

# Swampscott School Committee

## Regular Session Meetings

June 23rd, 2021

A meeting of the Swampscott School Committee was held virtually in Swampscott, MA commencing at 7:06 p.m. with the following members present: Ms. Amy OConnor, School Committee Chair, Suzanne Wright, Ms. Carin Marshall, Mr. John Giantis, Mr. Glenn Paster School Committee members. Also, Present: Pamela Angelakis, Superintendent of Schools, Martha Sybert, Director of Finance, and Martha Raymond, Asst. Superintendent of Student Services. Jean Bacon, Director of Teaching & Learning, was absent.

The School Committee and Superintendent were in-person. The public will be able to attend virtually in accordance with the executive order issued by Governor Baker on March 12, 2020, order suspending certain provisions of the Open Meeting Law G.L. c.304, Section 20. The meeting was being recorded and broadcast live on the local cable station.

### **Community Announcements:**

Ms. Marshall said her son graduated from 8th grade and thought the Moving on ceremony was perfect.

Mr. Giantis attended the HS graduation. He said it was a great job and wished the graduates the best of luck. He extended his sympathy in the passing of Ms. Valerie Foresta.

Mr. Paster expressed his sympathy at the passing of Ms. Foresta.

Ms. OConnor attended the HS graduation. She was thrilled to be on the turf field. She was impressed with the valedictorian speeches.

**Superintendent's Report:** Ms. Angelakis' report will be posted on the Superintendent's Page under the SPS web page.

Ms. Angelakis announced the new HR director as Ms. Tanya Shallop effective July 19th, 2021. She reviewed the facilities summer projects and custodial responsibilities for each school. Mr. Paster said that it was a great document.

Ms. Angelakis reviewed the COVID protocols for the summer programs (masking indoors is not required but is encouraged). The DESE summer guidance is in alignment with state guidance encouraging unvaccinated individuals to continue to mask. Ms. Wright said the current policies do not differentiate between summer and school year. She will look into whether there needs to be updates.

Ms. Angelakis said she gave tours of Hadley school on Sunday. Ms. Wright said that when people see the school there is an understanding of the issues. Ms. Angelakis said many people were in awe of the hardwood floors but understood the issues.

**21-22 SY Calendar change:** The calendar revisions are a May Early Release rescheduled to May 25th and the addition of a Kindergarten Visiting Day June 2nd.

**Motion:** It was moved by Mr. Paster to accept the SY21-22 SC Meeting Date revisions & seconded by Mr. Giantis.

**Vote on Motion:** The motion passed 5 to 0.

**Announcement of new Student Representatives:** Meggie Jensen and Maddie Diehl will be the student representatives.

**Director of Finance: Before/After School Bid - vote requested:** Ms. Sybert tabled this item.

### **Chair:**

**Updates (Link to staff email to Superintendent):** Ms. OConnor read a letter from Mr. Tom Butler, MS teacher thanking Ms. Angelakis for her leadership over the past fifteen months. Ms. Angelakis said it was very emotional to read and thanked her team as well.

**School Committee Protocols:** Ms. OConnor said that she was not aware of any edits. Mr. Paster thought it was great. Ms. Marshall said it has been useful in many ways and it is how they rate themselves.

**Motion:** It was moved by Mr. Paster to accept the SC Protocols & seconded by Mr. Giantis.

**Vote on Motion:** The motion passed 5 to 0 via roll call vote.

### **Ratification of Collective Bargaining Agreement - SEA Educational Support Professionals (ESPs):**

Ms. Marshall said they have worked with the bargaining unit for the past several months. It is her understanding the union has met and ratified on their end. The highlights are that it is a 1-year deal to align the ESP contract with the SEA contract, a new seven step pay scale, and a 2.75% cost of living for those not on the new wage table.

**Motion:** It was moved by Mr. Paster to accept the SEA ESP Collective Bargaining Agreement & seconded by Ms. Wright.

**Vote on Motion:** The motion passed 5 to 0 via roll call vote.

**Ratification of Collective Bargaining Agreement - Custodial Employees:**

Ms. Marshall provided the highlights of the year deal which include a 3% raise each year, a move to bi-weekly pay periods with \$1,000 payment to bridge the gap, and changes to carry over of vacation days.

**Motion:** It was moved by Ms. Wright to accept the Custodial Collective Bargaining Agreement & seconded by Mr. Paster.

**Vote on Motion:** The motion passed 5 to 0 via roll call vote.

**SubCommittee:**

**SBC Meeting Updates:** Ms. Wright read the press release for the MSBA approval of the new twin elementary school project with an allocation of up to \$34,350,000 in grant funding. Excerpts of the release included a quote from Ms. Wright, "I am happy that the MSBA agrees that we could not just replace one elementary school, while the rest of our elementary school kids stay in such old, outdated and inadequate buildings. I am also excited for our amazing teachers who finally will have an elementary school building that fully supports their dedication to educating our kids." The release also quoted Ms. Angelakis, "This district-wide K-4 school building meets the broadest combination of educational vision priorities and addresses the needs of all of our students. Any other choice would have resulted in many of our students continuing to learn in outdated and insufficient learning spaces for at least the next decade. I look forward to the day, coming soon, when all of our teachers and youngest students come together in a 21st-century learning environment."

The Select Board will next call for a special town meeting on Sept. 13 and a town-wide vote in October to try to get debt exclusion (\$64M) approved. If approved, construction could begin in 2022 and be completed by 2024. Ms. Wright said it was exciting that the MSBA increased the caps. She said they created a practical building. Ms. OConnor said she was stunned with the funding.

**Consent Agenda:** Ms. OConnor read the purpose of the consent agenda and the items on the agenda.

- A. Regular Session Minutes-June 9th, 2021
- B. Donation-Essex Tech-Tech Department: Ms. Angelakis said she was very thankful for the donation.
- C. Donation-University of Michigan Survey Research Center-SHS
- D. Warrant 21-50 & 21-51

**Motion:** It was moved by Ms. Paster to accept the consent agenda & seconded by Ms. Wright.

**Vote on Motion:** The motion passed 5 to 0 via roll call vote.

Ms. OConnor learned that our swim team was undefeated and had their best season. She congratulated the coach Ashley Vieira and the two captains who made All Stars (Lizzie Dokina, Matthew Brown). Ms. OConnor asked for equity in what is reported by the Athletic Director. Ms. Angelakis said we need to celebrate all sports, and arts. Mr. Paster mentioned Sam Caplin was named to the All Stars and broke the SHS 100 breast record. He agrees it is important to call out positives. Mr. Giantis said it should extend beyond the HS. Ms. Wright is excited to have the Love of Learning back. Ms. Marshall said we should know about all the accomplishments.

*Next meeting to be held on August 4th, 2021*

**Adjournment**

**Motion:** At 8:00 p.m. It was moved by Ms. Marshall to accept the motion to adjourn & seconded by Ms. Wright

**Vote on Motion:** The motion passed 5 to 0 via roll call vote.

Respectfully submitted,




Pamela R.H. Angelakis, M.A., M.Ed.

Superintendent of Schools

/dmm

Date: August 5, 2021


## Supporting Documentation:

 [48 - Superintendent's Report to SC 6.23.21.pdf](#) 



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 [2021 Summer Facilities Projects1](#) 



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 [2021 Summer Facilities Projects1.pdf](#) 

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 [Agenda June 23, 2021, School Committee Meeting](#) 



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 [Custodial Summer Responsibilities.pdf](#) 


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 [Donation-Essex Tech-Tech Department.pdf](#) 



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 [Donation-Univ of Michigan-SHS.pdf](#) 



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 [June 9th, 2021 Regular Session Meeting Minutes Final](#) 



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 [Re\\_ FY22 calendar changes - ER & Kinderg Visit Day.pdf](#) 

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 [School Committee Protocols 21-22.docx](#) 

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 [SPS EMail - Re\\_ Thanks.pdf](#) 

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