.4.2. “Signs in the B-3, B-4, and I Districts” with the following:

- 3.2.4.2. Signs in the B-3, B-4, and I Districts.**

(a) In the B-3, B-4, and I-Districts upon the issuance of a permit from the Inspector of Buildings as provided in Section 3.2.6.0. below and, as applicable, upon the issuance of a Special Permit by the Board of Appeals where the underlying use requires or required a Special Permit in accordance with Section 2.2.3.0. (as designated by “SP”) or a Site Plan Special Permit by the Site Plan Special Permit Granting Authority where the development requires or required a Site Plan Special Permit in accordance with Section 5.4.0.0., there shall be permitted for each permitted commercial use one (1) sign attached flat against the wall of the building where such use is located identifying the name, standard logo, and/or standard graphics of the user, provided, however, uses located in the end unit of a building (i.e., where the front and side of the premises containing the permitted use are comprised of exterior walls of the building) may have one (1) sign on each of the front and side(s) of the building. No sign for any permitted use shall have a display area greater than sixty (60) square feet in size, provided, however, permitted commercial uses having an area of more than ten thousand (10,000) g.s.f. shall be permitted to have a display area of up to one hundred and twenty (120) square feet in size, provided that such sign is designed as part of the architectural decor of the building. No sign shall be more than four (4) feet in height except as expressly provided herein. For the purposes of this Section 3.2.4.2. individually illuminated channel letters identifying the name of a commercial business, together with an ancillary so-called “pill sign” directly underneath the individually illuminated letters, shall be considered a single sign provided that such individual letters and the pill sign shall in no event in the aggregate exceed four (4) feet in height, and the total area of the letters and the pill sign do not exceed the maximum display area otherwise permitted for the sign (i.e., sixty (60) s.f. or one hundred twenty (120) s.f., as applicable). Where there is more than one (1) permitted commercial user in a single building, there must be at least a three (3) foot buffer in between each sign. An example of individual channel letters and a pill sign is set forth in Figure 5 of Appendix B to this By-Law.

12. Amend the Zoning By-law Section 4.4.0.0. “Regulations Pertaining to Specific Uses” with the following:

4.4.5.0. Multi-Family and Mixed-Use Developments in the B-4 District. ~~All~~ Except for Development Projects subject to Plan Review in accordance with Section 4.12.0.0 of this By-Law, all multi-family and mixed-use developments must meet the following design criteria and the Permit Granting Authority shall, in addition to the findings set forth in Sections 5.3.2.0 and 5.4.0.0, make findings confirming that each of the following design criteria has been met:

- 4.4.5.1.** There shall be a continuous open green space across the entirety of the required front yard setback. Only access points for sidewalks and driveways shall be allowed to extend into this open green space.
- 4.4.5.2.** All off-street parking areas shall be located behind or to the side of the principal structure on the lot. No parking area shall be located closer to the front lot line than the front building façade.
- 4.4.5.3.** In order to ensure the production of a significant number of more reasonably-priced dwelling units (whether rental or for sale), unless waived or modified by the Special Permit Granting Authority, no more than 30% of the total dwelling units in a multifamily or mixed-use development in the B-4 District shall contain two (2) or more bedrooms.

Any Development Project subject to Plan Review shall comply with Design Guidelines (as such term is defined in Section 4.12.3.0).

13. Amend the Zoning By-law to add after the proposed Section 4.11.0.0. (Appendix F of this Town Warrant) a new section 4.12.0.0. as follows:

4.12.0.0. Regulations Pertaining to Multi-Family Buildings containing more than 8 dwelling units in the B-4 District

4.12.1.0. Purposes. The purposes of this section are:

- 4.12.1.1.** To encourage production of a variety of housing sizes and typologies to provide equal access to new housing throughout the community for people with a variety of needs and income levels;
- 4.12.1.2.** Support vibrant neighborhoods by encouraging an appropriate mix and intensity of uses to support an active public space that provides equal access to housing, jobs, gathering spaces, recreational opportunities, goods, and services within a half-mile of a transit station;
- 4.12.1.3.** Locate Housing within walking distance of public transit and town centers to promote general health, reduce the number of vehicular miles traveled, support economic development, and meet community-based environmental goals, including reducing greenhouse gases and improving air quality;
- 4.12.1.4.** Preserve open space in a community by locating new housing within or adjacent to existing developed areas and infrastructure;
- 4.12.1.5.** Provide public investment in public transit and pedestrian- and bike-friendly infrastructure; and
- 4.12.1.6.** Increase the municipal tax base through private investment in new residential developments.

4.12.2.0. *Scope and authority.* This Section shall be applicable to any multi-family residential or mixed-use project within the B-4 district containing more than 8 dwelling units. The regulations for use, dimensions, and all other provisions of the Zoning By-law governing the Underlying Zoning district shall remain in full force, except as set forth in this Section 4.12.0.0.

4.12.3.0. *Definitions.* All definitions are as they appear in the Zoning By-law. As used in this Section 4.12.0.0, the following terms shall have the meanings set forth below.

APPLICANT — A landowner or other petitioner that files a Plan for a Development Project subject to the provisions of this by-law.

APPROVING AUTHORITY — The Planning Board of the Town of Swampscott acting as the authority designated to review Development Projects and issue approvals under this By-law.

AS-OF-RIGHT DEVELOPMENT — A Development Project allowable under this By-law without recourse to a special permit, variance, zoning amendment, or other form of zoning relief. A Development Project that is subject to the Plan Review requirement of this By-law shall be considered an As-of-Right Development.

DESIGN GUIDELINES — All Development Projects subject to Plan Review shall comply with Design Guidelines established from time to time by the Planning Board of the Town of Swampscott. Such Design Guidelines shall initially be established and adopted by the Planning Board of the Town of Swampscott within 120 days of the vote by Swampscott Town Meeting to approve adoption of this Section 4.12.0.0. Specific Design Guidelines may be waived only upon a finding by a majority of the Planning Board of the Town of Swampscott that such waiver is consistent with the purposes of this Section 4.12.0.0.

DEVELOPMENT LOT — One or more lots meeting the dimensional requirements of this By-law which are designated as a Development Lot on a Plan for a Development Project proposed within the B-4 district and for which Plan Approval is required under the provisions of this By-law. The lots comprising a Development Lot need not be in the same ownership but within the application review period the Applicant must demonstrate site control of all land shown on the Plan. Notwithstanding the foregoing and anything herein to the contrary, where a Development Project is proposed on a Development Lot located on all or a portion of the Redevelopment Area and such Development Lot does not itself meet the dimensional requirements under this By-law, the Development Lot for such Development Project shall, for the purposes of determining whether it meets the density, dimensional, landscaping and parking requirements of this By-law only, be deemed to include all of the parcels that comprise the Redevelopment Area as if they were a single Development Lot, regardless of ownership or control of such parcels and whether or not such Development Project actually includes such parcels.

DEVELOPMENT PROJECT — A multi-family residential or mixed-use development containing more than 8 dwelling units undertaken under this this By-law. The limits of a Development Project shall be identified on the Plan which is submitted to the Approving Authority for Plan Review.

PLAN — Plans depicting a proposed Development Project which is submitted to the Approving Authority for its review and approval in accordance with the provisions of this By-law.

PLAN APPROVAL — The Approving Authority's authorization for a proposed Development Project based upon a finding of compliance with this By-law after the conduct of a Plan Review.

PLAN REVIEW — The review procedure established by this By-law and administered by the Planning Board of the Town of Swampscott as the Approving Authority.

REDEVELOPMENT AREA – Shall include all of Swampscott Assessor Parcels 17-9, 17-9E, 17-9F, and 17-10B, as the same may be combined or subdivided, regardless of whether such lot are under common ownership or control, and shall be deemed to be a single Development Lot solely for the purposes of determining whether a Development Project meets the density, dimensional, landscaping and parking requirements of this By-Law.

UNDERLYING ZONING — The zoning requirements adopted pursuant to MGL c. 40A that are otherwise applicable to the B-4 district, as said requirements may be amended from time to time.

UNDULY RESTRICT — A provision of this By-law or other condition imposed by the Approving Authority that adds unreasonable costs or unreasonably impairs the economic feasibility of a proposed Development Project.

ZONING BY-LAW — The Zoning By-law of the Town of Swampscott, Massachusetts, adopted in accordance with and pursuant to the provisions of MGL c. 40A.

- 4.12.4.0. Permitted uses.** The following uses shall be permitted in the B-4 district as an as-of-right development upon Plan Approval, subject to the density limits below and subject to the dimensional requirements set forth in this Bylaw unless the same are waived by the Approving Authority as set forth in Section 4.12.12.8 herein. All other uses shall be permitted only to the extent otherwise allowed in this Bylaw within the B-4 district.

| USES ALLOWED AS-OF-RIGHT UPON PLAN REVIEW | |
|--|-----|
| Development Project; provided such Development Project shall be limited to (a) not more than 30 dwelling units per acre where the proposed Development Project replaces at least 75% of the existing commercial space gross floor area, if any, existing on the Development Lot at any point within the five (5) year period prior to such application that is proposed to be eliminated as part of the Development Project; and (b) not more than 30 dwelling units per acre where the proposed Development Project is located on a Development Lot on which no commercial space is proposed to be eliminated as part of the Development Project, provided at least 50% of the gross floor area of the ground floor of such Development Project will be used as commercial space. | Yes |
| All other uses allowed by right in the B-4 District and which are included in a Development Project. | Yes |

- 4.12.5.0.** *Dimensional requirements.* Except as expressly provided in this Section 4.12.0.0, a Development Project shall be subject to the dimensional requirements set forth in Appendix A – Table of Dimensional Requirements.
- 4.12.6.0.** *Parking requirements.* Except as expressly provided in this Section 4.12.0.0, a Development Project shall be subject to the off-street parking and loading requirements otherwise set forth in this Zoning By-Law.
- 4.12.7.0.** *Fractional units.* When the application of the allowable density specified in Section 4.12.4.0 above, results in a number that includes a fraction, the fraction shall be rounded up to the next whole number.
- 4.12.8.0.** *Noise.* An Application proposing the installation of exterior venting air conditioners, ventilators, blowers and similar equipment shall be required to demonstrate to the Approving Authority that the noise produced by such equipment will not be in excess of 60 decibels at 20 feet in any direction, or the distance to the nearest building having a residential use, whichever is the lesser. Upon construction and occupancy, noise from the Development Project, including resulting from air conditioners, ventilators, blowers and similar equipment, shall at all times comply with this requirement.
- 4.12.9.0.** *Stormwater.* Proposed Development Projects shall be subject to Swampscott By-law requirements regarding Stormwater Management and Erosion Control, as applicable.
- 4.12.10.0.** *Off-Street parking, loading and landscaping.* The Approving Authority may grant a Plan Approval making such modifications in the off-street parking, loading and landscaping standards, or prescribe safeguards and conditions as it shall warrant appropriate, provided that it finds that it is impractical to meet the standards and that such modifications are appropriate by reason of the proposed use and will not result in or worsen parking or traffic problems. The Approving Authority may impose conditions of use or occupancy appropriate to such modifications.
- 4.12.11.0.** *Inclusionary Housing.* All Development Projects shall fully comply with the provisions of Section 4.8.0.0 Inclusionary Housing Regulations, except for the requirements of Section 4.8.3.0.
- 4.12.12.0.** *Administration.* The Approving Authority shall adopt and file with the Town Clerk administrative rules relative to the application requirements and contents for Plan Review. The Plan Review process encompasses the following, as may be supplemented by the administrative rules:
- 4.12.12.1.** *Preapplication review.* The Applicant is encouraged to participate in a preapplication review with the Approving Authority at a regular meeting(s) of the Approving Authority. The purpose of the preapplication review is to obtain the advice and direction of the Approving Authority prior to filing the application, including determining whether additional technical analyses listed in Section 4.12.12.2.c. of this By-law may be required. At the preapplication review the Applicant shall outline the proposal and seek preliminary feedback from the Approving Authority, other municipal review entities, and members of the public. The Applicant is also encouraged to request a site visit by the Approving Authority and/or its designee in order to facilitate preapplication review.

4.12.12.2. Application Procedures.

- a) An application for Plan Approval shall be filed by the Applicant with the Town Clerk and a copy of the application, including the date of filing certified by the Town Clerk, shall be filed forthwith with the Approving Authority by the Applicant. The Applicant shall also file 17 copies of the application with the Building Inspector and with the Approving Authority. Said filing shall include any required forms provided by the Approving Authority. An application must include a site plan prepared by a certified architect, landscape architect, and/or a civil engineer registered in the Commonwealth of Massachusetts and that all Plans shall be signed and stamped, and drawings be prepared at a scale approved in advance by the Approving Authority.
- b) As part of any application for Plan Approval, the Applicant must submit a form of AFFORDABLE HOUSING RESTRICTION that satisfies the requirements of Section 4.8.8.0. of the By-law.
- c) As part of any application for Plan Approval, the Applicant may be required to submit one or more of the following technical analyses to the Approving Authority:
 - 1. Surface and water pollution. A report on the impact of stormwater runoff on adjacent and downstream surface water bodies, subsurface groundwater and the water table.
 - 2. Soils. A geotechnical report that details the potential dangers of erosion and sedimentation caused by the operation and maintenance of the proposed development. The report is to be prepared by a qualified professional geotechnical engineer.
 - 3. Geotechnical analysis. If subsurface blasting is proposed, an analysis by a certified geotechnical engineer shall be required in accordance with MGL c. 148 showing whether such blasting will have any extraordinary adverse impacts on nearby property.
 - 4. Traffic impact. A report from a registered professional engineer on existing street capacities, estimated average daily traffic generation, composition, peak hour levels and directional flows resulting from the proposed development, proposed methods to mitigate the estimated traffic impact and methodology and sources used to derive existing data and estimations.
 - 5. Sample board. Identification of all major exterior materials, colors and finishes.
 - 6. Noise. Documentation as necessary to demonstrate that the noise produced by exterior venting air conditioners, ventilators, blowers and similar equipment will not be in excess of 60 decibels at 20 feet in any direction, or the distance to the nearest building having a residential use, whichever is the lesser.
 - 7. Evidence that the Development Project complies with the Design Guidelines or that a waiver of any portion of the Design Guidelines is consistent with the purposes of this Section 4.12.0.0.

- d) Review fees. The Applicant shall be required to pay for reasonable consulting fees to provide peer review of the application for the benefit of the Approving Authority. Such fees shall be held by the Town in an interest- bearing escrow account, and shall be used only for expenses associated with the use of outside consultants employed by the Approving Authority in reviewing the Plan application. Any surplus funds remaining after the completion of such review, including any interest accrued, shall be returned to the Applicant forthwith.
- e) Upon receipt by the Approving Authority, applications for Plan Approval shall be distributed to the Select Board, Health Department, Affordable Housing Trust, Building Inspector, Conservation Commission, Department of Public Works, the Fire and Police Departments and the Water and Sewer Commission. Any reports from these parties shall be submitted to the Approving Authority within 60 days of filing of the application.
- f) Within 30 days of filing of an application with the Approving Authority, the Approving Authority or its designee shall evaluate the proposal with regard to its completeness and shall submit an advisory report, in writing, to the Applicant certifying the completeness of the application. Where an application is found to be incomplete, the Approving Authority or its designee shall provide a statement describing required items that were missing from the application. The Approving Authority or its designee shall forward to the Applicant, with its report, copies of all recommendations received to date from other boards, commissions or departments.

4.12.12.3. Public hearing. The Approving Authority shall hold a public hearing and review all applications with notice and publication consistent with the requirements specified in of MGL c. 40A.

4.12.12.4. Prior to the granting of any Plan Approval for a Development Project, the Applicant must demonstrate to the satisfaction of the Swampscott Affordable Housing Trust, that the method by which such affordable rents or affordable purchase prices are computed shall be consistent with state or federal guidelines for affordability applicable to the Town.

4.12.12.5. Plan Approval decision.

4.12.12.5.1. The Approving Authority shall make a decision on the application for Plan Approval by a simple majority vote and shall file said decision with the Town Clerk within 120 days of the opening of the public hearing. The time limit for public hearings and taking of action by the Approving Authority may be extended by written agreement between the Applicant and the Approving Authority. A copy of such agreement shall be filed with the Town Clerk.

4.12.12.5.2. Failure of the Approving Authority to take action within 120 days or extended time, if applicable, shall be deemed to be an approval of the application if that constructive approval is effectuated as required in Section 4.12.12.5.3.

4.12.12.5.3. An Applicant who seeks approval because of the Approving Authority's failure to act on an application within the 120 days or extended time, if applicable, must notify the Town Clerk, in writing, within 14 days

from the expiration of said time limit for a decision, of such approval and that a copy of that notice has been sent by the Applicant to parties in interest as defined in MGL Chapter 40A, Section 11, by mail and that each such notice specifies that appeals, if any, shall be made pursuant to MGL c. 40A and shall be filed within 20 days after the date the Town Clerk received such written notice from the Applicant that the Approving Authority failed to act within the time prescribed.

4.12.12.5.4. The Approving Authority's findings, including the basis of such findings, shall be stated in a written decision of approval, conditional approval or denial of the application. The written decision shall contain the name and address of the Applicant, identification of the land affected and its ownership, and reference by date and title to the Plans that were the subject of the decision.

4.12.12.5.5. The decision of the Approving Authority, including the detailed reasons therefor, shall be filed with the Town Clerk and the Building Inspector. A copy of the decision shall be mailed to the Applicant and to the owner if other than the Applicant by the Approving Authority certifying that a copy of the decision has been filed with the Town Clerk and that all Plans referred to in the decision are on file with the Approving Authority. A notice of the decision shall be sent to parties in interest and to persons who requested a notice at the public hearing.

4.12.12.5.6. Effective date. If 20 days have elapsed after the decision has been filed in the office of the Town Clerk without an appeal having been filed or if such appeal, having been filed, is dismissed or denied, the Town Clerk shall so certify on a copy of the decision. If the application is approved by reason of the failure of the Approving Authority to timely act, the Town Clerk shall make such certification on a copy of the application. A copy of the decision or application shall be recorded with the title of the land in question in the Essex County Registry of Deeds or the Essex Land Registry District, and indexed in the grantor index under the name of the owner of record or recorded and noted on the owner's certificate of title. The responsibility and the cost of said recording and transmittal shall be borne by the Applicant.

4.12.12.5.7. Criteria for approval. The Approving Authority shall approve the Development Project upon finding that it complies with the requirements of this Section 4.12.0.0, including without limitation, that such Development Project complies with the Design Guidelines (unless such have been waived in accordance with the definition of Design Guidelines in Section 4.12.3.0).

4.12.12.5.8. Criteria for conditional approval. The Approving Authority may impose conditions on a Development Project as necessary to ensure compliance with this By-law, or to mitigate any extraordinary adverse impacts of the Development Project on nearby properties, insofar as such conditions are compliant with the provisions of MGL c. 40A and applicable regulations and do not Unduly Restrict opportunities for development. The Approving Authority may require construction of an approved

Development Project to be phased for the purpose of coordinating the Development Project with any mitigation required to address extraordinary adverse Development Project impacts on nearby properties.

4.12.12.5.9. Criteria for denial. The Approving Authority may deny an application for Plan Approval pursuant to this By-law if it finds one or more of the following:

4.12.12.5.9.1. The Development Project does not meet the conditions and requirements set forth in this Section 4.12.0.0, including without limitation, the Design Guidelines (unless such have been waived in accordance with the definition of Design Guidelines in Section 4.12.3.0).

4.12.12.5.9.2. The Applicant failed to submit information and fees required by this Section 4.12.0.0. and necessary for an adequate and timely review of the design of the Development Project or potential Development Project impacts.

4.12.12.5.9.3. It is not possible to adequately mitigate significant adverse Development Project impacts on nearby properties by means of suitable conditions.

4.12.12.6. Time limit. A Plan Approval shall remain valid and shall run with the land indefinitely, provided that construction has commenced within two years after the decision issues, which time shall be extended by the time required to adjudicate any appeal from such approval. Said time shall also be extended if the Applicant is actively pursuing other required permits for the project may be extended if the Planning Board finds there is good cause for the failure to commence construction, or as may be provided in an approval for a multiphase development project.

4.12.12.7. Appeals. Pursuant to MGL c. 40A, Section 17, any person aggrieved by a decision of the Approving Authority may appeal to the Superior Court or the Land Court Department within 20 days after the Plan Approval decision has been filed in the office of the Town Clerk.

4.12.12.8. Waivers. The Approving Authority may at its discretion authorize waivers in the Plan Approval with respect to the dimensional, landscaping, and parking requirements set forth in this this By-law upon a finding that such waiver will allow the Development Project to achieve the density, affordability and/or physical character allowable under this By-law. However, the Approving Authority may not waive any portion of the Affordable Housing requirements in Section 4.12.11.0 of this By-law or the density limits in Section 4.12.4.0 of this By-law.

4.12.12.9. Fair housing requirement. All Development Projects shall comply with applicable federal, state and local fair housing laws.

4.12.13.0. *Date of effect.* The effective date of this By-law shall be the date on which such adoption is voted upon by Town Meeting pursuant to the requirements of MGL c.40A § 5.

4.12.14.0. Severability. The provisions of this section are severable. If any provision of this section is held invalid, the other provisions shall not be affected but shall remain in full force.

14. Amend the Zoning By-law Section 5.2.0.0. “Board of Appeals” with the following:

- 5.2.2.1. The Board of Appeals shall have the power to hear and decide applications for special permits, including, without limitation, dimensional special permits, site plan special permits and any other special permits permitted under this By-Law. Unless otherwise specified herein, the Board of Appeals shall serve as the special permit granting authority, to act in all matters in accordance with the provisions of this By-Law. The Planning Board shall have the power to hear and decide applications for site plan special permits **and Plan Approval** where it serves as the Site Plan Special Permit Granting Authority pursuant to Section 5.4.3.0. below **and as Approving Authority pursuant to Section 4.12.0.0 above, respectively.**

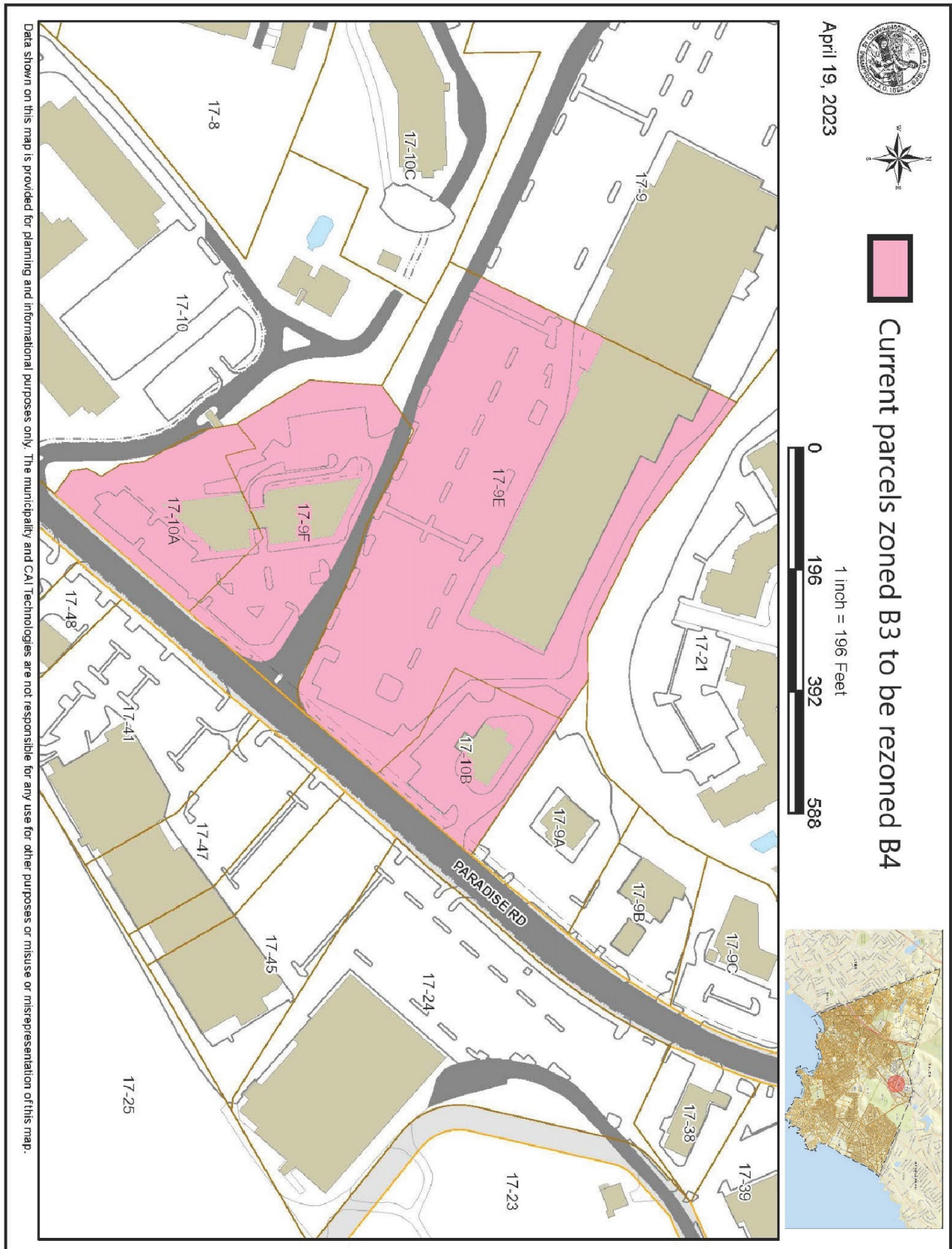
15. Amend the Zoning By-law Appendix A “Table of Dimensional Requirements: Section 2.3.2.0.” with the following:

| DISTRICT | Minimum lot area (sq. ft.) | Minimum lot frontage (ft.) | Maximum height | Minimum Open Space |
|----------|---|-----------------------------------|--|--------------------|
| A1 | 30,000 | 125 | 2.5 stories but not in excess of 35 feet | 25% |
| A2 | 20,000 | 100 | 2.5 stories but not in excess of 35 feet | 25% |
| A3 | 10,000 | 80 | 2.5 stories but not in excess of 35 feet | 25% |
| A4 | 10,000 | 80 | 2.5 stories but not in excess of 35 feet | 25% |
| B1 | 10,000 for dwellings | 80 for dwellings | 2.5 stories but not in excess of 35 feet ² | 15% |
| B2 | 10,000 for dwellings | 80 for dwellings | 40 feet ² | 15% |
| B3 and I | 15,000 for dwellings; 40,000 all others | 100 for dwellings; 200 all others | 35 feet for dwellings; 40 feet all others ² | 15% |
| B4 | 40,000 | 200 100 | 5 stories (not to exceed 65 feet); if building has front setback of a minimum of 175 feet, 7 stories (not to exceed 85 feet) | 10% |

² Parapets may extend no more than 2 feet above the maximum building height.

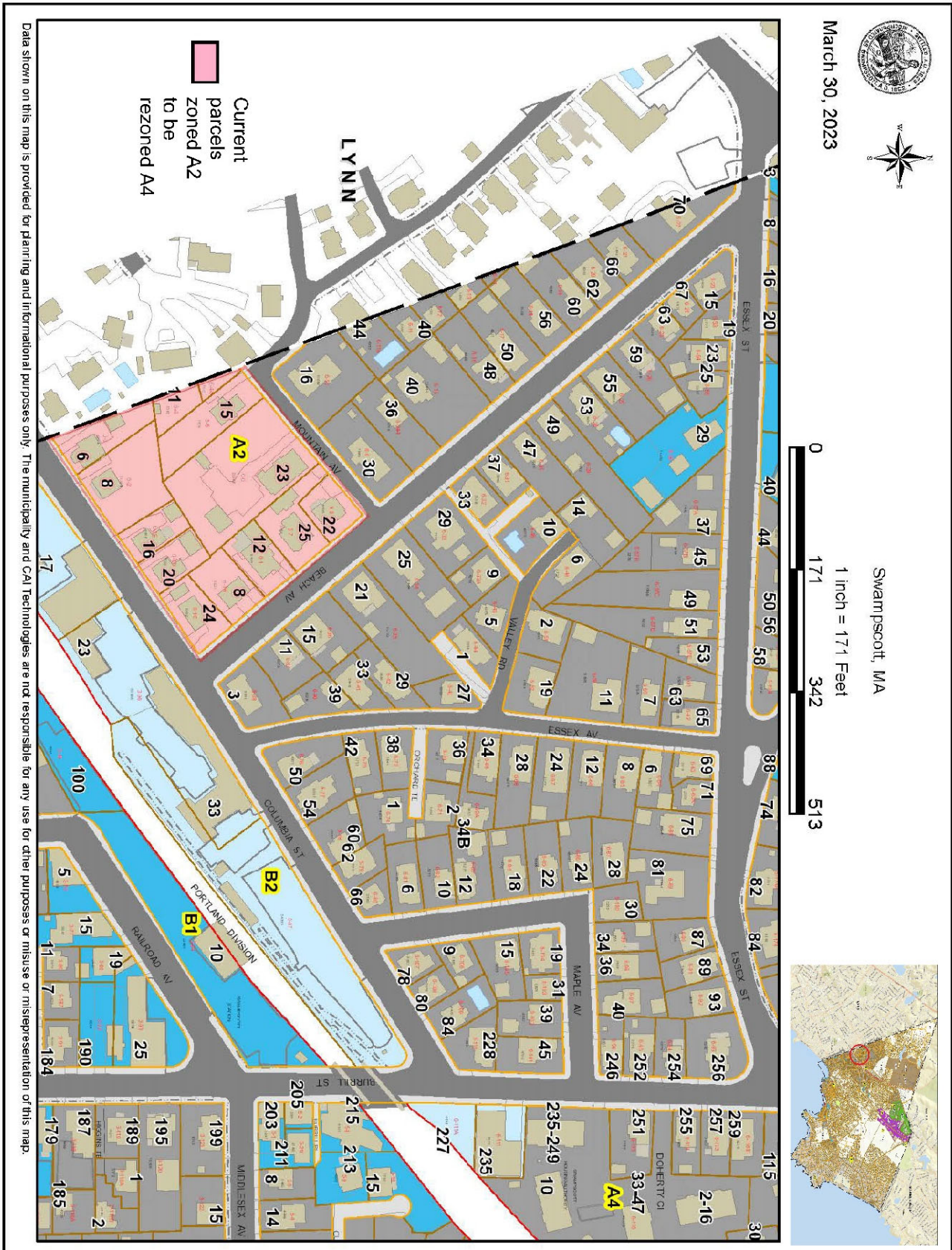
APPENDIX I

Proposed Zoning Map Amendment: Vinnin Square Rezoning



APPENDIX J

Proposed Zoning By-law and Zoning Map Amendment: A2 to A4



APPENDIX K

Proposed General Bylaw Amendments: Earth Removal

All proposed language changes outlined below with new language in red and removed language in red with a strike-through.

ARTICLE XIII

EARTH REMOVAL

SECTION 1. DEFINITIONS

(a) For the purposes of this by-law, "Earth Removal" shall include the removal ~~off-site~~ of any form of soil, including without limitation, sod, loam, peat, humus, clay, sand, stone, gravel, rock, and ledge ~~from its natural location, by any means, including but not limited to, stripping, excavating, mining or blasting and whether or not such soil is moved from the lot to another location on the same lot or off the lot by truck, conveyance or any other means.~~

SECTION 3. EARTH REMOVAL PROCEDURE

(a) Permit Required - The removal of more than ~~600~~ 400 cubic yards of earth ~~as defined in Section 1 herein from any parcel of land~~ shall, except as herein provided, be allowed only in accordance with a written permit issued by the Board. The Board may grant a permit for such removal and for structures accessory thereto in accordance with the procedure set forth herein. Any permit granted hereunder shall lapse within six (6) months if substantial use has not sooner commenced, except for good cause shown to the Board. No permit for removal shall be granted unless the Board finds that such removal (subject to the conditions imposed by the permit) will not be contrary to the best interests of the Town; and no removal operations subsequently undertaken under such permit shall continue if contrary to such interests. Removal of earth material shall be considered contrary to the best interest of the Town if it will:

1. Be injurious or dangerous to the public health or safety;
2. Produce noise, vibration, dust or other effects in amounts which are unreasonable, detrimental or otherwise interfere with the normal use of adjacent property or otherwise creates a nuisance;
3. Have a material adverse effect on the health, safety or overall quality of life for the inhabitants of the Town;
4. Have an adverse effect on natural resources, including but not limited to, the recharge of the water table or condition of the groundwater, surface water, or wetlands; or otherwise results in noncompliance with applicable federal, state, or local environmental laws or regulations, including the Massachusetts Wetlands Protection Act;
or
5. Cause excessive traffic congestion or damage to roadways.

(b) Application for Permit - Any person, ~~as defined in the Town of Swampscott General Bylaw, intending to engage in earth removal, as defined in Section 1 herein, is by law wishing to remove~~ which is estimated to involve the removal of more than ~~600~~ 400 cubic yards of soil shall file a formal application with the Board, which application shall include the following specific information and supporting ~~earth from a property shall file a formal application with the Board, which application shall include the following specific information and sup- porting~~ documentation:

SECTION 9. GENERAL ADMINISTRATION

(c) Upon the petition of the owner, permit holder, abutters, or upon its own initiative, the Board may hold a new hearing and reissue or modify the permit, subject to any conditions not in conflict with this by-law. ~~Any modification to a permit, if determined to be material change by the Board, may also require a new public hearing.~~

SECTION 13. COMPLIANCE WITH OTHER RULES AND REGULATIONS

Notwithstanding any ~~of the foregoing rules and regulations~~ provision of this by-law or any rules and regulations adopted pursuant to Section 14, the applicant shall comply with all other applicable federal, state, and local laws, regulations, rules and guidelines, including the Massachusetts Wetlands Protection Act.

SECTION 14. EARTH REMOVAL ADVISORY COMMITTEE

The Earth Removal Advisory Committee (hereinafter referred to as the "Committee") shall be established as follows and have the following powers and duties.

(a) The Committee shall consist of five (5) voting members, all residents of the town. One (1) member shall be chosen annually by the Board of Health. One (1) member shall be chosen annually by, and from, the Planning Board to serve a one-year term. One (1) member shall be chosen by, and from, the Conservation Commission to serve a one-year term. ~~Three (3) Two (2) members shall be appointed by the Board initially for one-, two-, and three-year terms, respectively, and as their terms expire, their successors shall be appointed for a terms of three-year terms.~~ The terms of the members appointed by the Board shall begin and end at the Annual Town Meeting nearest to the date of their appointment and the third anniversary thereof, respectively. Any member may be appointed to succeed him- or herself. An excavation engineer ~~and a representative of the Fire Department may~~ shall be appointed as a non-voting member ~~(town residency not required).~~ ~~Two (2) alternate voting members shall be appointed by the Board for terms of three (3) years, or take any action related thereto.~~

SECTION 16. BLASTING PERMIT

No blasting shall be allowed unless permitted, ~~with conditions imposed,~~ by the Fire Chief and otherwise in conformance with federal, state, and local law.

APPENDIX L

Proposed General Bylaw Amendment: Feeding of Wildlife

Article XXVIII

Feeding of Wildlife

SECTION 1. BACKGROUND AND PURPOSE.

(a) **Background.** The high density of human population in a largely developed area affords an environment for wildlife to live in close proximity to the residents and businesses of Swampscott. Human/wildlife interactions further increase in frequency when people intentionally and unintentionally provide food sources and other attractants to wildlife that may create or exacerbate conflicts. Wild animals are opportunistic feeders, so if a food source is readily available, they come to expect it and will habitually return to the site. When wildlife are conditioned to seek food sources from a yard, trash barrels, or dumpsters, conflicts can occur. Such incidents can precipitate harm to humans, pets, livestock, property, and the wildlife itself. This regulation is intended to focus on the human behaviors that contribute to habituating wildlife to occupy populated areas.

(b) **Purpose.** The intent of this Bylaw against Feeding of Wildlife is to protect the health and welfare of people, pets, and wildlife by prohibiting the intentional and unintentional feeding of wildlife.

SECTION 2. DEFINITIONS.

(a) **Attractant:** any substance including any grain; shelled, shucked, or unshucked corn; seeds; wheat; bread or bakery products; salt; any animal's meat or parts; fish or their parts; sugar, honey, molasses; scents; waste products; refuse; or any other feed or nutritive substance in any manner or form, so as to constitute for such wildlife, intentionally or unintentionally, a lure, attraction, or enticement to, on, or over any such areas, where such feed items have been placed, exposed, deposited, distributed, or scattered; or any auditory advice designed or employed, in any manner or form, so as to constitute for such wildlife, intentionally or unintentionally, a lure, attraction, or enticement to, on, or over any such areas, where such items have been placed, exposed, deposited, or distributed.

(b) **Bird Feeder:** any apparatus designed for the feeding of songbirds, including but not limited to seed, suet, shelled or unshelled nuts and peanuts, and dried fruits.

(c) **Cat:** any animal of the feline species.

(d) **Catch Container:** any device, extending beneath a bird feeder, to catch seed and other bird food, to prevent attraction of rodents, including but not limited to rats, squirrels, and chipmunks.

(e) **Enforcement Authority:** Swampscott Animal Control Officer, Police Officers, and/or agents of the Board of Health.

(g) **Feeding:** the intentional or unintentional act of placing, exposing, depositing, distributing, or scattering, directly or indirectly, of any attractant as defined in Section 2(a) herein.

(h) **Feral Cat:** any free-roaming cat existing in an untamed state, no longer considered domesticated.

(i) **Garbage/Trash/Refuse:** any waste that can reasonably attract wildlife including, but not limited to: food, food packaging, organic waste, soiled diapers, soiled cat litter, or scented cooking waste such as cooking oils, grease, and seasoning.

(j) **Owner/Keeper:** any person who has taken charge in the care of any cat, either feral or domesticated.

(k) **Person:** any resident, occupier, company, firm, corporation, tax payer, student, rental guest, organization, or other individual or business.

(l) **Stray Cat:** any cat that is free-roaming and having no known owner or keeper.

(m) **Town:** the Town of Swampscott, Massachusetts.

(n) **Wildlife:** any undomesticated and unrestrained animal or fowl, including but not limited to: coyotes, deer, foxes, opossums, raccoons, rodents, skunks, turkeys, birds of prey, and other animals or fowl.

(o) **Wildlife/Rodent Proof Waste Receptacles:** a fully enclosed container that effectively prevents wildlife from accessing the contents inside. This includes, but is not limited to: heavy-duty secured containers, metal topped latching dumpsters, enclosed storage areas such as sheds or other buildings. At a minimum the containers should have latching mechanisms and reinforced covers/lids.

SECTION 3. PROHIBITED ACTIVITY.

(a) No person shall intentionally or unintentionally feed any wildlife or otherwise use an attractant at any place, including but not limited to: residential areas, private yards, business properties, and public ways and areas within the town of Swampscott. Whenever a member of the Enforcement Authority becomes aware that wildlife has been found feeding on any substance, as defined above, and the landowner, business owner, and/or person committing the act has been notified by any person authorized to enforce this Bylaw, and wildlife is thereafter found feeding on any such substance, by commission or omission of the landowner or other person, such feeding shall be prima facie evidence that the feeding was with the knowledge or consent of the landowner and/or person who committed the act.

(b) No person shall feed any feral or stray cat. This section shall not apply to persons feeding feral or stray cats with the express purpose of adopting and domesticating said cat(s) within fourteen (14) days of the initial feeding by said persons and, in accordance with M.G.L c. 140, § 145B, having them vaccinated against rabies within ninety (90) days or upon said cat(s) reaching the age of six (6) months, whichever last occurs.

SECTION 4. GARBAGE/TRASH/REFUSE CONTAINERS/ENCLOSURES.

(a) In responding to a feeding issue, the Enforcement Authority shall make a determination as to whether or not the refuse containers on the premises are the source of the wildlife feeding problem.

(b) If the refuse containers are determined to be the source of the wildlife feeding problem, the landowner, person responsible for the premise, or business owner shall replace them with a more secure wildlife-proof container or permanent structure. Failure to comply with an order to replace or secure refuse containers identified as attractants within seven (7) days will constitute a violation of this section.

(c) If a container is marketed as wildlife-proof and is either damaged or ruptured by wildlife so that it may allow access to the attractant, repair or replacement must be made within seven (7) days after the damage is discovered. Failure to do so shall constitute a violation of this Bylaw.

(d) Any outdoor compactor, including but not limited to composters, containing any material edible to wildlife must not be accessible by wildlife. No trash or materials may be exposed, and doors must be kept closed and latched with a wildlife-proof mechanism except during loading or removing refuse. If damaged, repairs or replacement must occur within seven (7) days after damage is discovered or written notification by the Enforcement Authority, whichever event occurs first. Failure to do so shall constitute a violation of this Bylaw.

SECTION 5. EXCEPTIONS.

(a) Nothing in this Bylaw shall be construed to limit the feeding of domesticated waterfowl, as defined by the Division of Fisheries and Wildlife, by a farmer as defined in G.L. c.128, §1A on property owned or leased by him or her, or the feeding of waterfowl or any other birds by propagators licensed under M.G.L. ch. 131, §23 when such waterfowl or

other birds are confined in such a manner as may be required pursuant to said Section 23 and any rules and regulations issued under authority thereof; or the feeding by any person or his or her agents, invitees, or licensees of any animal lawfully kept as a pet by such person.

(b) Any action officially sanctioned by the Commonwealth of Massachusetts that would require feeding, baiting, or luring wildlife for management purposes, scientific projects, and research or study.

(c) Any person engaged in lawful agricultural pursuits, including but not limited to growing crops, crop-bearing plants, or raising livestock.

(d) This section shall not be interpreted so as to prohibit bird feeders. However, if a bird feeder is determined to be an attractant as herein defined, the enforcement authority shall notify the person responsible to remove the bird feeder(s) and seed debris within forty-eight (48) hours of receipt of written notice.

(e) The storage of refuse, food product, pet food, or other material or nutritive substance on any premises in a manner which does not constitute a lure, attraction, or enticement of wildlife on property within the Town of Swampscott, provided that if such storage is determined to be the source of a wildlife feeding problem, the landowner or person responsible for the premises will be required to take steps to render such storage area inaccessible to wildlife and the area near the storage be kept free from such debris. If any wildlife gains access to a storage area, the condition allowing access must be corrected or the stored material removed within forty-eight (48) hours. Failure to do so shall constitute a violation of this Bylaw.

SECTION 6. PENALTIES.

Any violation of any section may be enforced by any designated enforcement authority through non-criminal disposition, pursuant to M.G.L. ch. 40, § 21D and Article XII of the Town of Swampscott's General Bylaws, in accordance with the following schedule of fines:

| | |
|--------------------------|----------|
| First offense: | Warning |
| Second offense: | \$50.00 |
| Third offense: | \$100.00 |
| Each subsequent offense: | \$300.00 |

APPENDIX M

Proposed General Bylaw Amendment: Plastic Takeout Containers

All proposed language changes outlined below with new language in red and removed language in red with a strike-through.

Article XXV

Single Use Plastic ~~Beverage Straw and Stirrer~~ Reduction in Business and Food Service Establishments

SECTION 1. PURPOSE AND INTENT.

This bylaw is enacted for the purpose of ~~eliminating~~ reducing the distribution of single use plastic straws, ~~and~~ stirrers and takeout containers and utensils by all Business Establishments and Food Establishments in the Town of Swampscott. The production and use of single use plastic takeout containers, utensils, straws and stirrers ~~have~~ has significant impacts on the environment, including, but not limited to: contributing to pollution of the land environment; creating a burden to solid waste collection and recycling facilities; entering storm drains that lead to waterways leading to the ocean causing the potential death of marine animals through ingestion; and requiring the use of millions of barrels of crude oil nationally for their manufacture.

SECTION 2. DEFINITIONS

“Business Establishment” means the following businesses: a retail store; supermarket; general department store; bar, tavern, lounge; restaurant and take-out restaurant, serving liquid, slurry, frozen, semi-frozen, or other forms of beverages to the public for consumption, not including nursing homes or nursing care or assisted living facilities or doctors or nurses or Emergency Medical Technicians providing straws to patients.

~~“Town Sponsored Event” means any event organized or sponsored by the Town of Swampscott or any department of the Town of Swampscott.~~

“Disposable Food Service Containers” means single-use disposable products for serving or transporting prepared, ready-to-consume food. These includes plates, bowls, trays, hinged or lidded containers and utensils.

“Food Establishment” means an operation that stores, prepares, packages, serves, vends, or otherwise provides food for human consumption, as further defined in 105 CMR 590.002. Any establishment requiring a permit to operate in accordance with the State Food Code, 105 CMR 590.000, et. seq., shall be considered a Food Establishment for purposes of this Bylaw.

“Plastic” is defined as any type of plastic resin, which may contain recycled material, and may be sold as recyclable, biodegradable, or compostable. The material is commonly categorized in terms of #1, #2, #3, #4, #5, #6, #7; plastic as referenced includes all categories. Plastic shall include polystyrene (sometimes called “Styrofoam,” a Dow Chemical Co. trademarked form of insulation), a thermoplastic petrochemical material utilizing a styrene monomer and processed by any number of techniques including, but not limited to, fusion of polymer spheres (expandable bead polystyrene), injection molding, form molding, and extrusion-blow molding (extruded foam polystyrene), whether clear or solid (oriented polystyrene).

“Plastic Beverage Straw” means a tube made predominantly of plastic derived from either petroleum or a biologically based polymer, such as corn or other plant sources, for transferring a beverage from its container to the mouth of the drinker. “Plastic Beverage Straw” includes compostable and biodegradable petroleum or biologically based polymer straws, but does not include straws that are made from non-plastic materials, such as, but not limited to, paper, sugar cane, and bamboo.

“Plastic Stirrer” means a device that is used to mix beverages, intended for only one-time use, and made predominantly of plastic derived from either petroleum or a biologically based polymer, such as corn or other plant source. “Plastic Stirrer” includes compostable and biodegradable petroleum or biologically based polymer stirrers, but does not include stirrers that are made from non-plastic materials, such as, but not limited to, paper, sugar cane, and bamboo.

“Prepared Food” means any food or beverage prepared on the Food Establishment’s premises, using any cooking or food preparation technique. This does not include any raw uncooked meat, fish, or eggs unless provided for consumption without further food preparation.

“Town Facility” means any building, structure, land, or park owned or operated by the Town of Swampscott, its agents, and departments.

“Town Facility Users” means all persons, societies, associations, organizations, or special event promoters who require a permission to use a Town Facility. Town Facility Users also includes concession contracts with the Town, Town-managed concessions, Town-sponsored events, and food services provided at the Town’s expense.

SECTION 3. USE REGULATIONS

I. Plastic Beverage Straws and Plastic Stirrers

A. ~~Effective September 1, 2019 January 1, 2020,~~ Plastic Beverage Straws and Plastic Stirrers shall not be used or dispensed or sold in conjunction with the serving by Business Establishments or ~~at any Town Sponsored Event Facility Users~~ of liquid, slurry, frozen, semi-frozen, or other forms of beverages to the public for consumption. ~~The Town of Swampscott shall accept from Business Establishments any stock remaining after that date for disposal free of charge through January 30, 2020, at the DPW.~~

B. Nothing in this Bylaw prohibits the sale of Plastic ~~Beverage~~ Straws by supermarkets and general department stores in packages not in conjunction with the service of liquid, slurry, frozen, semi frozen, or other forms of beverages to the public for consumption.

C. Nothing in this Bylaw prohibits customers from using their own straws of any material for personal use in any Business Establishment.

II. Disposable Food Service Containers

A. Food Establishments shall not dispense or sell Prepared Food to customers in Disposable Food Service Containers and utensils made from Plastic.

B. Town Facility Users shall not dispense or sell Prepared Food to customers in Disposable Food Service Containers and utensils made from Plastic.

C. Nothing in this Bylaw prohibits the sale of Disposable Food Service Containers and utensils made from Plastic by supermarkets and general department stores in packages not in conjunction with the sale of Prepared Food to the public for consumption.

D. Nothing in this Bylaw prohibits customers from using their own containers or utensils of any material for personal use in any Food Establishment.

E. This subsection shall be effective as of January 1, 2024. The Town shall accept from Food Establishments any stock remaining after that date for disposal free of charge through January 30, 2024, at the DPW.

SECTION 4. ENFORCEMENT

A. This Bylaw may be enforced by any agents of the Board of Health. This Bylaw may be enforced through any lawful means in law or in equity, including, but not limited to, non-criminal disposition pursuant to G.L. c.40, §21D and Article XII of the Town's General Bylaws. If non-criminal disposition is elected, then any Business Establishment ~~or Food Establishment~~ which violates any provision of this ~~regulation~~ Bylaw shall be subject to the following penalties:

| | |
|------------------------------|-----------------|
| First Offense: | Written warning |
| 2nd Offense: | \$50 fine |
| 3rd Offense: | \$100 fine |
| 4th and Subsequent Offenses: | \$300 fine |

Subsequent offenses shall be determined as offenses occurring within two years of the date of the first noticed offense. Each day or portion thereof shall constitute a separate offense. If more than one, each condition violated shall constitute a separate offense.

SECTION 5. SEVERABILITY

If any provision of this Bylaw is declared invalid, or unenforceable, the other provisions shall not be affected thereby.

APPENDIX N

Definition of Financial Terms Commonly Used at Town Meetings

Appropriation – An authorization by the Town Meeting to make expenditures and incur liabilities for specific purposes. An appropriation is usually limited in amount and as to the time when it may be expended.

Assessed Valuation – A valuation set upon real estate or other property by the Assessors as a basis for levying taxes.

Available Funds – See free cash.

Bond – A written promise to pay a specified sum of money by a fixed date, and carrying with it interest payments at a fixed rate, paid periodically. A Note is similar, but issued for a shorter period.

Cherry Sheet – A State form which shows an estimate of all of the State and County charges and reimbursements to the Town.

Debt and Interest – The amount of money necessary annually to pay the interest and the principal on the Town's outstanding debt. Also known as "Debt Service."

Fiscal Year – The budget period used by the Town running from July 1 of one year to June 30 of the next year. At the end of this period, the Town closes its books in order to determine its financial condition and the results of its operation.

Free Cash – The amount of money left after all prior years' uncollected taxes have been deducted from surplus revenue. This amount may be used as available funds by vote of the Town Meeting.

Overlay – The amount, up to 5% of the tax levy, raised by the Assessors in excess of appropriations and other charges to cover abatements and exemptions.

Overlay Reserve – Unused amount of the overlay for previous years, which the Town may transfer to Surplus Revenue after all abatements for such fiscal year are settled.

Receipts – The cash, which is actually received by the Town.

Reserve Fund – A fund voted by the Annual Town Meeting and controlled by the Finance Committee for extraordinary and unforeseen expenditures incurred by Town departments during the year.

Stabilization Fund – Special Reserve Fund that can be used by a 2/3 vote of the Town Meeting.

Surplus Revenue – The amount by which cash, accounts receivable and other assets exceed the liabilities and reserves. Used in calculating free cash.

Transfer – The movement of funds from one account to another. Transfers between accounts (other than the Reserve Fund) can be made only by vote of the Town Meeting.

Unexpended Balance – That portion of an appropriation or account not yet expended. Any such balances left at the end of the fiscal year are generally used as Surplus Revenue in calculating Free Cash.

APPENDIX O

Table of Motions

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TABLE OF BASIC POINTS OF MOTION

| Rank | | Second Required | Debatable | Amendable | Vote Required | May Reconsider | May Interrupt |
|---------------------------|--|--------------------|-----------|-----------|------------------|-------------------|------------------|
| PRIVILEGED MOTIONS | | | | | | | |
| 1 | Dissolve or adjourn sine die | Yes | No | No | Maj. | No | No |
| 2 | Adjourn to fix time or recess | Yes | Yes | Yes | Maj. | No | No |
| 3 | Point of no quorum | No | No | No | None | No | No |
| 4 | Fix the time to (or at) which to adjourn | Yes | Yes | Yes | Maj. | Yes | No |
| 5 | Question of privilege | No | No | No | None | No | Yes |
| SUBSIDIARY MOTIONS | | | | | | | |
| 6 | Lay on the table | Yes | No | No | 2/3 | Yes | No |
| 7 | The previous question | Yes | No | No | 2/3 | No | No |
| 8 | Limit or extend debate | Yes | No | No | 2/3 | Yes | No |
| 9 | Postpone to a time certain | Yes | Yes | Yes | Maj. | Yes | No |
| 10 | Commit or refer | Yes | Yes | Yes | Maj. | Yes | No |
| 11 | Amend (or substitute) | Yes | Yes | Yes | Maj. | Yes | No |
| 12 | Postpone indefinitely | Yes | Yes | No | Maj. | Yes | No |
| INCIDENTAL MOTIONS | | | | | | | |
| * | Point of order | No | No | No | None | No | Yes |
| * | Appeal | Yes | Yes | No | Maj. | Yes | No |
| * | Division of a question | Yes | Yes | Yes | Maj. | No | No |
| * | Separate consideration | Yes | Yes | Yes | Maj. | No | No |
| * | Fix the method of voting | Yes | Yes | Yes | Maj. | Yes | No |
| * | Nominations to committees | No | No | No | Plur. | No | No |
| * | Withdraw or modify a motion | No | No | No | Maj. | No | No |
| * | Suspension of rules | Yes | No | No | 2/3*** | No | No |
| MAIN MOTIONS | | | | | | | |
| None | Main Motion | Yes | Yes | Yes | Var. | Yes | No |
| ** | Reconsider or rescind | Yes | ** | No | Maj. | No | No |
| None | Take from the table | Yes | No | No | Maj. | No | No |
| None | Advance an article | Yes | Yes | Yes | Maj. | Yes | No |

* Same rank as motion out of which they arise.

** Same rank and debatable to same extent as motion being reconsidered.

*** Unanimous if rule protects minorities; out of order if rule protects absentees.

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NOTES

TOWN OF SWAMPSCOTT MASSACHUSETTS 2023 – 2024

| <u>SELECT BOARD</u> | <u>TERM EXPIRES</u> |
|----------------------------|----------------------------|
| L. Neal Duffy, Chair | 2023 |
| David Grishman, Vice Chair | 2023 |
| MaryEllen Fletcher | 2025 |
| Catherine Phelan | 2025 |
| Peter Spellios | 2024 |

PROFESSIONAL STAFF

Sean Fitzgerald, Town Administrator
S. Peter Kane, Assistant Town Administrator (Administration)
Gino Cresta, Assistant Town Administrator (Operations)
Amy Sarro, Director of Finance & Administration
Patrick Luddy, Treasurer/Collector
Dianne Marchese, Administrative Assistant

| <u>FINANCE COMMITTEE</u> | <u>TERM EXPIRES</u> |
|--|----------------------------|
| Eric Hartmann, Chair – At Large | 2023 |
| Matthew Kirschner, Vice Chair – Precinct 2 | 2024 |
| Joan Hilario – Precinct 1 | 2024 |
| Naomi Dreeben – Precinct 3 | 2025 |
| Cinder McNerney – Precinct 4 | 2023 |
| Erik Schneider – Precinct 5 | 2025 |
| Suraj Krishnamurthi – Precinct 6 | 2023 |
| Adrian Rodriguez – At Large | 2024 |
| Sunit Shah – At Large | 2025 |