

Swampscott School Committee
Regular Session Meetings
November 10, 2021

A meeting of the Swampscott School Committee was held virtually in Swampscott, MA, commencing at 7:03 p.m. with the following members present: Mrs. Carin Marshall, Mr. John Giantis, Mr. Glenn Paster, and Mrs. Suzanne Wright, School Committee members. Also, Present: Pamela Angelakis, Superintendent of Schools, Martha Raymond, Assistant Superintendent, Jean Bacon, Director of Teaching & Learning, and Martha Sybert, Director of Finance. Meggie Jensen, Student Representative, was present. Amy OConnor, Chair, and Madison Diehl were absent.

The School Committee and Superintendent were in-person. The public will be able to attend virtually in accordance with the executive order issued by Governor Baker on March 12, 2020, suspending certain provisions of the Open Meeting Law G.L. c.304, Section 20. The meeting was being recorded and broadcast live on the local cable station.

Committee Comments:

Mr. Paster - Mentioned that TLC is a holiday gift-giving program organized by SPS and is up and running this year.

Mrs. Marshall - Congratulations to the Field Hockey team, who just won their second-round playoff game.

Mr. Giantis - Congratulations to the football and cheering teams.

Meggie Jensen - Mentioned that she was excited about Powderpuff coming up and was looking forward to it.

Superintendent's Report:

A. Superintendent's Report

- i. Ms. Angelakis went over the open HR manager position, the committee is interviewing four candidates this week. The committee is Ms. Lori Sanborn, the Asst. Principal of the Middle School as well as Kate Curtis and Bonnie Lavoie from Town Hall. The final round of interviews will be with Ms. Angelakis, Ms. Sybert, and Atty. Deborah Ecker.
- ii. Ms. Angelakis was very excited to announce our upcoming Covid Vaccine clinics. There are four confirmed clinic opportunities 11/16 - which is a joint clinic with Marblehead, 11/18 - which is the Massachusetts VAX bus, and 11/23 and 12/16, all from 3-7 pm.
- iii. Ms. Angelakis went over the vaccination survey results of our staff; 345 staff responded to the survey, with 338 vaccinated and 7 exemptions. These rates show that there is no need to mandate masks for employees. Through the efforts of Ms. Rivers, the HS nurse, we were able to find out that 530 HS students have been vaccinated. 524 students vaccinated was the number needed to get us to 80%, though Ms. Angelakis is still not recommending an unmasking option or applying for a waiver at this time.
- iv. Ms. Angelakis stated that she has received several emails about the Stanley School transition. She stated that she is committed to communicating and involving the Stanley community at the appropriate time. She stated that they should have a form planned by

January. Ms. Wright thanked Ms. Angelakis for mentioning this as there were many comments at the SBC meeting regarding the Stanley transition.

Mr. Paster gave his personal thanks to Ms. Rivers for taking on the cross-checking of the student vaccination information at the high school.

Mr. Giantis thanked Ms. Angelakis for the information and asked her to explain her thought process on not asking for a mask waiver given that the 80% threshold was reached at the high school. Ms. Angelakis stated that after consulting with Mrs. Mulcahy she realizes that the numbers look good but we are still seeing a steady number of Covid cases. She also stated that the teachers' population is not comfortable unmasking at this time. She also said that with winter approaching, we will be spending more time indoors which increases the chance of transmission. She feels it is prudent to stay the course until the spring. Mr. Paster agreed with Ms. Angelakis that it wasn't wise to unmask at this time. Ms. Angelakis also stated that since the beginning of the pandemic, the district has been very cautious in its approach and that is what got them through this and she believes that is the way to continue.

Director of Finance:

- A. [FY22 Budget Update & Timeline](#) - Ms. Sybert gave an abbreviated budget update. She mentioned that while there was not a lot to talk about though there was one budget transfer request. She stated that she was submitting a warrant article, to the special town meeting in December, from free cash to cover the funds from the MOAs for the administrative assistants and custodian unions. These funds were paid to assist the union members in the migration to biweekly payroll as requested by the District. Ms. Sybert also stated that she has prepaid \$210k for special education tuition.
- B. Award of SMS Roof Project Phase II - Vote Requested. Ms. Sybert stated that she was very excited to award the 2nd phase of the MS roof project. Phase 1 was awarded to Corolla Roofing. Seven bids were submitted for Phase 2, with Corolla Roofing again having the lowest bid of \$750,000. Corolla roofing was awarded the bid. Mr. Kasper stated that there was a materials change concerning the thickness of the roof membranes that ended up being less expensive. He also stated that he was very comfortable with the materials being used as well as the progress of the entire project. He stated that Mr. Calichman at the Middle School has been very easy to work with and that all the detailed work should be completed for phase 1 by the end of this month (November). Phase 2 will begin over the summer.

Motion: by Mrs. Wright, 2nd by Mr. Paster, to award Phase 2 of the MS roof project to Corolla Roofing, unanimous vote 4-0.

SubCommittee:

- A. SBC Meetings Update: Mrs. Wright mentioned that meetings have just started again and that more information was to come.
- B. Policy EBCFC-COVID-19 Testing - vote requested.

Motion: by Mrs. Marshall to approve Policy EBCFC-COVID -19 Testing, 2nd Mr. Paster. Motion passed 3-1, with Mr. Giantis voting no.

- C. Policy JICFB - Bullying Prevention - vote requested

Motion: by Mr. Paster to approve Policy JICFB - Bullying Prevention, 2nd by Mr. Giantis, unanimous vote 4-0.

Consent Agenda:

- A. Executive Session Minutes - [October 27, 2021](#)
- B. Regular Session Minutes – [October 27, 2021](#)
- C. [Donation-Weatherspoon Charitable Foundation-SHS Cable Club](#)
- D. [Donation-Weatherspoon Charitable Foundation-SHS Innovation Center](#)
- E. [Donation-Weatherspoon Charitable Foundation-SHS Drama Club Spring Musical](#)
- F. WARRANTS # 22-18

Motion: by Mr. Paster to adopt the Consent Agenda, 2nd by Mrs. Marshall, unanimous vote 4-0.

Public Comment:

Mr. Erik Schneider, a Stanley parent of students in K and grade 3 mentioned that he watched the SBC meeting, hoping to learn about the Stanley Relocation project. He mentioned that one thing to keep in mind about the project is that it's not just a temporary relocation but more long-term. He stated the two years represent 40% of their time in elementary school and hopes the process will be transparent and communication will be frequent and clear with the Stanley community. He mentioned that it would be helpful for parents to understand how the district is thinking about this project.

Katie Cirilli, a Stanley parent with an incoming K and 1st-grade student. She also mentioned last night's SBC meeting and asked if it was possible to have at least 1 or 2 parents involved in the conversations taking place now about the project. She also mentioned that if they are not involved until January, they will just be told what is going to happen rather than have input. She also mentioned that the social-emotional aspect is just as important as regular education. She also mentioned that she wanted Stanley kids with Stanley's friends and teachers at the new location.

Mrs. Wright responded to Public Comment and stated that she knows this is so stressful, and that she could hear the stress in parents' voices. She also stated that the Stanley community will have a say in the well-being for sure, but that they needed to finalize the location first.

Ms. Angelakis also responded that they have been working on a plan for months. She also stated that because nothing is solidified, they can't involve the parents at this point. She also stated that everything brought up in Public Comment is being considered. She mentioned that she knows that these are our youngest students and that she is an educator first and would never support anything that wouldn't be in the best interest of our youngest students.

Adjournment

Motion: At 7:56 p.m. It was moved by Mr. Giantis to accept the motion to adjourn & 2nd by Mr. Paster, unanimous vote 4-0

Respectfully submitted,





























Pamela R.H. Angelakis, M.A., M.Ed.
Superintendent of Schools

Date: December 9, 2021

/dfl

Supporting Documentation:

	Updated Rev 2 Agenda November 10, 2021, School Committee Meeting 	me
	October 27, 2021 Regular Session Meeting Minutes FINAL 	
	JICFB Bully Prevention 2nd read 111021 (1).docx 	me
	EBCFC 2nd read 1111021docx.docx 	me
	DRAFT MINUTES 04-Nov-2021 BARGAINING Executive Session.docx 	me
	Donation-Weatherspoon Charitable Foundation-SHS Innovation Center.JPG.JPG 	me
	Donation-Weatherspoon Charitable Foundation-SHS Drama Club Spring Musical.JPG.JPG 	me
	Donation-Weatherspoon Charitable Foundation-SHS Cable Club.JPG 	me
	COVID-19 Vaccine Clinic Reminder .pdf 	Pamela Angelakis
	Copy of Exec Session minutes DRAFT 27-Oct-21.docx 	me
	54 - Superintendent's Report to SC 11.10.21.pdf 	Pamela Angelakis
	11.10.21 FY22 Budget Update.pdf 	me
	11.10.21 Award MS Roof Project Phase II.doc 	me