

## **Regular Session Meetings**

September 12, 2018

A meeting of the Swampscott School Committee was held in Room B129 at Swampscott High School commencing at 7:00 p.m. with the following members present: Ms. Amy O'Connor, Chair, Ms. Gargi Cooper, Ms. Carin Marshall and Mr. Ted Delano. Also Present: Ms. Pamela Angelakis, Superintendent of Schools, Ms. Anne Marie Condike, Director of Curriculum, Instruction and Professional Development, Ms. Martha Raymond, Director of Student Services and student representatives Isaac Green and Joseph Varghese. Ms. Suzanne Wright and Ms. Joanne van der Burg, School Finance & Budget Specialist were absent.

### **Public Comment**

There was none.

### **Community Announcements**

Mr. Delano noted the Big Blue fan section on twitter and its' impact on boosting fan participation. He commented on how nice it is to see a large group from the student body participate in team spirit.

Ms. Raymond stated the year was off to a great start with all pre-schoolers. They have been receiving positive feedback from families on the communication that is taking place.

Ms. Marshall mentioned being a new High School parent. Ms. Cooper shared her 5th grader's transition to Middle School (M.S) and commended the communications going out from the M.S. Ms. Cooper noted a great job by guidance introducing students and parents to the High School (H.S) and team spirit on the H.S. girl's soccer team.

Isaac Green is the President of the Executive Board of the Student Council. He encourages the individual class officers to communicate and support each class's fundraising. Mr. Green is involved in several activities/sports such as anti-defamation, tennis and student council.

Joseph Varghese is the Vice President of the Executive Board of the Student Council. He is on the soccer team and in the band. Mr. Varghese stated he is pleased with the new administration and ability to voice student concerns.

### **Superintendent's Report**

Ms. Angelakis' report will be posted on the Superintendent Page under the Swampscott Public School's web page as usual. The elementary school enrollment classes continue to be monitored. Ms. Angelakis reported that most classes have leveled out in the range of 18-23 students. There are a few outliers such as the 3rd grade at Clarke with 25 students per class. However, instructional groups are smaller and the superintendent is working with Ms. Hunt to determine any additional support. The 3rd grade at Stanley is at 25 & 26 students. In part, the size is due to the relocation of students and appeal decisions that were granted.

Ms. O'Connor mentioned that parents are curious about support timeframes. Ms. Angelakis stated that they are currently screening candidates and hope to have support in place the last week of September. Ms. O'Connor inquired on feedback from teachers regarding class size. Ms. Angelakis noted that the Stanley class with 26 students already has an ESP related to Special Education but they are also able to assist with the other children. Mr. Delano inquired about students with 1 on 1 ESPs. Ms. Raymond reported there are no 1 on 1 ESPs in those classrooms.

The Business Administrator search committee has narrowed the pool down to 4 candidates. Subsequently, two of the candidates have withdrawn their applications.

An MSBA update was provided. Ms. Angelakis has reached out to our liaison to investigate where stand in the queue. The next deliverable is 11/28.

Ms. Angelakis reported on the Boston Magazine High School Rankings. Swampscott High moved up in rank to #31 compared to a #39 ranking in 2016. Ms. Angelakis stated that two of the contributing factors to the rank improvement are teacher Advanced Placement Training and the creation of a data specialist position.

The Personnel Report was discussed (42 new hires). Ms. Cooper inquired about the shared town/school Human Resource position. Ms. Angelakis reported that Ms. Delillo is conscious of the school needs and physically spending time at the school. Mr. Delano commented on the added night time security at the schools.

An update was provided on summer maintenance. Ms. Cooper inquired about a master maintenance plan. Ms. Angelakis reported that Mr. Scola had left very detailed maintenance plans, reports, and calendars.

Mr. Delano requested we document the half days due to building temperatures for the MSBA. Mr. Delano stated he was uncomfortable with 25/26 students in a class. Ms. Angelakis plans to leave class size on the superintendent report until targeted supports are in place. Ms. Cooper inquired about having Ms. Cull-Finn, the new HS Dean and Ms. DeLillo, Human Resources meet the school committee.

### **Director of Curriculum**

Ms. Condikey shared an update on the Personnel Development (PD) scheduled for November 6. She discussed that this year Professional Development would be in-district. The theme for the PD day is celebrating our differences-inclusiveness for all and will be the beginning of the district's work on cultural competency. Additionally, all support staff will be joining this Professional Development day. The Keynote presenter is Chad Hymas. An invite to the presentation was extended to the School Committee.

Ms. Condikey and Ms. Raymond have been working with the Essex County Learning Collaborative (ECLC). Ms. Raymond has been the lead on the social and emotional learning. Ms. Condikey has been the lead on the cultural competency. Due to a \$25,000 grant from ECLC they are able to implement some of the work done by the district cultural competency committee. Ms. Condikey will be contracting some of the ECLC experts for Professional Development day breakout sessions. Some of the workshops being looked into are DESE Safe Supportive School Department, METCO, family engagement, executive functioning, behavioral management, and classroom inclusiveness through mindfulness.

### **Chair**

- A. Updates: Ms. O'Connor welcomed everyone back. She highlighted the significance of the 5th year with Ms. Angelakis as a superintendent while the Commonwealth struggles with leadership turnover. Ms. Angelakis understands the community, knows students more than data points and has an education that extends beyond the classroom. Ms. O'Connor acknowledged the great teaching and the town-wide commitment to education and planning. The 2018 books are closed and came in \$25,000 under budget. She expressed her appreciation for the members of the school committee and their commitment to propel the district forward. Ms. O'Connor remarked on how incredible and inspiring she found convocation. She mentioned the Educator of the Year Award being presented to Mr. Liam Hurley.
- B. School Committee Protocols: Protocols were read but not signed at this time. Ms. Marshall noted that the protocols tend to stay fairly the same but provide guidance on how the committee governs and communicates.
- C. Liaison for Renewable Energy Subcommittee: A discussion took place on the need for a volunteer for the liaison position. Mr. Scola had attended the meetings. Ms. O'Connor asked if Mr. Delano would circle back for the next meeting and report on the liaison's responsibilities/expectations. It was noted that Green Energy Grants impact on the schools are more operational. Ms. Angelakis will follow-up with Mr. Fitzgerald. I. Green noted the H.S. renewable energy "Green Scholars" may be interested.
- D. Athletic Fees-next steps: A lengthy discussion took place regarding Athletic Fees ranging from Ms. Farley's previous presentation on what other districts are doing, tier fees, balance cost for families and the district, gathering community input, sharing facts in public forum and the mission of the district regarding sports. Ms. Marshall expressed the need to collect "tighter" data before having a forum. Part 2 may involve the committee sitting down in a workshop fashion with Kelly Farley to determine how to move forward. Ms. Angelakis suggested a joint meeting between Ms. Farley, the Athletic Council & School committee as a first step. Mr. Delano inquired about having Ms. Farley email her presentation to the SC.

### Subcommittee Reports

Ms. Angelakis updated the committee on the proposed revision. The change is verbiage only and does not impact the policy. The update clarifies verbiage by revising "students" to "students in grades K-6." Mr. Delano inquired on the section regarding superintendent exceptions. Ms. Angelakis has never granted or had an exception request. Ms. Marshall read the policy with the revision. Ms. O'Connor inquired about "Safety Officer" being revised to "School Resource Officer."

A. Policy EEAA- Walkers and Riders-first read

**Motion:** The policy was not voted on at this time.

**Vote on Motion:** NA

### Consent Agenda

Ms. O'Connor read the purpose of the consent agenda and the items on the agenda.

- A. Regular Session Minutes-August 22, 2018
- B. Warrant # 19-08,19-09, & 19-10

**Motion:** It was moved by Ms. Marshall and seconded by Ms. Cooper to accept the Consent Agenda.

**Vote on Motion:** The motion passed 4-0.

Next meeting to be held on September 26, 2018

### Adjournment

**Motion:** At 8:40 p.m. it was moved by Ms. Wright and seconded by Ms. Cooper to adjourn.  
The motion passed 4-0.

Respectfully submitted,










*Pamela R.H. Angelakis*

*10.11.18*

Pamela R.H. Angelakis, M.A., M.Ed.  
Superintendent of Schools  
/dmm

Date:

Supporting Documentation:

 01 - Updated Agenda 12-Sept-2018 School Committee Meeting2.pdf	9/7/2018 4:31 PM
 02 - Superintendent's Report 9.12.18.pdf	9/12/2018 3:52 PM
 03 - Personnel Report 18-19SY.pdf	9/7/2018 1:45 PM
 04 - Summer Maint Update.pdf	9/7/2018 1:51 PM
 05 - School Committee Protocols 18-19.pdf	9/6/2018 2:30 PM
 06 - 2018-2019 Committee & Subcommittees rev1.pdf	9/7/2018 1:18 PM
 07 - Policy EEAA Walkers and Riders.pdf	9/6/2018 2:54 PM
 08 - 22-Aug-2018 SC Meeting Minutes.pdf	9/7/2018 4:28 PM
 Approved 22-Aug-2018 SC Meeting Minutes.pdf	9/14/2018 2:50 PM