

**Swampscott Retirement Board  
Meeting Minutes  
January 26, 2021**

A meeting of the Contributory Retirement Board was held via Zoom conference call on Tuesday, January 26, 2021.

Attendance – Chair, Thomas Driscoll, Jr., Vice Chair, John Behen Jr., Kevin Breen, Robert Powell, and Amy Sarro.

Guest(s): Jayne Champion (Surviving spouse of Daniel Champion)

The meeting was called to order by the Chairman at 8:02 am.

**Appointment of Fifth Member (Taken Out of Order from New Business)**

Robert Powell was the only applicant for the Fifth Member position to the Retirement Board. After a brief discussion, the Board voted on a motion made by Kevin Breen and seconded by Vice Chair Behen to appoint Robert Powell as the fifth member of the Board. Robert Powell abstained. Vote 4-0 with 1 abstention. The Board congratulated Mr. Powell on the appointment and expressed their pleasure to continue to serve alongside him. A roll call vote was taken Driscoll "I", Behen "I", Breen "I" and Sarro "I".

**Hearing-Section 9 Accidental Death Benefit Application-Jayne Champion-Cont.**

Daniel Champion retired on 5/24/1990 - Accidental Disability (Heart Law). Jayne Champion is the surviving spouse of Daniel Champion. Mr. Champion died on 7/24/2020. Jayne Champion applied for Section 9 Accidental Death Benefits. The death certificate of Mr. Champion listed the cause of death as Cholangio Carcinoma (Cancer). The Board reviewed the medical documents provided by Ms. Champion. The Board voted unanimously on a motion made by Amy Sarro and seconded by Vice Chair Behen to deny the application for Section 9 Accidental Death benefits to Jayne Champion because the burden of proof was not met to find a causal connection between Mr. Champion's Disability Retirement (Heart Law) and his cause of death which was cancer.

A roll call vote was taken Driscoll "I", Behen "I", Breen "I", Powell "I" and Sarro "I".

**Minutes**

Tabled

**Acceptance of New Member Enrollments**

None

**Retirements**

None

**Transfers/Refunds/Rollovers/Buybacks**

None

### **Expenses/Financials:**

The Board voted unanimously on a motion made by Kevin Breen and seconded by Robert Powell to approve the following:

- A/P Warrant                      1/2021                      \$99,234.84

A roll call vote was taken Driscoll "I", Behen "I", Breen "I", Powell "I" and Sarro "I". The

Board voted unanimously on a motion made by Kevin Breen and seconded by Robert Powell to approve the following:

- Payroll Warrant              1/31/2021              \$575,847.73.

A roll call vote was taken Driscoll "I", Behen "I", Breen "I", Powell "I" and Sarro "I".

### **Administrative Reports Put on File:**

- #34: Cost of Living Increase for Supplemental Dependent Allowance Paid to Accidental Disability Retirees and Accidental Death Survivors
- #35: Post Retirement Work Waiver During the State of Emergency Extended to 2021
- #36: 2020 Disability Data
- #37: Mandatory Retirement Board Member Training – 1st Quarter, 2021
- #38: Questions arising in wake of the Gomes decision
- #39: Tobacco Company List
- #01: 840 CMR 10:10(3) & 10:15(1)(c)–Annual Review of Medical Testing Fee
- #02: 2021 Limits under Chapter 46 of the Acts of 2002
- #03: 2021 Limits under Section 23 of Chapter 131 of the Acts of 2010
- #04: COLA Notice
- #05: PROSPER SFI Online Submission
- #06: 2021 Interest Rate set at 0.1%
- #07: Buyback and Make-up Repayment Worksheets

### **Deaths**

Barbara Kable -Surviving Spouse of Joseph Kable-DOD 1/16/2021 (no contingent payment)

### **Old Business**

ADR Approval – Glenn Grabau

The Board had approved the ADR application for Glenn Grabau at its last meeting. The Administrator will begin calculating the benefit to Mr. Grabau.

### **New Business**

COLA Hearing

The Board would like to schedule the COLA Hearing for February. (Updated-due to posting requirements, the COLA Hearing will be held in March)

Calendar 2021 Budget

The Board voted unanimously on a motion made by Kevin Breen and seconded by Robert Powell to approve the following:

- Calendar 2021 Budget for \$608,840.00

A roll call vote was taken Driscoll "I", Behen "I", Breen "I", Powell "I" and Sarro "I".

**Staff Support Contract**

The Board voted unanimously on a motion made by Kevin Breen and seconded by Amy Sarro to pay Jeanne Darcy \$75 per hour not to exceed \$2500.00 for office coverage as needed during the Administrator's leave of absence.

A roll call vote was taken Driscoll "I", Behen "I", Breen "I", Powell "I" and Sarro "I".

**Administrative Updates**

The Administrator informed the Board that the 1099R's had been processed and mailed as well as the Group 4 insurance letters.

The Administrator all informed the Board that Segal Consulting had requested data to begin the 1/1/2021 actuarial evaluation.

**Adjournment:**

The Board voted unanimously on a motion made by Kevin Breen and seconded by Robert Powell to adjourn the meeting at 8:48 am.

A roll call vote was taken Driscoll "I", Behen "I", Breen "I", Powell "I" and Sarro "I".

Respectfully submitted,

Nancy A. Lord  
Retirement Administrator

\_\_\_\_\_ Chair, Appointed  
Thomas H. Driscoll, Jr., Esq.

\_\_\_\_\_ Vice-Chair, Elected Member  
John F. Behen, Jr.

\_\_\_\_\_ Elected Member  
Kevin F. Breen

\_\_\_\_\_ Appointed Member  
Robert J. Powell, III

\_\_\_\_\_ Ex-Officio  
Amy L. Sarro