

TOWN OF SWAMPSCOTT  
SELECT BOARD EXECUTIVE SESSION MINUTES  
APRIL 6, 2022  
SWAMPSCOTT HIGH SCHOOL, 200 ESSEX STREET, ROOM B129

**SELECT BOARD MEMBERS PRESENT:** POLLY TITCOMB (CHAIR), NEAL DUFFY, DAVID GRISHMAN, DONALD HAUSE & PETER SPELLIOS

**MEMBERS ABSENT:** NONE.

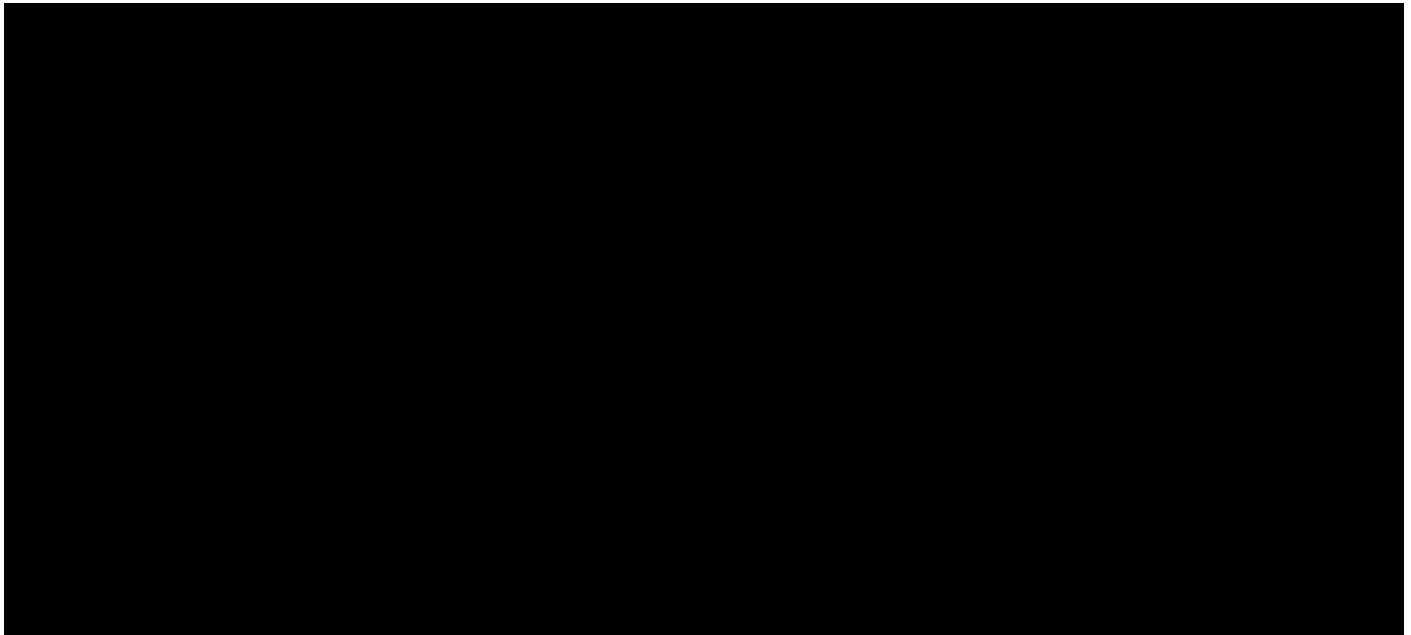
**OTHER TOWN OFFICIALS PRESENT:** SEAN FITZGERALD, TOWN ADMINISTRATOR

EXECUTIVE SESSION - G.L. c.30A, §21(A)(6) TO CONSIDER THE ACQUISITION OF INTERESTS IN REAL PROPERTY, INCLUDING WITHOUT LIMITATION, POTENTIAL EASEMENTS, WHERE THE CHAIR DECLARES THAT DISCUSSION IN OPEN SESSION MAY HAVE A DETRIMENTAL EFFECT ON THE NEGOTIATING POSITION OF THE TOWN – 101 FOREST AVENUE AND OTHER POTENTIAL PARCELS.

EXECUTIVE SESSION - G.L. c.30A, §21(A)(3) TO DISCUSS STRATEGY WITH RESPECT TO COLLECTIVE BARGAINING IF AN OPEN MEETING MAY HAVE A DETRIMENTAL EFFECT ON THE BARGAINING POSITION OF THE TOWN AND THE CHAIR SO DECLARES – DPW UNION, CLERICAL UNION, LIBRARY UNION, FIRE UNION, POLICE UNION

UPON **MOTION**, DULY MADE BY PETER SPELLIOS, SECONDED BY DAVID GRISHMAN, IT WAS UNANIMOUSLY **VOTED**: TO ENTER INTO NON-PUBLIC EXECUTIVE SESSION: ALL IN FAVOR YES. ANY OPPOSED NO. MOTION PASSES.

**1. ACQUISITION OF INTERESTS IN REAL PROPERTY:**



**2. COLLECTIVE BARGAINING:**

- a. TA FITZGERALD MET WITH THE DPW UNION. THEY ARE CONCERNED AND ARE ASKING FOR A THREE-YEAR CONTRACT OF 3%/2%/2% PLUS A ONE-TIME BONUS OF \$2,500/EMPLOYEE. THEY HAVE AGREED TO THE D2 LICENSE STIPEND, GPS DEVICES IN ALL TOWN VEHICLES AND PERFORMANCE EVALUATIONS. HE RECOMMENDS ACCEPTING THE CONTRACT AS THEY ARE CRITICAL TO PUBLIC SAFETY YET THE LOWEST PAID PUBLIC SAFETY EMPLOYEES. THE RETRO 3% WILL COST \$66,000 AND THE ONE-TIME BONUSES WILL COST \$40,000.
- b. TA FITZGERALD ALSO MET WITH THE POLICE UNION. THEY ARE ASKING FOR 14% OVER 3 YEARS (6%/4%/4%) AND 10%/20%/25% INCREASES IN THE BABY QUINN BILL. THEY HAVE AGREED TO \$750/YEAR STIPENDS FOR WEARING BODY CAMS. TA FITZGERALD STATED THAT THE REQUEST BY THE POLICE UNION WAS TOO EXPENSIVE AND ASKED THEM TO AGREE TO

A ONE-YEAR CONTRACT WHICH INCLUDES A 2% INCREASE AND \$750 STIPEND FOR BODY CAMS. THEY DENIED THIS AS THEY WANT A MULTI-YEAR DEAL. MR. SPELLIOS SUGGESTED THAT CHIEF QUESADA START SITTING IN ON CONTRACT NEGOTIATIONS.

- c. THERE ARE NO UPDATES FOR THE FIRE UNION CONTRACT NEGOTIATIONS.
- d. THE LIBRARY IS ALL SET – 3-YEAR CONTRACT, 2%/2%/2% THAT WAS AGREED ON IN THE FALL.
- e. THE AMERICAN FEDERATION OF STATE & COUNTY EMPLOYEES (AFSCME) REP HAS REFUSED TO LET THEM MEET UNTIL THE DPW LABOR COMPLAINT IS RESOLVED.

UPON **MOTION**, DULY MADE BY DAVID GRISHMAN, SECONDED BY NEAL DUFFY, IT WAS UNANIMOUSLY **VOTED**: TO ADJOURN AT 6:00 P.M.: ALL IN FAVOR YES. ANY OPPOSED NO. **MOTION PASSES**.

TRUE ATTEST,

A handwritten signature in cursive script that reads "Dianne Marchese".

DIANNE MARCHESE, EXECUTIVE SECRETARY TO THE TOWN ADMINISTRATOR & SELECT BOARD