

Swampscott Select Board Executive Session

Wednesday, April 5, 2017

Swampscott High School, 200 Essex Street, Room B129

Swampscott, MA 01907

7:00 PM Public Meeting

9:45 PM Executive Session Meeting

Attendance: Chairman, Naomi Dreeben, Vice Chair, Laura Spathanas, Don Hause, Patrick Jones, Peter Spellios, and Town Administrator, Sean Fitzgerald. Absent: None

Meeting called to order: 9:45 PM

Town Administrator Sean Fitzgerald reported to the Board that he was evaluating a number of personnel changes regarding Town staff. He informed the Board that there was a resignation of the Town Accountant position and he was revising the job description for the Treasurer/Collector and DPW Director to include additional responsibilities.

Town Administrator Fitzgerald also discussed current status of negotiations with the following collective bargaining contracts:

- Clerical Union
- DPW Union
- Police Union
- Fire Union
- Library Union

All contracts are expected to be presented at the Annual Town Meeting in May for funding, as a number of concessions are being discussed for all contracts that will require supplemental appropriations. The board discussed the proposed contract strategies with each of the above listed unions in detail, the discussions of which included:

- Reduction in contractual cost items in each contract
- Reduction in compensatory days (personal, vacation, and etc.)
- Use of free cash to buy structural changes for each of the Collective Bargaining Agreements

No action was taken by the board.

True Attest:

Sean Fitzgerald *Town Administrator*



Approved by Select Board on 1/8/21