

Finance Committee Meeting Minutes

Tuesday August 13, 2019 in 1ST Floor Conference Room, Town Hall

Members Present: Dorsey (Chair), Fletcher, Sullivan, Rosenberg, Hartmann, Goldman, Hilario

Members Absent: McNerney

Others Present: Ronald Mendes (minutes taker & Asst Town Administrator), Sean Fitzgerald (Town Administrator)

Mr. Dorsey called the Finance Committee meeting to order at 7:01 pm.

No Public Comments as no one was present. Also, minutes are not available at this time for approval.

Mr. Dorsey then moved the meeting to the Fire Dept. cost of contract. Mr. Fitzgerald introduced an overview of the negotiations that the Town undertook with the IAFF to negotiate the current collective bargaining agreement with the Fire Union. Mr. Fitzgerald framed the conversation for having a productive discussion on the important things to consider when reviewing the Fire Union contract.

Mr. Fitzgerald then turned the presentation over to Mr. Mendes who explained much of the financial considerations, including the salaries, benefits, paid time off policies, and end of employment costs. Attached to these minutes is a copy of the presentation that was presented and provides detailed information on the items presented during the meeting.

In the course of the presentation there was a discussion among committee members concerning the information presented, and suggestions were made for future negotiations. The topics that were of note included sick leave accrual, injury pay requirements, vacation leave accrual, and sick & vacation buy-back provisions. There was also some discussion about converting the Fire Department to a "combination" department that would include call firefighters.

Mr. Dorsey explained that Ms. Fletcher volunteered to be the Finance Committee's liaison to the Capital Improvement Committee. It was the consensus of the committee that Ms. Fletcher will be the liaison to the Capital Improvement Committee.

The committee then began a conversation about its Fall schedule. The discussion included inviting Rep. Erlich to a Fall meeting to discuss the bond bill and Chapter 70 issues. Mr. Fitzgerald offered to reach out to the Representative and suggested inviting Sen. Crighton as well.

The next meeting will be take place on Tuesday Sept. 17th @ 7:00pm.

Meeting Adjourned 8:28pm.