

# **Article 6 Committee**

December 20, 2018

## **MINUTES**

Meeting was called to order at 7:01pm

**Present:** Suzanne Wright, Mary Ellen Fletcher, Barry Greenfield, Greg MacDonald, Peter Spellios, Tom Oneil

**Guest:**

Review of minutes from 11/1/18 meeting

Motion to approve minutes by MF; second by BG; unanimous

### **Open Issues:**

Began discussion with information from SPD cost of contract analysis, MF stressed need to get all contracts closer to 'average' scale, teacher contract coming up we need to think about pay-out to get change...PS discuss Article 6 Committee standing to ask town financial team to work with members to figure out costs of all contracts – stressed need to get data, raw data, then can understand problem and begin to frame solutions. BG & GM best members to start this as not currently on other committees.

Questioned make-up of committee, is it possible to have other members to broaden or diversify our thinking in order to brainstorm more ideas...

MF requested a cost of contract analysis for teachers asap

Discussion about peer communities. BG spoke to pros and cons, ultimately we need to understand who we are and what we want and not, affirmed by PS who added that we don't have static peer communities but rather we use different communities for different comparisons.

MF reiterated that our discussions and work must be open and transparent, difficult discussions need everyone to hear and respond.

### **Action Items:**

BG to reach out the financial team and town acct to get more information to bring back to members regarding the various town contracts (SFD, DPW...)

**Next meeting date:            NOTHING SCHEDULED**

Motion to adjourn by GM; second by MF; unanimous, adjourned at 8:14

Minutes submitted by Suzanne Wright

APPROVED 3/26/19