

Swampscott School Committee

Executive Session Minutes - Bargaining

Date: April 28, 2022 Time: 4:00 pm Location: Zoom

The Meeting was called to order by (Chair) Amy Oconnor

The following Committee Members were present:

Vice-Chair: Suzanne Wright

Member: John Giantis

Member: Carin Marshall

Member: Glenn Paster

The following Committee Members were absent:

Member:

Member:

The following Committee Member participated remotely:

Member:

Others Present/Affiliations/etc.:

Tom Reid Sue Comparato Margrett Ardman

Pam Angelakis Michelle Yanofsky

Rebecca Bucklin Natalie Poverchick ((left early)

Brian ODonnell Martha Raymond

Note: If any member participates remotely, all votes must be by roll call.

Topic discussed:

Discussed wage table

Continued time on learning discussion, creative ways to get more hours, devoting meeting time to 3 days of some after school hours, think about just elementary

Martha, Michelle, Margarett to meet and work on wage table on Monday am

Pam and staff and SEA Board to both look at other areas of needs at SMS and SHS

Scheduled mtgs May 12th and 26th

Motion: NONE

The motion was made by Member:

The motion was seconded by Member:

Vote: (by roll call)

Member	VOTE		
	<u>Yes</u>	<u>No</u>	<u>Abstain</u>

Chair

Vice-Chair

Member:

Member:

Member:

Chairperson

 members having voted in the affirmative

 members having voted in the negative

 members having abstained

The motion passed failed

Motion (check one)

 To adjourn executive session and reconvene in open session.

 x To adjourn executive session.

The motion was made by: Member: S Wright

TIME: 6:19

The motion was seconded by: Member: C Marshal

Vote: (by roll call)

Member	VOTE		
	<u>Yes</u>	<u>No</u>	<u>Abstain</u>

Chair

Vice-Chair

Member:

Member:

Member:

Chairperson

_____members having voted in the affirmative

_____members having voted in the negative

_____members having abstained

The motion x passed _____ failed

Respectfully submitted,

 Suzanne Wright

Approved by SC: May 26, 2022

Motion for Executive Session (M.G.L. c. 30A, § 21) (Motion is Made In Open Session:)

Motion to convene in executive session (check one or more as applicable):

1. To discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual. The individual to be discussed in such executive session shall be notified in writing by the public body at least 48 hours prior to the proposed executive session; provided, however, that notification may be waived upon written agreement of the parties.
2. To conduct strategy sessions in preparation for negotiations with non-union personnel or to conduct collective bargaining sessions or contract negotiations with non-union personnel.
3. To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.
4. To discuss the deployment of security personnel or devices, or strategies with respect thereto.
5. To investigate charges of criminal misconduct or to consider the filing of criminal complaints.
6. To consider the purchase, exchange, lease or value of real property if the chair declares that an open meeting may have a detrimental effect on the negotiating position of the public body.
7. To comply with, or act under the authority of, any general or specific law or federal grant-in-aid requirements.
8. To consider or interview applicants for employment or appointment by a preliminary screening committee if the chair declares that an open meeting will have a detrimental effect in obtaining qualified applicants; provided, however, that this clause shall not apply to any meeting, including meetings of a preliminary screening committee, to consider and interview applicants who have passed a prior preliminary screening.
9. To meet or confer with a mediator, as defined in section 23C of chapter 233, with respect to any litigation or decision on any public business within its jurisdiction involving another party, group or entity.
10. To discuss trade secrets or confidential, competitively-sensitive or other proprietary information.

All votes taken in executive session will be recorded roll call votes, and will become part of the minutes of executive sessions.