

TOWN OF SWAMPSCOTT SELECT BOARD REGULAR SESSION MINUTES JUNE 7, 2022 – 6:15 P.M. SWAMPSCOTT HIGH SCHOOL, ROOM B129. & VIRTUAL

SELECT BOARD MEMBERS PRESENT: NEAL DUFFY, MARY ELLEN FLETCHER, DAVID GRISHMAN, KATIE PHELAN, PETER SPELLIOS

MEMBERS ABSENT: NONE

OTHER TOWN OFFICIALS PRESENT: SEAN FITZGERALD, TOWN ADMINISTRATOR, PETER KANE, ASSISTANT TOWN ADMINISTRATOR AND HUMAN RESOURCES DIRECTOR, PATRICK LUDDY, TOWN ACCOUNTANT, MARZIE GALAZKA, MS. ELLEN WINKLER, SWAMPSCOTT LIBRARY

ALSO PRESENT: Angela Ippolito, Chairman, Planning Board, Bill DiMento, Bill Quinn, Jill Susarrey, Tim Dorsey, Lindley Valcarcel, Cindy Cavallaro, Beverly & John Shank and other residents.

MR. Duffy welcomed the Finance Committee and Capital Improvement Committee to a joint meeting between all three committees. The Select Board was present in the Police Department's training room while the others are on Zoom. Mr. Duffy read a statement by March for Our Lives, a national gun violence protection organization that was born out of a mass shooting at Stoneham Douglas High School in Parkland, FL in 2018.

- A. PUBLIC COMMENTS: NONE.
- **B. TOWN ADMINISTRATOR'S REPORT**: I AM PLEASED TO BE ABLE TO OFFER THE FOLLOWING REPORT ON PROGRAMS AND INITIATIVES THAT ARE ON-GOING IN THE TOWN OF SWAMPSCOTT, AS WELL AS SOME UPDATES ON A VARIETY OF THINGS THAT HAVE HAPPENED SINCE MY LAST REPORT.

LIBRARY

I AM PLEASED TO REPORT THAT I HAVE A SIGNED CONDITIONAL OFFER FROM JONATHAN LEWIS NICHOLS FOR THE LIBRARY DIRECTOR POSITION. I WOULD LIKE TO PRESENT THIS CANDIDATE TO THE SELECT BOARD THIS TUESDAY IF POSSIBLE. JONATHAN LEWIS NICHOLS IS A RESIDENT OF SALEM, MA AND HAS BEEN WORKING AS THE ASST. DIRECTOR FOR THE CITY OF HAVERHILL LIBRARY. MR. LEWIS NICHOLS IS THE UNANIMOUS PREFERENCE FOR BOTH THE SCREENING COMMITTEE (LIBRARY BOARD) AND THE TA. I HAVE ATTACHED HIS RESUME FOR YOUR REVIEW.

SPECIAL TOWN WARRANT

On Tuesday, I joined the Finance Committee to discuss the Special Town meeting Warrant and Land acquisition. I provided rational for supporting the METCO and Veterans Capital investments and well as the acquisition of Open Space and I continue to hold strategic discussions with individuals regarding possible acquisition of open space. I also am attaching the financial information share with the Finance Committee for the Board's review. I will be meeting with the Finance Committee again this Monday, June 6TH to discuss the warrant.

STATUE DONATION

RODGER VOLK HAS REACHED OUT TO ME SEVERAL TIMES LOOKING TO DONATE A STATUE OF HIS five YOUNG CHILDREN TO THE TOWN. HE SHARED THAT THE VALUE OF THE STATUE IS \$100K—I HAVE BEEN WORKING WITH GINO TO fIND A SUITABLE LOCATION FOR THIS ARTWORK. I AM INCLINED TO SEE IF REACH ARTS CAN PAINT IT AND PERHAPS, WE CAN INSTALL IN NEXT TO THE LIBRARY.

COMMUNITY & ECONOMIC DEVELOPMENT:

As part of the Transportation Improvement Program (FY23-27), the Metropolitan Planning Organization has awarded the Town \$8,932,000 for the construction of the Rail Trail!

WORK ON THE WINDSOR PLAYGROUND IS STILL ONGOING. THERE WILL BE A SOFT RE-OPENING SOMETIME THIS SUMMER.

PUBLIC WORKS/FACILITIES:

THE PUBLIC WORKS STAFF NOW STANDS AT 16 MEMBERS WITH THE HIRING OF DEREK PITMAN ON MAY 23, 2022. DERICK IS A SWAMPSCOTT NATIVE AND WAS ABLE TO HIT THE GROUND RUNNING. HERE ARE A FEW UPDATES:

- STACY'S BROOK SEWER MAIN REHABILITATION PROJECT PHASE 1C
 - Sewer lateral lining has been ongoing on Paradise Road and Norfolk Ave for the past three weeks.
 - O PROJECTED PROJECT COMPLETION IS JULY 1, 2022
- WATERFRONT ACCESS & FLOOD PROTECTION PROJECT
 - THE EXPOSED AGGREGATE CONCRETE PLAZA AT THE ENTRANCE TO PHILLIPS BEACH WAS REJECTED FOR THE SECOND TIME ON MAY 26, 2022. THE PUBLIC WORKS DIRECTOR RECOMMENDED THAT JAM CORP SUBCONTRACT THE CONCRETE WORK TO A CONTRACTOR BETTER SUITED TO COMPLETE THE WORK TO THE TOWN'S SATISFACTION.
- ATLANTIC AVE & JESSE STREET WATER MAIN IMPROVEMENTS PROJECT
 - The installation of a new 8-inch water main on Jesse Street was completed on May 13th
- Burpee Road Roadway Improvements Project
 - New asphalt curbing and sidewalks were completed at the beginning of May.
 - O ROADWAY RESURFACING WAS COMPLETED ON MAY 9TH.
- WALKER ROAD ROADWAY IMPROVEMENTS PROJECT
 - O ROADWAY MILLING WILL BE COMPLETED
 - O SEWER, WATER, DRAIN AND GAS STRUCTURES HAVE ALL BEEN ADJUSTED
 - EXISTING ASPHALT BERM AND ASPHALT SIDEWALKS HAVE BEEN REMOVED
 - New asphalt berm and sidewalk installation scheduled for week of June 6TH.
 - O GRANITE BUMP OUTS AT THE INTERSECTION OF WALKER AND BANKS SCHEDULED FOR THE WEEK OF JUNE 1311
 - PAVING SCHEDULED FOR THE WEEK OF JUNE 20TH.
- MASSDOT ROUTE 1A IMPROVEMENTS PROJECT
 - OVERNIGHT WORK BEGAN THE WEEK OF MAY 30TH AFTER A TWO-WEEK HIATUS.
- MBTA Bus Stop Improvements Project
 - Installation of ADA compliant bus stops at 60 Humphrey Street (Both sides of Roadway) were completed on May 27TH.

MEMORIAL DAY

I APPRECIATE ALL THE WORK AND EFFORT THAT HAS GONE INTO ENSURING SWAMPSCOTT HAS SOME VERY SPECIAL MEMORIAL DAY EVENTS.

HARD TO THINK ANY COMMUNITY HAS MORE OR IS MORE THOUGHTFUL AND MINDFUL OF THE SUPREME SACRIFICE THAT THOSE FRIENDS, NEIGHBORS AND LOVED ONES MAKE ON OUR BEHALF. SPECIAL THANKS TO SELECT BOARD MEMBER DAVID GRISHMAN FOR SPEAKING AT MONDAY'S MEMORIAL DAY AND FOR THE OTHER BOARD MEMBERS WHO ALSO ATTENDED.

BUILDING DEPARTMENT:

THE BUILDING DEPARTMENT HAS ISSUED:

- 26 Plumbing Permits \$1,195.00
- 17 GAS PERMITS \$580.00
- 20 ELECTRICAL PERMITS \$1,410.00
- 48 BUILDING PERMITS \$12,325.00
- 111 TOTAL PERMITS \$15,510.00

INSPECTORS HAVE BEEN OUT DOING INSPECTIONS ALL WEEK AND STEVE CUMMINGS, BUILDING INSPECTOR, HAS BEEN

DEP SUPERSEDING ORDER:

On May 17th, I joined members of Swampscott's Conservation Commission and MA DEP on a site visit to the campus of the Stanley School.

DEP HAS ISSUED THE ATTACHED LETTER WHICH INCLUDES THE SUPERSEDING ORDER OF CONDITIONS. IN SHORT, THEY HAVE AffIRMED THE CON COM DECISION WITH SOME VERY MINOR TWEAKS MOSTLY RELATED TO THE DEP HAVING OVERSIGHT OF THE PROJECT MOVING FORWARD, WHICH WAS EXPECTED. THIS IS GOOD NEWS AND SPEAKS TO THE THOROUGHNESS OF THE CONSERVATION COMMISSION AND TOWN TO PROTECT THE ENVIRONMENT.

RAIL TRAIL

I JOINED NEAL AND DAVID AND ADVOCATED FOR THE METROPOLITAN PLANNING ORGANIZATION TO INCLUDE IN THE FFY23-27 TIP THE SWAMPSCOTT RAIL TRAIL. NO SMALL NEWS—THE MPO HAS VOTED TO APPROVE OUR PROJECT AND WE ARE PROGRAMMED TO RECEIVE \$8,923,000 FOR CONSTRUCTION OF THE RAIL TRAIL. THESE FUNDS INCLUDE THE COST OF CONSTRUCTION, INCLUDING THE BRIDGE.

PRIDE MONTH

JUNE 4TH SAW THE PRIDE DAY FLAG RAISING AND CELEBRATION. THIS EVENT WAS WELL ATTENDED, AND ANOTHER AMAZING EVENT AND I AM PLEASED TO SEE THIS EVENT GROW EACH YEAR. STAFF ARE ALREADY IN DISCUSSION FOR PLANS FOR NEXT YEAR'S EVENT.

I do want to stress that these events are critically important as we see so many members of the LGBTQ+ face tremendous challenges. In fact, numerous studies have shown that lesbian, gay, and bisexual youth have a higher rate of suicide attempts than do heterosexual youth. The Suicide Prevention Resource Center estimated that between 5 and 10% of LGBT youth, depending on age and sex groups, have attempted suicide, a rate 1.5-3 times higher than heterosexual youth. This higher prevalence of suicidal ideation and overall mental health problems among gay teenagers compared to their heterosexual peers has been attributed to stress and challenges simply about being accepted and being different.

PARENTS WITH HIGHER LEVELS OF EDUCATION OR BELONGING TO DIFFERENT ETHNICITIES DO NOT SEEM TO PROVIDE SIGNIFICANT IMPACT ON LGBT+ SUICIDE STATISTICS.

TO HELP ADDRESS THIS PUBLIC HEALTH CRISIS, AND TO BUILD COMMUNITY, I AM PLEASED TO SEE THESE EVENT WELL SUPPORTED IN SWAMPSCOTT. A PROCLAMATION CELEBRATING PRIDE MONTH IS ATTACHED.

GUN VIOLENCE PROCLAMATION:

I have drafted a proclamation on Gun Violence for the Board to consider—we continue to see a dramatic rise in Gun Violence and mass shootings and enough is enough. We need to raise this conversation up publicly and help drive a policy change that we deserve.

RECREATION

June 6th was the annual golf tournament & was a sell-out. All proceeds benefit the Recreation Department's effort to help raise funds for the Fireworks. Here is a recap of upcoming June Recreational events:

- June 12th October 30th -Farmer's Market, Sundays, 10:00 AM 1:00 PM on the Town Hall Lawn
- June 16th Juneteenth Celebration on the Town Hall Lawn, 1:00 PM 3:00 PM. Free public event
- JUNE 25TH HARBOR FESTIVAL AT FISHERMAN'S BEACH, 10:00 AM 2:00 PM. FREE EVENT. THERE WILL BE FOOD, KIDS GAMES, AND A CONCERT WITH PHILLIP KIDS & SEA SHANTY'S

- JUNE 26TH STRAWBERRY FESTIVAL ON THE TOWN HALL LAWN FROM 4:00 PM 8:00 PM, PARADE AT 5:00 PM,
 BRIAN MAES CONCERT AT 6:00 PM. THERE WILL BE A BEER GARDEN, FOOD & OTHER VENDORS
- JUNE 25TH/26TH SWAMPSCOTT'S 170TH ANNIVERSARY HISTORICAL EVENTS WILL BE TIED IN WITH OTHER EVENTS
- JUNE 27TH START OF SUMMER PROGRAMS

JUNETEENTH CELEBRATION

ON JUNE 16TH, THE TOWN WILL HOLD OUR SECOND JUNETEENTH CELEBRATION FROM 1PM—3PM ON THE TOWN HALL LAWN. THIS IS ANOTHER IMPORTANT CELEBRATION OF OUR VALUES AS A COMMUNITY.

C. NEW & OLD BUSINESS:

- 1. PROCLAMATIONS
 - PRIDE MONTH 2022 Ms. PHELAN READ THE PROCLAMATION ALOUD.

UPON **MOTION**, DULY MADE BY MARY ELLEN FLETCHER, SECONDED BY DAVID GRISHMAN, IT WAS UNANIMOUSLY **VOTED**: TO ACCEPT THE PRIDE MONTH 2022 PROCLAMATION: ALL IN FAVOR YES. ANY OPPOSED NO. MOTION PASSES.

 Gun Violence Awareness - Mr. Duffy thanked Mr. Grishman for bringing this forward and the importance of making this message. Mr. Grishman stated that the conversation must keep going; the proclamation recognizes the first Friday in June as Gun Violence Day; he then provided a number of statistics regarding gun violence. A moment of silence was then made for those lost in just the last two weeks.

UPON **MOTION**, DULY MADE BY MARY ELLEN FLETCHER, SECONDED BY DAVID GRISHMAN, IT WAS UNANIMOUSLY **VOTED**: TO ACCEPT THE GUN VIOLENCE AWARENESS PROCLAMATION: ALL IN FAVOR YES. ANY OPPOSED NO. MOTION PASSES.

2. RECOMMENDATION OF NEW LIBRARY DIRECTOR: THERE WAS A DISCUSSION WITH MS. WINKLER AS TO HOW MR. NICHOLS' WAS CHOSEN AS THE NEW LIBRARY DIRECTOR. STEPS INCLUDE A SCREENING PROCESS CONDUCTED BY THE TRUSTEES WHO THEN RECOMMENDED MR. NICHOLS TO TA FITZGERALD. MR. NICHOLS GAVE A BRIEF BACKGROUND AND HIS INTEREST IN HIS CHOSEN CAREER. THERE WAS ALSO A BRIEF DISCUSSION AS TO THE IMPORTANCE OF LIBRARIES IN THE COMMUNITY AND HOW LIBRARIES ARE EVER CHANGING TO MEET COMMUNITY NEEDS AS WELL AS COMMENTS ABOUT MR. NICHOLS' RESUME AND HOW THE TRUSTEES WERE INCLUDED IN THE SCREENING PROCESS. MR. NICHOLS LIVES IN SALEM AND IS EXCITED ABOUT WORKING IN A SMALL TOWN. HE DOES NOT FORESEE MOVING ON.

UPON **MOTION**, DULY MADE BY KATIE PHELAN, SECONDED BY DAVID GRISHMAN, IT WAS UNANIMOUSLY **VOTED**: TO ACCEPT THE TOWN ADMINISTRATOR'S RECOMMENDATION OF MR. JONATHAN NICHOLS FOR THE LIBRARY DIRECTOR POSITION: ALL IN FAVOR YES. ANY OPPOSED NO. MOTION PASSES.

- 3. REVIEW AND DISCUSSION OF THE SPECIAL TOWN MEETING WARRANT:
 - a. Article #1 Acquisition of Land: Mr. Luddy made a brief outline of numbers from the previous night's meeting. There was a discussion about the language of the article. The Finance Committee has requested more flexibility in the language. Mr. Spellios stated that the language needs to allow the Hawthorne to operate beyond one year in case the Town isn't ready to start working on its open space plan. Board members are open to making a language change as long as there is an open and public process for the community to decide on the final plan. There was also a discussion as to the acquisition of the two Archer Street lots. The former Board felt that all three properties carry equal weight. Mr. Grishman and Mr. Duffy agree that the three parcels are a package deal but that the Town Meeting presentation should include risks and rewards.

NO ACTION WAS TAKEN ON ARTICLE #1.

b. Article #2 — Glover Multifamily Overlay District: Mr. Spellios noted that the Planning Board is holding the required public hearing on the zoning article on June 13. The language is modeled after the 40R zoning language that currently applies to the Glover property. The redline version provides clarity on those changes. The approval process within the district under the proposed zoning is the same as the current 40R language. He also noted that approval of Article 1 and Article 2 are items necessary under the escrow agreement to purchase the Hawthorne property as well as to reverse the existing purchase agreement of a Boston

DEVELOPER FOR THE PROPERTY AND ADDED THAT THE RED-LINE VERSION WOULD BE HELPFUL TO BE DISTRIBUTED TO TOWN MEETING MEMBERS AND/OR POSTED ON THE TOWN WEBSITE. MR. DUFFY NOTED THAT AT A MINIMUM, THE RED LINED VERSION CAN BE HANDED OUT AT TOWN MEETING AND THAT ALL OF THE PUBLIC INFORMATION SESSIONS BEING HELD ON THE ARTICLES INCLUDE THIS ARTICLE. MR. SPELLIOS FURTHER STATED THAT ARTICLE 2 MAY BE BEST TO BE VOTED ON FIRST SO IT DOESN'T APPEAR AS A STEPCHILD TO ARTICLE 1. MS. PHELAN NOTED THAT IF ARTICLE 2 DOESN'T PASS, THEN ARTICLE 1 IS MOOT.

UPON **MOTION**, DULY MADE BY PETER SPELLIOS, SECONDED BY DAVID GRISHMAN, IT WAS UNANIMOUSLY **VOTED**: TO RECOMMEND FAVORABLE ACTION ON ARTICLE 2: ALL IN FAVOR YES. ANY OPPOSED NO. MOTION PASSES.

c. Article #3 — Appropriation for recommended Capital Projects: Mr. Spellios stated that the CIC voted tonight to recommend favorable action on Article 3 with one change reducing line 6 (street paving) from \$465,000 to \$415,000, thereby having the total amount of capital equal to the value that was in the Annual Town Meeting warrant. He also stated that FinCom will be meeting tomorrow night to vote on their recommendation.

THERE WAS A BRIEF DISCUSSION REGARDING THE REMAINING TOWN WARRANT: Ms. FLETCHER WOULD PREFER TO HEAR THE RECOMMENDATION OF FINCOM AND IS APPREHENSIVE ABOUT FUNDING LAST MINUTE FUNDING REQUESTS; SAID SHE WOULD NOT, NOT SUPPORT IT BUT DIDN'T FEEL COMFORTABLE WITH THE PROCESS. MR. DUFFY STATED HE'S IN SUPPORT AND NOTED THIS WASN'T A TYPICAL PROCESS AND HOPES IT DOESN'T HAPPEN AGAIN NEXT YEAR. MR. SPELLIOS SPOKE IN SUPPORT OF THE TWO RECENT PROJECT ADDITIONS AND THE IMPORTANCE OF THOSE ITEMS. MS. PHELAN NOTED THAT IT WAS THE BOARD THAT ACTUALLY VOTED TO VOTE ON THE ARTICLE AT THE SPECIAL TOWN MEETING AND SPOKE IN SUPPORT OF THE ADDED PROJECTS. MR. GRISHMAN REFLECTED ON THE RECENT MEMORIAL DAY EVENT AND WANTS TO SEE A LEASE FOR THE VETERANS CROSSING ADDING THAT THE PROJECT HELPS TO SHOW A COMMITMENT. TA FITZGERALD STATED THAT THESE PROJECTS SHOW THAT THE COMMUNITY CARES AND REFLECTS COMMUNITY VALUES. HE FEELS THAT WHEN THESE ISSUES COME TO LIGHT, WE SHOULD ACT AND HE APPRECIATES THE BOARD'S SUPPORT.

UPON **MOTION**, DULY MADE BY PETER SPELLIOS, SECONDED BY KATIE PHELAN, IT WAS UNANIMOUSLY **VOTED**: TO RECOMMEND FAVORABLE ACTION ON ARTICLE 3 WITH THE SAME MODIFICATION OF LINE 6 (STREET PAVING) AS RECOMMENDED BY THE CAPITAL IMPROVEMENT COMMITTEE: ALL IN FAVOR YES. ANY OPPOSED NO. MOTION PASSES.

4. DISCUSSION/VOTE ON THE 2022-2023 SELECT BOARD OFFICERS AND COMMITTEE LIAISONS:

Ms. Fletcher noted that she appreciates that the Select Board rotates through the Chair/Vice Chair roles and feels that other committees should consider that as well. Mr. Duffy noted that the proposed liaison list is based on Board member requests as best as possible but that if a member is not a liaison, they can still work with the other committees.

- a. Upon **MOTION**, duly made by David Grishman, seconded by Katie Phelan, it was unanimously **VOTED**: to nominate Neal Duffy as Chair of the Select Board: All in favor yes. Any opposed no. Motion passes.
- b. Upon **MOTION**, duly made by Peter Spellios, seconded by Mary Ellen Fletcher, it was unanimously **VOTED**: to nominate David Grishman as Vice Chair of the Select Board: All in favor yes. Any opposed no. Motion passes.
- c. Upon **MOTION**, duly made by Mary Ellen Fletcher, seconded by Katie Phelan, it was unanimously **VOTED**: to add David Grishman as a second Board Liaison to the Rail Trail Design & Construction Advisory Committee: All in favor yes. Any opposed no. Motion passes.
- d. Upon **MOTION**, duly made by Mary Ellen Fletcher, seconded by David Grishman, it was unanimously **VOTED**: TO DISBAND THE MUNICIPAL DESIGN COMMITTEE AND ATHLETIC TURF FIELD ADVISORY COMMITTEE: All IN FAVOR YES. ANY OPPOSED NO. MOTION PASSES.

i. Fence Viewers, Article 6 Committee, Historic District Study Committee, Swampscott Overdose Response Team, Town Meeting Procedure Committee, Civil Service Study Committee and Television Visioning Committee shall remain.

D. VOTES OF THE BOARD

CONSENT AGENDA:

Vote to approve the minutes of the regular meeting of 5/25/22

EDITS TO MINUTES: MR. DUFFY HAD SOME NOTES ON THE DRAFT CHANGES WHICH HAVE BEEN INCORPORATED. MS. FLETCHER REQUESTED THAT ON THE LAST PAGE, UNDER HER COMMENTS, LINE 3, THAT "WRIGHT" BE ADDED AT THE END SO THAT IT READS "MS. FLETCHER ALSO RECOMMENDED THAT SUZANNE WRIGHT'S BOARD..."

E. SELECT BOARD:

MR. DUFFY: MENTIONED THE UPCOMING FARMERS MARKET AS WELL AS A RENEWABLE ENERGY COMMITTEE ITEM AT THE FARMERS MARKET. MR. DUFFY ALSO POINTED OUT THAT A LINK HAS BEEN ADDED TO THE TOWN WEBSITE TO THE SCHOOL BUILDING PROJECT AND THAT THE PROJECT WEBPAGE WILL BE IMPROVED UPON IN THE NEAR FUTURE.

MR. GRISHMAN: BROUGHT UP THAT THE SENIOR CENTER HOSTED AN LGBTQ 101 SESSION AS PART OF THEIR "TALK ABOUT TOWN" RECENTLY.

Ms. Fletcher: 1) reported that the School Building Committee requested the Select Board provide regular updates. The project manager has met with abutters; there is a delay in the blasting, but blasting will take place in October & November; the building will come down in August. There will be someone from Hill International on site at all times and the project is within its timeline and budget. 2) the rabies clinic will be on June 22ND. 3) Veterans are a priority and Ms. Fletcher wants to see that they have a long-term lease in the next 30 to 60 days. She would like the information that goes out to Town Meeting members be available to all residents — on the website & Facebook as she received an email over the past week about a request for information that hadn't yet been fulfilled. She wants to see that information is provided timely.

Ms. Phelan: 1) was happy to see the Pride event; 2) wants to recognize the Facebook posts by For the Love of Swampscott featuring graduating seniors; 3) reminded everyone about the town-wide upcoming yard sale; 4) announced that the Stanley School walkthrough is scheduled for June 22; 5) the 2ND Annual Flag Retirement event is coming up on Fisherman's Beach.

Mr. Spellios: Nothing to ADD

UPON **MOTION**, DULY MADE BY DAVID GRISHMAN, SECONDED BY KATIE PHELAN, IT WAS UNANIMOUSLY **VOTED**: TO ADJOURN THE MEETING AT 8:15 P.M.: ALL IN FAVOR YES. ANY OPPOSED NO. MOTION PASSES.

RESPECTFULLY SUBMITTED,

DIANNE MARCHESE

DIANNE MARCHESE

EXEC. ADMIN. TO TOWN ADMINISTRATOR & SELECT BOARD