



TOWN OF SWAMPSCOTT
SELECT BOARD EXECUTIVE SESSION MINUTES
APRIL 12, 2022, 5:00 P.M.
SENIOR CENTER, 200R ESSEX ST., MULTI-PURPOSE ROOM

SELECT BOARD MEMBERS PRESENT: POLLY TITCOMB (CHAIR), NEAL DUFFY, DAVID GRISHMAN, DONALD HAUSE & PETER SPELLIOS

MEMBERS ABSENT: NONE.

OTHER TOWN OFFICIALS PRESENT: SEAN FITZGERALD, TOWN ADMINISTRATOR

EXECUTIVE SESSION - G.L. C.30A, §21(A)(6) TO CONSIDER THE ACQUISITION OF INTERESTS IN REAL PROPERTY, INCLUDING WITHOUT LIMITATION, POTENTIAL EASEMENTS, WHERE THE CHAIR DECLARES THAT DISCUSSION IN OPEN SESSION MAY HAVE A DETRIMENTAL EFFECT ON THE NEGOTIATING POSITION OF THE TOWN – 101 FOREST AVENUE AND OTHER POTENTIAL PARCELS.

EXECUTIVE SESSION - G.L. C.30A, §21(A)(3) TO DISCUSS STRATEGY WITH RESPECT TO COLLECTIVE BARGAINING IF AN OPEN MEETING MAY HAVE A DETRIMENTAL EFFECT ON THE BARGAINING POSITION OF THE TOWN AND THE CHAIR SO DECLARES – DPW UNION, CLERICAL UNION, LIBRARY UNION, FIRE UNION, POLICE UNION

UPON **MOTION**, DULY MADE BY DAVID GRISHMAN, SECONDED BY PETER SPELLIOS, IT WAS UNANIMOUSLY **VOTED:** TO ENTER INTO NON-PUBLIC EXECUTIVE SESSION: ALL IN FAVOR YES. ANY OPPOSED NO. MOTION PASSES.

1. ACQUISITION OF INTERESTS IN REAL PROPERTY:

[REDACTED]

2. COLLECTIVE BARGAINING:

- a. TA FITZGERALD IS CLOSE TO AN AGREEMENT WITH THE POLICE UNION. THEY ARE REQUESTING 14% COLA INCREASES WHICH HE THINKS IS TOO HIGH. HE ASKED THEM TO CONSIDER 2.5%/YEAR FOR THREE YEARS AND A \$1,000/OFFICER/YEAR, UNPENSIONABLE STIPEND FOR WEARING BODY CAMERAS. THEY HAVE AGREED TO 3%/3%/2% OVER THREE YEARS AND TO SELF-EVALUATIONS. THERE ARE STILL ONGOING DISCUSSIONS REGARDING THE “BABY” QUINN BILL – MOVING OFFICERS OUT OF THAT TO THE FULL QUINN BILL. TA FITZGERALD WILL CONTINUE DISCUSSIONS FOR OTHER STIPENDS. TA FITZGERALD MET WITH THE DPW UNION AND HOPES TO HAVE THIS COMPLETED NEXT WEEK. THE UNION DOES NOT WANT A FIVE-YEAR

CONTRACT. TA FITZGERALD HAS OFFERED A \$2,500 ONE-TIME PAYMENT PER MEMBER TO INSTALL GPS DEVICES IN ALL DPW VEHICLES. THEY HAVE AGREED TO AN AUTOMATED TIME-PUNCH SYSTEM, PERFORMANCE EVALUATIONS AND DRIVER LICENSE CHECKS. THE DEPT. OF LABOR DISMISSED THEIR UNFAIR LABOR PRACTICES LAWSUIT. THIS CONTRACT IS LINKED TO THE ADMINISTRATIVE ASSISTANTS CONTRACT.

[REDACTED]

c. THE LIBRARY CONTRACT IS ALL SET. IT IS A 3-YEAR CONTRACT, 2%/2%/2% THAT WAS AGREED ON IN THE FALL.

THERE WAS A DISCUSSION ABOUT THE POSSIBILITY OF USING ARPA FUNDS. DURING THE DISCUSSION, THE BOARD ALSO REQUESTED THAT TOWN STAFF INQUIRE AS TO THE POSSIBILITY OF USING SUCH FUNDS FOR NON-UNION STAFF COMPENSATION.

UPON **MOTION**, DULY MADE BY NEAL DUFFY, SECONDED BY DAVID GRISHMAN, IT WAS UNANIMOUSLY **VOTED**: TO ADJOURN AT 6:05 P.M.: ALL IN FAVOR YES. ANY OPPOSED NO. MOTION PASSES.

TRUE ATTEST,



DIANNE MARCHESE, EXECUTIVE SECRETARY TO THE TOWN ADMINISTRATOR & SELECT BOARD